2027 TABCO Elections Candidates

OFFICERS

TREASURER
3-YEAR TERM
2027-2030



FRANK SODA

We have faced many challenges recently AND we have EMPOWERED ourselves, as educators, to ADVOCATE and LEAD on issues ranging from educator reductions to social justice to working conditions.

This advocacy, empowerment, and leadership has been possible through strategic fiscal planning and the good stewardship of member dues. For the past 15 years, as a TABCO Board Member and Budget Committee Member, I have worked alongside educators and with TABCO Leaders to ensure alignment of resources to member's identified priorities while also ensuring continued fiscal stability.

I am seeking the opportunity to serve as TABCO Treasurer for another term to continue this important work.

SECRETARY
3-YEAR TERM
2027-2030



SETH J. RICH

Hi. I'm Seth Rich. I've served on the Board since 2011, and as its Secretary since 2024. I've been honored to fight for our interests and for our union, and this current role serves my pathological urge to take notes and my desire to serve. I've seen changes in local, state, and national union leadership, and changes in superintendents and other county leadership, and one recurring thread is that educators need support from educators who can speak to what our working conditions are like. I ask for your support to continue to serve. Please re-elect me as Secretary of the Association.

BOARD OF DIRECTORS

DISTRICT I
3-YEAR TERM
2027-2030



BRAD DESANTOS

I would like to continue my work on the Board to make sure our profession grows in ways that protect planning time and class size. That is what I fight for now as a Board member with current legislators as well as BCPS leadership on the Negotiations team. It is of utmost importance to me that we are treated as the experienced and knowledgeable professionals our students and families depend upon. TABCO supports and advocates for those working too hard every day to improve our future. Help me be that voice for you by electing me to the Board of Directors for the next three years.

DISTRICT I
1-YEAR TERM
2027-2028



PAMELA (PAM) GADDY

I am a proud educator with over 30 years of experience and currently serve as a CTE Career Coach at Deer Park Magnet Middle School and Windsor Mill Middle School. I am honored to serve as the District Three representative on the Board of Directors, advocating for the needs and voices of our members.

Throughout my career, I have consistently stepped forward to serve wherever I was needed. My union leadership experience includes serving as Building Representative Chair, Minority and Diversity Liaison, Faculty Council member, and active participation on TABCO's Racial Justice, Government Relations, Core Bargaining Team, and Elections Committees. I have also strengthened my leadership skills through the MSEA Leadership Academy and Minority Leadership Training programs.

My commitment to advocacy extends beyond the classroom and the union. I have had the privilege of serving on the Harriet Tubman Commission and the Maryland School Safety Advisory Board, where I work to ensure that the voices of educators, students, and communities are represented in important statewide conversations.

		As educators, we face unprecedented challenges. Expectations continue to rise while the demands of our profession grow increasingly complex. Now more than ever, we need strong, experienced leadership that empowers members, amplifies our collective voice, and stands up for those who need support the most. I am committed to protecting our profession, defending the integrity and reputation of educators, and ensuring that every student has access to the high-quality education they deserve. Most importantly, I am committed to serving you, the dedicated educators who show up each day, inspire future generations, and never give up on our students. Together, we can do more than make a difference. Together, we can move mountains.
DISTRICT III 3-YEAR TERM 2027-2030		**JONATHAN FALK** Hello, my name is Jonathan Falk and I am a Special Educator in my 10th year with Baltimore County. I have previously served as Building Rep. and active member of the Membership committee. I am currently finishing the second year of my 2-year term as a Board Member for District 3. I hope to be reelected to a full 3-year term so that I can continue the important work of fighting for our educators, students, and schools.
DISTRICT III 2-YEAR TERM 2027-2029		**LEONARD (LJ) FOUST** I am a proud educator with more than 20 years of service in public education and currently serve as a Mass Communications and Journalism teacher at Chesapeake High School. Throughout my career, I have been dedicated to empowering students through meaningful learning experiences while advocating for the educators who make student success possible. Service and leadership have always been central to my work. I currently serve as the School Building Representative for Chesapeake High School and as Co-Chair of TABCO's Racial and Social Justice Committee (RSJC). Through these leadership roles, I work to promote equity, strengthen communication, and ensure educators' voices are represented in important discussions affecting our schools, our profession, and our students. My leadership experience extends beyond Baltimore County. I previously served as State President of the North Carolina Association of Student Councils (NCASC), where I developed a lifelong commitment to service, advocacy, and leadership. In addition, I have presented on equity and inclusion at multiple Magnet Schools of America (MSA) National Conferences and Summer Symposiums, collaborating with educators from across the country to share best practices and foster equitable opportunities for students and the communities they serve. These experiences have reinforced my belief that strong unions and strong schools are built through collaboration, transparency, and meaningful member engagement. Whether supporting colleagues, addressing workplace concerns, advocating for equity, or strengthening public education, I am committed to listening, building relationships, and finding solutions that benefit educators and school communities. As your District III representative, I will advocate for fair working conditions, support professional excellence, and strengthen the collective voice of educators. Most importantly, I will work to ensure that every member feels heard, valued, and represented. Thank you for your consideration and support as I seek to serve as your TABCO District III Board of Directors Representative. Building Bridges. Amplifying Voices. Advancing Educators. In Solidarity, LJ Foust Mass Communications and Journalism Teacher, Chesapeake High School TABCO School Building Representative Co-Chair, TABCO Racial and Social Justice Committee

