tabco
Teachers Association of Baltimore County

We're working toward a contract that helps students learn better by making sure educators have what they need to support our communities.

SAFE & RESPECTFUL SCHOOLS

Students perform better with clear and consistent expectations, benefiting both them and other students. TABCO has proposed county-wide student conduct guidelines to streamline communication.

SPECIALIZED INSTRUCTIONAL SUPPORT PROFESSIONALS (SISPS)

Our students in Baltimore County require world-class specialized services. To achieve this, we must provide our SISPs, who deliver essential mental and physical health services, with suitable working conditions that meet their needs and ensure their protection.

DIGNITY AT WORK

Students learn in the same environments where educators work. If educators feel scared or uncertain, it negatively impacts teaching and student services. To ensure educators can focus and feel respected, fairer policies for transfers and discipline are proposed.

WORKLOAD & TIME

Our students can thrive when teachers aren't overwhelmed. By keeping caseloads manageable and ensuring planning time is respected and protected, we aim to allow educators to focus on teaching and supporting students effectively.

EDUCATOR LEAVE

Healthy educators positively impact students by allowing them to focus on teaching without the distraction of illness or family concerns. It's essential for educators to work when well and stay home when sick or caregiving. Proposed language aims to make this easier.

In order to have better conditions for students and educators at our schools, please email your elected board of education member as well as Board Chair Dr. Jane Lichter and ask them to help us reach an agreement:

District 1: Peter Fitzpatrick Peter.Fitzpatrick@bcps.org
District 2: Dr. Jane Lichter jlichter@bcps.org
District 3: Maggie Litz Domanowski mdomanowski@bcps.org
District 4: Dr. Brenda Savoy bsavoy@bcps.org
District 5: Julie Henn jhenn@bcps.org
District 6: Christina Pumphrey cpumphrey@bcps.org
District 7: Rod McMillion rod.mcmillion@bcps.org

BETTER CONDITIONS = BETTER LEARNING