

MEMORANDUM OF UNDERSTANDING

between

the Board of Education

and

the Council3/Local 434 American Federation of State, County, and Municipal Employees (AFSCME),

the Council of Administrative and Supervisory Employees (CASE),

the Education Support Professionals of Baltimore County (ESPBC), and

the Teachers Association of Baltimore County (TABCO)

Whereas, the Council3/Local 434 American Federation of State, County, and Municipal Employees (AFSCME), the Council of Administrative and Supervisory Employees (CASE), the Education Support Professionals of Baltimore County (ESPBC), and the Teachers Association of Baltimore County (TABCO) are directly impacted with student discipline issues in Baltimore County Public Schools (BCPS):

The Board, in partnership with AFSCME, CASE, ESPBC, and TABCO agree to form a Joint Student Discipline Issues Committee to investigate student disciplinary issues within BCPS and review potential solutions by reviewing data and efforts to address similar issues in school systems across the country. The Joint Student Discipline Issues Committee will meet at least three times through SY 24-25 and at least five times SY 25-26. Minutes from each meeting will be forwarded to the appropriate personnel for the purpose of reviewing when updating BCPS policy and rules.

Should any recommendations require additions to the Master Agreements (MAs), the Joint Student Discipline Issues Committee is empowered to draft Memorandums of Understandings (MOUs).

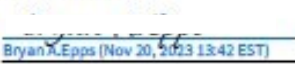
The Joint Student Discipline Issues Committee will cover, at least, the following topics and be provided the following points of information:

1. BCPS will provide relevant data regarding student discipline within the school system.
2. BCPS, AFSCME, CASE, ESPBC, and TABCO will request similar data from peer counties in the state, region, and throughout the country.
3. The committee will review efforts to address student discipline in public schools locally, statewide, regionally, and nationally using data and experts to determine what approaches may be most successful in Baltimore County.
4. The committee will develop or expand system-wide programs and approaches based on the success of similar efforts in our system, and in other school systems.


5. The committee may jointly extend its purview into SY 26-27 and beyond based on outcomes from the first two years of recommendations and changes.

The Joint Student Discipline Issues Committee will consist of three to five members/representatives per union and Board.

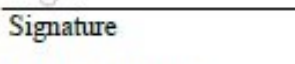
AFSCME: Bryan Epps
Printed Name

 11/20/2023
Signature Date

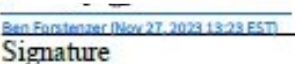
CASE: William Burke
Printed Name

 11/15/2023
Signature Date

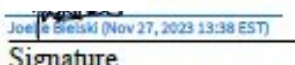
ESPBC: Jeannette Young
Printed Name

 11/20/2023
Signature Date

TABCO: Ben Forstenzer
Printed Name

 11/27/2023
Signature Date

BOARD: Joelle Bielski
Printed Name


Signature