



NOTES:

- (1) Online voting Monday, March 10 @ 9:00 a.m. – Wednesday, March 19 @ 5:00 p.m.
- (2) When voting, if you place a write-in on the ballot, **BE SURE that the individual wants the position.**
Write-ins **REQUIRE a school location with the name** (EX: Mary Jones, Arbutus MS)
- (3) Candidates are placed in this document and on the Ballot according to TABCO Elections Guidelines.
All election activities are supervised by the TABCO Nominations, Elections, & Credentials Committee.

B A L L O T

2025 BOD/Delegate Elections and Bylaw Vote

**Candidates for TABCO Board of Directors
2025-2028 Officer and Member Positions
Biographical Information and Statement**

PRESIDENT (3-year term) (Vote for One)



Kelly Olds --- Lansdowne HS

This is my 22nd year in BCPS, this time has been at Lansdowne High School. I taught Social Studies for 16 years, then moved to CTE as a department chair and Work-Based Learning Coordinator and am now a Career Navigator. Through this time, I have served in TABCO in various roles including Building Rep and delegate of MSEA and NEA RAs. I now serve as Vice-President and chair of the Negotiations Team. I love being able to serve and support our members in this way and would be privileged to have the opportunity to serve as the next President.

Write-In: *Name, School* _____

VICE-PRESIDENT (3-year term) (Vote for One)



Lloyd Allen – G.W. Carver Center for Arts and Technology
Lloyd Allen is a career educator who joined TABCO upon hire in 1999. Hoping to soon serve all of Baltimore County as TABCO Vice-President. Lloyd currently represents Central Baltimore County on TABCO’s Board. He currently serves as a Special Educator in mathematics at Carver Center. Lloyd’s teaching experience includes Gen. Ed. Math teacher at Parkville High, Special Educator at Perry Hall High, and virtual Special Educator at Chesapeake High. Lloyd has regularly made his position known (as an individual) through public comment at Board of Ed. Meetings. He hopes to hear from you and to continue to represent you.

Write-In: *Name, School* _____

DISTRICT I Member (3-year term) (Vote for One)

Capathia Campbell – Hebbville ES



Capathia understands the importance of being part of the association and stepped up as Head Representative of her school. She advocates for educators, having worked diligently with MAC as Co-Chair and served on the GRAS Committee. She has participated in Red for Ed, acted as a liaison for the CIC Committee, and co-chaired the MSEA Elections Committee. A proud graduate of the Minority Leadership Cohort through MSEA, Capathia has also contributed to the Racial Equity section of TABCO’s Strategic Plan. She is now seeking a second term to serve on the Board for District I.



Sherie R. Williams – Deer Park MS

My name is Sherie Williams. I am a 20-year BCPS educator and TABCO member and was a Lead TABCO Building Rep from January 2021 – August 2024. I’m an active participant in TABCO negotiations. Since August 2024, I have sat on the Board of Directors representing District I. I am learning a great deal of information and enjoy working collaboratively as a union. I’m ready to do more on behalf of BCPS educators, students, and families. I would appreciate your endorsement to represent District I.
I appreciate your consideration to endorse ***Sherie Williams District I.***

Write-In: *Name, School* _____

DISTRICT I Member (2-year term) (Vote for One)



Brad DeSantos – Catonsville HS

I want to be a strong voice for every classroom and office TABCO represents. I have worked tirelessly behind the scenes and want to bring member voices to the table. By being a dedicated teacher, refining my craft for two decades, and working for TABCO in various positions, I am ready to accurately and acutely voice your concerns and solutions to make our workplace great for our kids.



Kimberley Mills – Catonsville MS

Hello! I have been a BCPS teacher and active TABCO member since 2007. I am the TABCO building rep for my school and I have served on various committees, including Negotiations and Elections. I have served as a delegate to both the MSEA and NEA annual meetings for many years. Currently, I teach 8th grade Social Studies but have K-8 experience. I am a wife and mother of 3. Four of us are proud BCPS alumni and our youngest will be a BCPS graduate in 2031. I am committed to and passionate about the work of our union.

