

NOTES:

- (1) Online voting Monday, March 4 @ 9:00 a.m. – Wednesday, March 13 @ 5:00 p.m.
- (2) When voting, if you place a write-in on the ballot, **BE SURE that the individual wants the position.** Write-ins **REQUIRE a school location with the name** (EX: Mary Jones, Arbutus MS)
- (3) Candidates are placed in this document and on the Ballot according to TABCO Elections Guidelines. All election activities are supervised by the TABCO Nominations, Elections, & Credentials Committee.

B A L L O T

2024 BOD/Delegate Elections and Bylaw Vote

**Candidates for TABCO Board of Directors
2024-2027 Officer and Member Positions
Biographical Information and Statement**

TREASURER (3-year term) (Vote for One)



*Frank Soda – Staff Relations & Empl. Performance Mgmt. Ofcr.
(Peer Assistance & Review), Greenwood*

We have faced many challenges recently and we have Empowered ourselves, as educators, to Advocate and Lead on issues ranging from social justice to working conditions to educator rights. This advocacy, empowerment, and leadership is possible through strategic fiscal planning and the good stewardship of member dues. For the past 12 years, as a TABCO Board Member and Budget Committee Member, I have worked alongside educators and with TABCO Leaders to ensure alignment of resources to member identified priorities while also ensuring continued fiscal stability I am seeking the opportunity to serve as TABCO Treasurer to continue this important work. (100).

Write-In: *Name, School* _____



Frank Soda for TABCO Treasurer

The TABCO Mission Statement says it best,
“To achieve equity and excellence in public
schools” we must

“**EMPOWER** ourselves to

LEAD our profession

and **ADVOCATE** for

educators, students, and the community”.



“Effective **advocacy**, **empowerment**, and **leadership** is possible through strategic fiscal planning and the good stewardship of member dues. As a TABCO Board Member and Budget Committee Member I have worked alongside educators and with TABCO Leaders to ensure we are aligning resources to member identified priorities while also ensuring continued fiscal stability. Over the last 12 years this has meant securing a physical facility that promoted member **engagement**, reprioritizing association staffing to match member identified needs, and increasing the amount of state and national dues being returned to TABCO to be used for member **empowerment** and **leadership** development.

I am seeking the opportunity to serve as TABCO Treasurer to continue this important work.”

- Frank Soda

2008 to Present

TABCO Member

2011 – Present

TABCO Budget Committee Member

TABCO Bylaws Committee Member

2009 to 2011

Association/Building Representative

2013 – Present

Peer Assistance & Review (PAR)

Panel Teacher Co-Chair

2009 to 2017

TABCO Instruction & Professional
Development (IPD) Committee Chair

2019 – Present

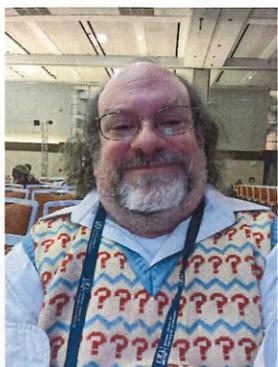
TABCO Board of Directors - Secretary

2011 to 2019

TABCO Board of Directors - District III

Approved by Kim Campbell

SECRETARY (3-year term) (Vote for One)



Seth I. Rich – Milford Mill Academy (HS)

Hi, I'm Seth, and I'm a math teacher at Milford Mill Academy. I've served on the TABCO Board since 2011, and now I'm running for Secretary. At this time, I've advocated for member rights and public education, for our moral obligations as educators and for the practical mechanics of keeping our Association running. Protecting public education for the future is more important to me than nearly anything else. I've learned over the years that I'm a pathological note-taker, and I'd like to continue to serve as Secretary. Please lend me your support, and if you have any questions: srich@bcps.org. (99)

Write-In: *Name, School* _____

DISTRICT I Member (3-year term) (Vote for One)

[TABCO Election Guidelines 6.4.5 – Write-in candidates for any TABCO Officer or Board of Directors seat must receive a minimum of 75 write-in votes to be eligible for that seat.]

Write-In: *Name, School* _____

DISTRICT II Member (3-year term) (Vote for One)



Kelli Hickey – Stoneleigh ES

Inspiring, Encouraging, and Empowering. For nearly two decades, I have caused 'good trouble' advocating for equity and the rights of all students and teachers. Serving on key BCPS and TABCO committees, I have aggressively fought to improve systemic problems with classroom observations and training practices. Under my leadership, my committee's membership has increased, and we have collaborated with various departments within BCPS. Currently, I am working to address teacher recruitment and retention, and sociopolitical issues impacting teachers. If re-elected, I will continue contributing to TABCO's strategic plan to implement a positive vision for the future of our profession in BCPS. (100)



Jennifer Weaver – Academic Programs & Options, Jefferson Bldg.

