tabco
Teachers Association of Baltimore County

TABCO Picketing Instructions and FAQs

WHO All of us!

WHAT We will be picketing (i.e. holding our TABCO signs and personally made signs) publicly while also leafletting parents to bring public attention to our contract dispute.

WHERE On public sidewalks/locations near our schools.

WHEN The 30 minutes before and after our duty day on November 24th, December 1st, December 2nd, December 3rd, December 8th, December 9th, and December 10th. As a reminder, the duty day ends fifteen minutes after the student day ends.

WHY We are picketing because BCPS continues to fall short and the deadline set in the TABCO Master Agreement to finish bargaining is November 30th.

HOW Flip the page over for FAQs!

BETTER CONDITIONS = BETTER LEARNING

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FAQs

QUESTION WHERE CAN I STAND AND WHERE CAN'T I STAND?

ANSWER YOU CAN STAND ON COUNTY PUBLIC PROPERTY. THIS MAY BE ON A STREET ACROSS THE SCHOOL OR A SIDEWALK ABUTTING THE SCHOOL CAMPUS. YOU CANNOT BLOCK THE ENTRANCE OR EXIT TO A SCHOOL. FEEL FREE TO BE AT A LOCATION CLOSE TO THE ENTRANCE WHERE YOU CAN GIVE A FLYER TO PARENTS WHO ARE DRIVING OR WALKING IN.

QUESTION CAN WE PASS OUT FLYERS DURING THE DAY?

ANSWER DO NOT PICKET OR PASS OUT THE PARENT FLYERS DURING THE DUTY DAY AS THIS IS AGAINST BALTIMORE COUNTY BOARD OF EDUCATION POLICY.

QUESTION WHAT AM I HANDING OUT TO PARENTS?

ANSWER ONLY THE PROVIDED PARENT FACING FLYER. THE FLYER IS A SUMMARY OF WHAT WE ARE TRYING TO WIN FOR OUR STUDENTS ALONG WITH AN ASK FOR THEM TO CALL THEIR BOARD OF EDUCATION MEMBER TO TELL THEM TO SETTLE THE CONTRACT!

QUESTION WHERE CAN I GET THE PARENT FACING FLYERS?

ANSWER PARENT FACING FLYERS WILL BE INTER-OFFICE MAILED TO EITHER THE CAT OR THE REP. IF YOU NEED MORE, PLEASE EMAIL TYLER WILKINSON (TWILKINSON@MSEANEA.ORG).

QUESTION WHAT SHOULD WE BE HOLDING?

ANSWER IF YOU DON'T ALREADY HAVE SIGNS, PLEASE CONTACT UNISERV DIRECTOR TYLER WILKINSON (TWILKINSON@MSEANEA.ORG). IF YOU MAKE YOUR OWN SIGNS, PLEASE MAKE SURE THAT THEY ARE NOT INAPPROPRIATE AND CONTAIN ACCURATE INFORMATION.

QUESTION HOW DO I MAKE THIS WORK?

ANSWER
FIRST, PICK THE CLOSEST PUBLIC SIDEWALK/LOCATION TO YOUR SCHOOL.
SECOND, EMAIL YOUR STAFF ABOUT THE LOCATION AND TIMES.
THIRD, CONFIRM IN PERSON WITH AS MANY PEOPLE AS POSSIBLE ABOUT SHOWING UP.
FOURTH, ON THE MORNING OF PICKETING ARRIVE FIVE MINUTES EARLY TO THE LOCATION (AT LEAST 35 MINUTES BEFORE THE DUTY DAY STARTS) TO HELP GET SET UP WITH SIGNS AND YOUR FLYERING MATERIALS.
FIFTH, PASS OUT FLYERS TO PARENTS COMING TO THE SCHOOL AND KEEP YOUR SIGNS HIGH!
SIXTH, TAKE A PICTURE AND MAKE SURE TO SUBMIT IT WITH YOUR CAT FORM. IF YOU AREN'T A CAT, EMAIL THE PHOTO TO UNISERV DIRECTOR TYLER WILKINSON (TWILKINSON@MSEANEA.ORG).
SEVENTH, PACK UP AND GET READY TO REPEAT FOR AFTER SCHOOL!

QUESTION & ANSWER WHAT SHOULD I WEAR? WEAR RED AND DRESS IN LAYERS!