Write-In: *Name, School* _____

DISTRICT II Member (3-year term) (Vote for One)



Kenneth Benjes – Parkville HS

I'm just Ken. BCPS native and alumni. I am committed to improving our work conditions and salary. Those are my primary goals for our union.

Write-In: *Name, School* _____

DISTRICT III Member (1-year term) (Vote for One)



Pam Gaddy – Patapsco HS

As a 26- year member, I’ve served as Building Rep. Chair, Minority & Diversity Liaison, and Faculty Council member, TABCO Racial Justice, Government Relations, and Elections Committees. I’ve participated in the MSEA Leadership Academy and Minority Leadership Training. My association involvement has led me to Two Governor appointments: The Harriet Tubman Commission and the Maryland School Safety Advisory Board. Empowering members to use their voices as well as advocate for those in need is priority as we move through these trying times. A challenging task that I am committed to for the longevity of our profession and the students.

Write-In: *Name, School* _____

DISTRICT III Member (2-year term) (Vote for One)



Jonathan Falk – Sparrows Point MS

I am an 18-year Special Educator finishing out my 8th year in Baltimore County. I took over an empty seat for District III in August and I am now looking to fill a two-year term. My goal is to be an open, available representative for District III and a fierce fighter for the needs of all our schools.

Write-In: *Name, School* _____

DISTRICT III Member (3-year term) (Vote for One)



Natalie Avallone – Patapsco HS

I’m Natalie Avallone, a 26-year veteran of BCPS and an English teacher at Patapsco High School. I started our school’s first GSA over 20 years ago, have achieved and maintained National Board Certification since 2005, and served as Association Representative before being elected to the Board. As my own children have grown, my commitment to strengthening our organization through grass roots activism has grown. I look forward to listening to your concerns, giving them voice, and working to strengthen our school system together. Please allow me to continue to serve District III in a three-year term. Thank you.

Write-In: *Name, School* _____

TABCO Bylaw Amendments 2025 Ratification

The TABCO Bylaws Committee recommended adoption of these Bylaw amendments, which have already been approved by both the TABCO Board of Directors and the TABCO Representative Assembly.

Do you vote to adopt these Bylaw amendments?

[2025 Proposed Bylaw Amendments](#)

YES – I approve the proposed bylaw amendments.

NO – I reject the proposed bylaw amendments.

**Candidates for TABCO Delegate Position
to the 2025 NEA and MSEA RA Conventions**
Biographical Information and Statement

NEA (1-yr. term)