DISTRICT III 1-YEAR TERM 2027-2028		**MATTHEW (MATT) BOHNING** I have been a TABCO building representative and a part of educator councils for the majority of my 14-year career at different schools in BCPS. I work with the government relations committee of TABCO, currently serve as the CAT of Dundalk High School, and have served as an elected NEA representative for the past two years.

DELEGATES TO THE NEA RA & MSEA RA
1-YEAR TERM 2027

CIARA ARMOUR	NEA & MSEA RA DELEGATE	TABCO Building Rep and CAT Building Rep. I have attended the NEA convention in Denver, after being inspired by the SPARKS program, bringing back new ideas and motivation to support my school and fellow educators. I have worked with my school's leadership to rebuild trust and collaboration. I am actively working towards setting up an educator council at my school.
GLENNIS ARMSTRONG	NEA & MSEA RA DELEGATE	Scholarship Chairperson- TABCO, Educator Council -Chadwick Elementary School
RIGAL BALDEO	NEA & MSEA RA DELEGATE	
KEISHAUNA BANKS	MSEA RA DELEGATE	BUILDING REP
MATT BOHNING	NEA & MSEA RA DELEGATE	I have been a TABCO building representative and a part of educator councils for the majority of my 14-year career at different schools in BCPS. I work with the government relations committee of TABCO, currently serve as the CAT of Dundalk High School, and have served as an elected NEA representative for the past two years.
KASEY COLLIER	NEA & MSEA RA DELEGATE	I am a fourth-grade teacher at Woodholme Elementary. I went to SPARKS this year as a new educator and was inspired to get more involved!
MARCIE COOKE	MSEA & NEA RA DELEGATE	Offices: Vice President, Board of Directors Committees: Membership chair, Government Relations, PAC, MSEA's Fund for Children and Public Education, GO TEAM Roles: Lead Association Representative
CENDORIA DEAN	NEA & MSEA RA DELEGATE	I have been a local building representative, member of educator council for my building, active NEA and MSEA representative after participating in the SPARK program and it is igniting my passion for my union. I am currently serving on the TABCO Race and Social Justice Committee and MSEA Resolution Committee and MSEA Early Career Educator Committee. I am not a name only member, but active and passionate about being one of many for strong union.
BRAD DESANTOS	NEA & MSEA RA DELEGATE	Board of Direction District 1, Core Negotiations Team Member, SPARK Graduate, Scholarship Committee, Early Career Educators Committee, Previous Membership Chair, Lead Building Rep, Faculty Council Chair, 20+ years as NEA and MSEA Delegate
CYNTHIA DOUGLAS	MSEA RA DELEGATE	Building Representative - Owings Mills Elementary School
LACEY ESPOSITO	MSEA RA DELEGATE	TABCO Rep at Pleasant Plains Elementary School for 3 years Delegate at MSEA Convention in 2025 and 2026
VERNON FAINS	NEA & MSEA RA DELEGATE	Current Association Rep, Past Board of Directors in DII, Past MAC chair locally and statewide, current NEA Leaders for Just Schools Leadership Team, current Anti Racist Art Teacher Advisor, current Adaptive Art Work Group presenter, current Equity Liaison, current mentor for middle school boys and art education majors. Current member of the Maryland Justice Partnership Youth Justice Reform & Educational Equity Hub
JONATHAN FALK	MSEA & NEA RA DELEGATE	Board member district 3 two-year term, liaison to the Membership Committee
BEVERLY FOLKOFF	NEA & MSEA RA DELEGATE	I am a long-standing delegate who deeply enjoys being part of the democratic process. I have served on the Board of Directors and been chair of many different committees over the years. Currently I am chair of the membership committee and working on TABCO's strategic plan.
KELLY FOROSTIAK	NEA & MSEA RA DELEGATE	
LEONARD (LJ) FOUST	NEA & MSEA RA DELEGATE	NCASC State President North Carolina Association of Student Council MSA Equity Presenter National Magnet School of America Conventions & MSA Summer Symposium TABCO School Building Rep Chesapeake High School RSJC Co-Chair TABCO Racial Social Justice Committee

