

**MEMORANDUM
OF UNDERSTANDING**
between the
BALTIMORE COUNTY BOARD OF EDUCATION
and the
TEACHERS ASSOCIATION OF BALTIMORE COUNTY (TABCO)

The Board of Education of Baltimore County ("Board") and the Teachers Association of Baltimore County ("TABCO") (hereinafter jointly referred to as "Parties") hereby enter in this Memorandum of Understanding ("MOU") which serves as a supplement to the Parties' 2024-2027 Master Agreement (MA).

WHEREAS the Parties understand that their primary mission is the education of the county's students, and

WHEREAS the Parties agree that, where applicable, all terms of the MA between the Board and the Association remain in full force, and

WHEREAS the Parties, desire to work cooperatively to address potential emergent issues that may arise, and

WHEREAS the Parties are required to reduce to writing matters regarding the wages, hours, and working conditions of public-school employees, and

NOW THEREFORE, intending to be legally bound hereby, the parties agree as follows:

Department Chairs can be mandated to work up to four (4) hours per month beyond the duty day, up to forty (40) additional hours per school year. This time is to attend school leadership meetings and monthly content meetings hosted by the Division of Curriculum and Instruction.

Content area meetings shall be limited to two (2) hours per month outside of the regular duty day. These two (2) hours for content area meetings are part of the above referenced four (4) total hours per month.

This MOU will be effective July 1, 2024, through June 30, 2025.

TABCO: Ben Forstenzer
Printed Name

Signature Date
Jun 6, 2024

BOARD: Joelle S. Bielski
Printed Name

Signature Date
Jun 6, 2024