M. Meaghan Doyle	Glenmar ES, Profession 2 yrs., Baltimore Co. 2 yrs., TABCO 2 yrs./MSEA/NEA 3 yrs. ECE Committee Chair for TABCO, TABCO Sparks, MSEA Sparks Training of Trainers, Aspiring Ed. President & Founder at Towson University, Educator Council Glenmar ES.
William Nash	Kenwood HS, Profession 8 yrs., Baltimore Co. 3 yrs., TABCO/MSEA/NEA 3 yrs. TABCO Association Rep, ECE Chair, Educator Council, Building Rep.
Laura Norman	Johnnycake ES, Profession 7 yrs., Baltimore Co. 5 yrs., TABCO/MSEA/NEA 5 yrs. Association Representative: Relay ES, Dundalk ES, Johnnycake ES, Bargaining Team Core Team Member, MSEA Attendee
Jennifer Russo	Dundalk HS, Profession 7 yrs., Baltimore Co. 5 yrs., TABCO/MSEA/NEA 5 yrs. Association Representative: Relay ES, Dundalk ES, Johnnycake ES, Bargaining Team Core Team Member, MSEA Attendee
Abigail Metcalf	Halethorpe ES, Profession 15 yrs., Baltimore Co. 15 yrs., TABCO/MSEA/NEA 15 yrs. TABCO Association Rep, MSEA Delegate, NEA Delegate
Corela Tamagnini	Loch Raven Technical Academy, Profession 22 yrs., Baltimore Co. 22 yrs., TABCO/MSEA/NEA 15 yrs., NEA Delegate (2013-201/, 2020-2024, MSEA Delegate (2012-2024) 6 yrs., Scholarship Committee Chair 6 yrs., Scholarship Committee Member 10 yrs.
Katrina C. Turner	Dumbarton MS, MSEA RA / NEA RA Profession 48 yrs., Baltimore Co. 48 yrs., TABCO/MSEA/NEA 48 yrs. Active Member, Association Representative, Committees: MCC, OAC, CIC, Delegate: NEA, MSEA, TABCO Conventions
Vernon Fains	Pine Grove MS, Profession 17 yrs., Baltimore Co. 17 yrs., TABCO/MSEA/NEA 17 yrs. Association Representative, TABCO MAC Chair, MSEA MAC Chair, MSEA Advisory Council, NEA & MSEA PAC, Racial, Social Justice Working Group, Anti-Racist Art Teachers Advisory Council, NEA Leaders for Just Schools, NAEA EDI Commission, MAEA Advocacy Committee, BCPS Visual Art Lead Teacher Cadre, Attorney General's Juvenile Justice Work Group
Kelly Schwenk	Catonsville ES, Profession 11 yrs., Baltimore Co. 5 yrs., TABCO/MSEA/NEA 11 yrs. Building Rep (4 Years), Member of Virginia Teachers Association (3 Years), Member of New York Teachers Association (2 Years), Member of Pennsylvania Teachers Association (1 Year)
Dominique R. Watts	Sparrows Point, Profession 3 yrs., Baltimore Co. 3 yrs., TABCO/MSEA/NEA 3 yrs. Current Building Rep.

Erica Pan Mah	Lansdowne ES, Profession 14.5 yrs., Baltimore Co. 14.5 yrs., TABCO/MSEA/NEA 14.5 yrs. TABCO GRAS Chairperson, TESOL Member, TABCO Building Rep
Amber C. Austin	Sandy Plains ES Profession 8 yrs., Baltimore Co. 1 yr., TABCO/MSEA/NEA 1 yr. CIC Committee
Christina Watts	Meadowood Center, Profession 19 yrs., Baltimore Co. 19 yrs., TABCO/MSEA/NEA 19 yrs. General John Stricker Building Rep, Meadowood Building Rep, TABCO Government Relations Committee, TABCO Membership Committee
Natalie Avallone	Patapsco HS, Profession 26 yrs., Baltimore Co. 26 yrs., TABCO/MSEA/NEA 26 yrs. Association Representative and Lead Rep for Patapsco HS, MSEA/NEA Delegate (2022-2024), Member Minority Affairs Committee, Current TABCO Board of Directors – District III (1 year)
Katherine Bullock	Arbutus MS, Profession 22 yrs., Baltimore Co. 22 yrs., TABCO/MSEA/NEA 20 yrs. Former Building Rep, Member of the Core Bargaining Team (7 Years), NBCT (12 Years), Winner of TABCO Recognition Award (2017)
Emily Menke	Online Learning Program, Profession 5 yrs., Baltimore Co. 4 yrs., TABCO/MSEA/NEA 4 yrs. TABCO Building Rep.
Julia Roush	Norwood ES, Profession 3 yrs., Baltimore Co. 3 yrs., TABCO/MSEA/NEA 3 yrs. Educator Council-Secretary, TABCO Sparks
Mirna Gutierrez	Relay ES, Profession 2 yrs., Baltimore Co. 9 yrs., TABCO/MSEA/NEA 2 yrs.
Jonathan Falk	Sparrows Point MS, Profession 17 yrs., Baltimore Co. 8 yrs., TABCO/MSEA/NEA 8 yrs. TABCO Board of Directors, Building Rep., TABCO Membership Committee, Sparks Trainer, Educator Council Member
Marcie Cooke	Patapsco HS, Profession 29 yrs., Baltimore Co. 26 yrs., TABCO/MSEA/NEA 26 yrs. Association Representative, TABCO Membership Chair, Board of Directors – District III, TABCO Vice-President, TABCO Committees: Budget, Bylaws, Government Relations Chair, Sparks Trainer, Meeting Participant: MSEA RA Delegate, NEA RA Delegate, NEA Leadership Summit, NCUEA Conference, PAC Chair for MSEA and NEA
Capathia Campbell	Hebbville ES, Profession 24 yrs., Baltimore Co. 24 yrs., TABCO/MSEA/NEA 24 yrs. MAC, GRAS, CIS, BOD District I, MSEA Elections Committee, MSEA New Business Committee
Kristel Rabideau	General John Stricker MS, Profession 9 yrs., Baltimore Co. 7 yrs., TABCO/MSEA/NEA 9 yrs. TABCO Association Representative, CIC Committee, ECE Committee, TAAAC Association Representative
Joshua Grubka	Lansdowne HS, Profession 17 yrs., Baltimore Co. 17 yrs., TABCO/MSEA/NEA 10 yrs. TABCO, School Counselor, Educator Council (SECE) Member and Lead