PAMELA (PAM) GADDY	NEA & MSEA RA DELEGATE	MSEA-Minority Affairs Committee TABCO Negotiations Core Team District III-Board of Directors 2024-present Building Representative Chair Building Representative Faculty Council Minority and Diversity Liaison TABCO-Government Relations Committee TABCO-Elections Committee TABCO elected delegate to MSEA 2010-2015, 2017-2022, 2023-2026 TABCO elected delegate to NEA 2011-2017 MSEA elected State delegate 2018-2022, 2024 MSEA-Leadership Academy MSEA-Equality and Racial Justice Committee MSEÄ-Minority Leadership Training Governor O'Malley appointee to the Harriet Tubman Commission Board Governor Hogan appointee to the Maryland Safety Advisory Board
KYLA GIOVANNI	NEA & MSEA RA DELEGATE	In undergrad, I was the Vice President, and the President of my sorority, Delta Sigma Theta Sorority, inc., where I attended 1 National Conventions as an alternate voting delegate, and 1 National Convention and 1 Regional Conference as a voting delegate. These experiences allowed me to learn Robert's rules of order, how to participate in organization-wide, formal voting processes on a large scale, and how to navigate official processes to enact meaningful changes within and outside of my organization. Currently, I am a TABCO representative at my worksite and a 2026 contract action team member. I aspire to be an MSEA or NEA delegate because I want to understand how to engage in discussion, meetings, and writing processes to propose new state and federal legislation surrounding education.
SHENEIKA GRAYSON	NEA & MSEA RA DELEGATE	SPARKS 2026
ANN-LOUISE HARDESTY	NEA & MSEA RA DELEGATE	NEA and MSEA Delegate
LOGAN HARDY	MSEA RA DELEGATE	
GRACIELA HOPKINS-LOWE	MSEA RA DELEGATE	
JENNIFER JOSLYN-MAHUTA	MSEA RA DELEGATE	TABCO Building Representative and Lead Building Rep at Lansdowne High School
DIETHRA KING	MSEA RA DELEGATE	TABCO Building Rep, MSEA convention 20 years
LUKE KLAWONN	NEA & MSEA RA DELEGATE	TABCO: Rep, Contract Action Team, Membership Committee, GRAS MSEA: Delegate, Summer Leadership Conference (2 years) NEA: Delegate
EBONI LEACH	NEA & MSEA RA DELEGATE	
KEISHA MADDOX	NEA & MSEA RA DELEGATE	I have been a Delegate at the NEA conference representing TABCO since 2021. I served as a Delegate representing TABCO at the MSEA RA in 2022 and 2024-2026. Served as a TABCO Building Rep since 2024-2025 school year. Currently serving for the first time as a member of the Racial Social Justice Committee and as a CAT Captain.
ERICA MAH	NEA & MSEA RA DELEGATE	Lansdowne Elementary School TABCO Building Representative, LES Educator Council, TABCO Government Relations Committee Co-Chair
KIMBERLEY MILLS	NEA & MSEA RA DELEGATE	TABCO Building Rep, Negotiations team member, Elections committee chair
LAURA NORMAN	NEA & MSEA RA DELEGATE	I am currently serving my 3rd year as one of the Association Representatives for Johnnycake Elementary School. This is my 4th year on the Core Negotiations Team. I've been on the Budget Committee, apple ballotted, and actively participated in many union actions at the local, state, and national level. Before switching to JES, I served as a Board Member for District III and as a Rep for Dundalk Elementary School. I've also been a Rep at Relay Elementary School and attended the MSEA Rep Assembly in 2024. I always look forward to bringing the knowledge and experience I gain from union activities back to our local and using it to strengthen our organization.

