

VALUE

statements

ADVOCACY

We believe in promoting the betterment of education in Baltimore County for educators, students, families, and communities. We advocate by participating with all governing bodies, presenting a strong and unified membership front, and negotiating to shape improved working and learning conditions for all.

TRANSPARENCY

We believe in being clear and honest about the actions we take and the reasons we take them. We achieve this through open and timely communication, ongoing budgetary review, systems of checks and balances and the belief that every member has the right and the responsibility to be aware of and drive action within the organization.

MEMBER-DRIVEN

We believe that members should be at the forefront of our decision making and actions. We achieve this by seeking member input and by calling upon members to lead and participate at all levels.

EQUITABLE

We believe in ensuring that all educators have a voice in the decision making progress. We value our diverse membership and strive to be inclusive of the needs reflected in every job title, worksite, ability, age, ethnicity, gender, race, religion, and sexual orientation.

EMPOWERMENT

We believe in establishing a culture and structure that calls upon all members to become leaders.

Values are the fundamental beliefs that govern how we function, the underlying beliefs that direct the way we act and ideals by which we judge our actions. The following statements have been developed through direct conversations, information gathering sessions and surveying of membership.

Feedback, questions, comments and concerns about the draft value statements can be submitted to the Strategic Planning Working Group through the following link: <https://forms.gle/fCEkzEb4j6AQqEzm6>