Pamela Gaddy	Patapsco HS, Profession 28 yrs., Baltimore Co. 26 yrs., TABCO/MSEA/NEA 26 yrs. TABCO District III Board of Directors (2024-2025), Building Representative, Building Representative Chair, Faculty Council, Minority and Diversity Liaison, TABCO: Government Relations Committee, Elections Committee, MSEA Delegate (2010-2015, 2017-2022, 2023-2024), NEA Delegate (2011-2017), MSE State Delegate (2018-2022, 2024), MSEA: Leadership Academy, Equality and Racial Justice Committee, Minority Leadership Training, Governor O'Malley appointee to the Harriet Tubman Commission Board, Governor Hogan appointee to the Maryland Safety Advisory Board
Brad DeSantos	Catonsville HS, Profession 21 yrs., Baltimore Co. 21 yrs., TABCO/MSEA/NEA 21 yrs. TABCO Building Rep., Faculty Council Chair, Past Membership Chair, MSEA Delegate, NEA Delegate
Luke P. Klawonn	Randallstown HS, Profession 23 yrs., Baltimore Co. 23 yrs., TABCO/MSEA/NEA 23 yrs. Association Representative, GRAS Committee, Membership Committee
Michael Perry	Scotts Branch ES, Profession 2 yrs., Baltimore Co. 2 yrs., TABCO/MSEA/NEA 2 yrs. Building Rep
Steven Xu	Crossroad Center, Profession 4 yrs., Baltimore Co. 2 yrs., TABCO/MSEA/NEA 2 yrs.
Beverly Folkoff	Relay ES, Profession 18 yrs., Baltimore Co. 18 yrs., TABCO/MSEA/NEA 18 yrs. District I BOD, Government Relations Chair, Membership Co-Chair, Strategic Planning Chair, Sparks Trainer, NEA Convention Delegate, MSEA Convention Delegate, Building Representative, Educator Council, NCUEA Convention Participant, NEA Leadership Conference Participant
Anderson Gray	Holabird MS, Profession 2 yrs., Baltimore Co. 2 yrs., TABCO/MSEA/NEA 2 yrs. 2024 MSEA Delegate, NEA Delegate, TABCO Association Representative
Kimberley A. Mills	Catonsville MS, Profession 30 yrs., Baltimore Co. 20 yrs., TABCO/MSEA/NEA 20 yrs. TABCO Building Representative, Negotiations Team, Elections Committee, Blueprint Work Group, Educator Council Chair
Jonathan R. Holtzman	Catonsville HS Profession 8 yrs., Baltimore Co. 8 yrs., TABCO/MSEA/NEA 6 yrs. MSEA Delegate (2024), NEA Delegate (2020), TABCO Rep. (2019-2022), Contract Action Team (2019)
Stephen Durst, Jr.	Oakleigh ES Profession 10 yrs., Baltimore Co. 10 yrs., TABCO/MSEA/NEA 15 yrs. NEA RA Delegate, MSEA RA Delegate, TABCO Building Representative, NEA Leadership Summit Participant, NCUEA Participant, Sparks Training, TABCO SWAG Chair and Committee Member
Keisha Maddox	Campfield Early Learning Center Profession 22 yrs., Baltimore Co. 19 yrs., TABCO/MSEA/NEA 19 yrs. MSEA RA Delegate (2024), NEA RA Delegate (2021-2024)