CHRISTINE PHILLIPS	MSEA RA DELEGATE	Co-chair - Government Relations, Advocacy & Solidarity (GRAS) Committee since Fall 2024 Member - GRAS Elections Committee 2022, 2026 Member - GRAS since 2019 Chair - Early Career Educator Squad Summer 2021-Summer 2024 Association Representative - Woodlawn HS 2021-2023 Member - MSEA Leadership Development Committee since Fall 2023 Delegate - MSEA Representative Assembly 2020-2026 PAC Captain - MSEA Representative Assembly 2024-2026 Delegate - NEA Representative Assembly 2020-2023 Member - MSEA Elections Committee at 2022, 2023 NEA Representative Assembly
VICKRANT PURI	NEA & MSEA RA DELEGATE	Active Educator Board Member, Maryland State Retirement Pension System Former Chairperson, Minority Affairs Committee TABCO
MELANIE REEDS	NEA & MSEA RA DELEGATE	TABCO Union Member
MIKE REEVES	MSEA RA DELEGATE	TABCO Building Rep
SETH RICH	NEA & MSEA RA DELEGATE	TABCO Building rep, TABCO Board of Directors member (District I), TABCO Secretary. Committee service includes DAWG, Bylaws, Budget, and Scholarship. Delegate to MSEA RA and NEA RA, served on NBI committee at NEA RA, member of various caucuses.
JUSTIN RORKE	NEA & MSEA RA DELEGATE	NEA rep (4 years), MSEA rep (9 years)
JULIA ROUSH	NEA & MSEA RA DELEGATE	ECE Committee Chairperson
FRANK SODA	MSEA RA DELEGATE	TABCO Member: 2008 - Present Association/Building Representative: 2009-2011 TABCO Instruction & Professional Development (IPD) Committee Chair: 2009-2017 TABCO Board of Directors - District III: 2011 - 2019 TABCO Bylaws Committee: 2011-2024 TABCO Budget Committee: 2011 - Present Peer Assistance and Review (PAR) Panel Teacher Co-Chair: 2013 - Present TABCO Board of Directors - Secretary: 2019 - 2024 TABCO Board of Directors - Treasurer: 2024 – Present
JESSICA TAYLOR	NEA & MSEA RA DELEGATE	TABCO
LINDA TINDALE	NEA & MSEA RA DELEGATE	I have been a delegate for Prince George's County Public Schools, Anne Arundel Public schools, and Baltimore County public schools. I enjoy being a delegate and using my voice to speak for my peers.
CHIMEZIE UMUNNA	NEA & MSEA RA DELEGATE	
JESSICA WARE	NEA & MSEA RA DELEGATE	I'm a SPARKS Alumni. I served as a delegate for both the NEA RA and MSEA RA this past year and I have been an active participant in multiple campaigns and taking action with TABCO
RAVEN WHEATON	NEA & MSEA RA DELEGATE	Hi! My name is Raven Wheaton and I attended the MSEA Convention with SPARKS. I learned a lot of information and now am ready to take the next step and use my ingenuity as a early career educator to help make and start change for TABCO members, MSEA members & my own school community.
GRACE WIESSNER	MSEA RA DELEGATE	Lead Building Representative at Woodlawn High (3+ years), former Rep at Lansdowne Middle. Current Member of GRAS and CIC. MSEA IPD Committee SY 25-26.
SHERIE WILLIAMS	NEA & MSEA RA DELEGATE	TABCO Board of Directors, District 1 (Aug 2024 - June 2025 and Aug 2026 - Present) NEA Delegate (Aug 2024 - Present) MSEA Delegate (Aug 2024 - Present) TABCO Head Building Representative (Jan 2021 - Aug 2024) TABCO Building Representative (Jan 2020 - Present) TABCO Minority Affairs Committee Co-Chair - MAC (Aug 2025 - Present)
MIA WOODS	NEA & MSEA DELEGATE	Currently I serve as a building representative and CAT Captain at Catonsville Middle School, and an appointed member of MSEA's ECE committee. I served as a state delegate for the NEA RA 2026 and MSEA RA 2026. Outside of TABCO, MSEA and NEA, I am an active member of Delta Sigma Theta Sorority where I have served as chair of our youth programs, Delta Academy and Delta GEMS. I recently became certified for our Risk Management program.