MSEA (1-yr. term)

Jennifer Joslyn-Mahuta	Lansdowne HS, Profession 16 yrs., Baltimore Co. 16 yrs., TABCO/MSEA/NEA 16 yrs. Association Rep for Lansdowne HS, MSEA RA (2019, 2021, 2022, 2023, 2024), NEA RA 2021
Christine Phillips	Overlea HS, Profession 7 yrs., Baltimore Co. 7 yrs., TABCO/MSEA/NEA 7 yrs. Chair Government Relations, Advocacy & Solidarity GRAS Fall 2024, Chair Early Childhood Educator Squad 2021-Summer 2024, Member GRAS since 2019, Association Representative Woodlawn HS 2021-2023, Member MSEA Leadership Development Committee since Fall 2023, MSEA RA Delegate (2020, 2021, 2022, 2023, 2024), NEA RA Delegate (2020, 2021, 2022, 2023), MSEA RA PAC captain (2024), Member MSEA Elections committee at the NEA RA (2022-2023)
Kelly Olds	Lansdowne HS, Profession 22 yrs., Baltimore Co. 22 yrs., TABCO/MSEA/NEA 22 yrs. TABCO Vice-President, Negotiations Chair TABCO Association Rep, MSEA Delegate, NEA Delegate
Lacey Esposito	Pleasant Plains ES, Profession 8 yrs., Baltimore Co. 8 yrs., TABCO/MSEA/NEA 8 yrs. TABCO Representative, Legislative Breakfast Attendee 2025, Pleasant Plains ES: Leadership Team, Social Committee Leader AVID Team, Educator Council, Baltimore AVID Institute Attendee 2023
Lena Amick	Parkville HS, Profession 7.5 yrs., Baltimore Co. 7.5 yrs., TABCO/MSEA/NEA 7.5 yrs. TABCO Association Rep (2019-2021, 2022 – Present, GRAS Co-Chair and Committee Member, Ad Hoc Strategic Planning, Ad Hoc Contract Campaign
Justin Rorke	Rosedale Center, Profession 19 yrs., Baltimore Co. 19 yrs., TABCO/MSEA/NEA 19 yrs.
Vickrant Puri	Parkville HS, Profession 6 yrs., Baltimore Co. 6 yrs., TABCO/MSEA/NEA 6 yrs. Chairperson Minority Affairs Committee
Paula Villalon Ciena	Arbutus MS, Profession 4 yrs., Baltimore Co. 2 yrs., TABCO/MSEA/NEA 7 yrs. TABCO Association Rep, SNEA UCF Chapter President, FEA Delegate Assembly
Diethra King	Featherbed Lane ES, Profession 23 yrs., Baltimore Co. 23 yrs., TABCO/MSEA/NEA 22 yrs. TABCO Association Representative, MSEA Delegate and MAC Committee
Abigail Metcalf	Halethorpe ES, Profession 15 yrs., Baltimore Co. 15 yrs., TABCO/MSEA/NEA 15 yrs. TABCO Association Rep, MSEA Delegate, NEA Delegate

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