I am a Central Office Resource Teacher with 22 years' experience and prior positions teaching middle school art and technology. I have been an active TABCO member for 21 years, an Educator Council Chair twice, and a TABCO Representative for over 10 years at three locations. Currently I serve on the Core Negotiations Team and am the Bylaws Committee Chairperson. I have a unique global

perspective after working for 14 years to directly support K-12 teachers across the county and indirectly support all BCPS. My passion is supporting teachers and would be honored to do that for District II. (99)

Write-In: *Name, School* _____

DISTRICT III Member (3-year term) (Vote for One)



Tara Wilkinson – Colgate ES

My name is Tara Wilkinson, and I am a 5th grade teacher at Colgate Elementary. I have taught K-5 throughout my 18 years teaching and have been a rep for 7. As a TABCO member I have worked in the Aspiring Educators Work Group and on the Core Negotiations Team. Beginning this year I am also on the Student Discipline Ad Hoc Committee. I am also a BCPS parent and foster parent who deeply believes that teacher working conditions are student learning conditions and that we must do all we can to improve them. (94)

Write-In: *Name, School* _____

**Candidates for TABCO Delegate Position
to the 2024 NEA and MSEA RA Conventions
Biographical Information and Statement**

NEA (1-yr. term) (Vote for up to 43: 30 TABCO Funded and 13 Self-Funded Positions)

Stephen Durst

Oakleigh ES, Profession 9 yrs., Baltimore Co. 14 yrs., TABCO 9 yrs./MSEA/NEA 14 yrs. TABCO: Association Representative, MSEA RA Delegate, NEA RA Delegate, and SPARKS Training; Committees/Work Groups/Teams – Special Education Work Group Member and Chair. NEA: Leadership Summit Training. Other: NCEUA Association Training.

Gary Braham

Lansdowne HS, Profession 22 yrs., Baltimore Co. 5 yrs., TABCO/MSEA/NEA 5 yrs. TABCO: Association Representative, NEA RA Delegate 2023, and BOE Reporter. Committees/Work Groups/Teams – DAWG Comm Member.

Katherine Bullock

Arbutus MS, Profession 21 yrs., Baltimore Co. 21 yrs., TABCO/MSEA/NEA 18 yrs. TABCO: former Association Representative, MSEA RA Delegate (10 yrs.), and NEA RA Delegate (10 yrs.) along with NBI Comm. @ NEA RA (10 yrs.); Committees/Work Groups/Teams – Negotiations Core Team.

- Vernon Fains** Pine Grove MS, Profession 17 yrs., Baltimore Co. 17 yrs., TABCO/MSEA/NEA 17 yrs. TABCO: former BOD Member, Association Representative and MSEA/NEA RA Delegate; Committees/Work Groups/Teams – Minority Affairs Comm. Chair and Racial Social Justice Work Group. MSEA: Minority Affairs Comm. and PAC. NEA: PAC and Leaders for Social Justice. BCPS: PAR Steering Comm., Adaptive Art Work Group, and Collective. Other: MAEA (art educators) - ED&I Commission, ED&I Comm., VP Advocacy. A-Rat Anti Racist Art Teachers Advisory Team.
- Lisa Norrington** Patapsco HS, Profession 37 yrs., Baltimore Co. 31 yrs., TABCO/MSEA/NEA 31 yrs. TABCO: former BOD (21 yrs.), Association Representative (7 yrs.), MSEA RA Delegate (30 yrs.), and NEA RA Delegate (28 yrs.). Committees/Work Groups/Teams – Member Benefits Comm. Co-chair (10 yrs.), Minority Affairs Comm. Chair, and Faculty Council Member (7 yrs.)/Chair (4 yrs.). MSEA: Minority Affairs Comm. and Training Cadre.
- Kimberly Mills** Catonsville MS, Profession 30 yrs., Baltimore Co. 20 yrs., TABCO/MSEA/NEA 18 yrs. TABCO: Association Representative, MSEA RA Delegate and NEA RA Delegate; Committees/Work Groups/Teams – Negotiations Team, Election Comm. Member and Chair.
- Danny Andre' Dixon** Woodlawn MS, Profession 24 yrs., Baltimore Co. 1 yr., TABCO/MSEA/NEA 1 yr.
- Anderson Gray** Holabird MS, Profession 1 yr., Baltimore Co. 1 yr., TABCO/MSEA/NEA 1 yr.
- Kristel Rabideau** General John Stricker MS, Profession 8 yrs., Baltimore Co. 6 yrs., TABCO/MSEA/NEA 6 yrs. TABCO: Association Representative and RA Delegate; Committees/Work Groups/Teams – Early Career Educations (ECE) and Curriculum, Instruction, Climate (CIC). Other: TAAAC Association Representative and RA Delegate.
- Christina Phillips** Overlea HS, Profession 6 yrs., Baltimore Co. 6 yrs., TABCO/MSEA/NEA 6 yrs. TABCO: Association Representative Woodlawn HS 2021-23, MSEA RA Delegate 2020-23, and NEA RA Delegate 2020-23; Committees/Work Groups/Teams – Government Relations (GRAS) Comm. 2019-present, Elections Comm. 2022-2023, and Early Career Educators (ECE) Squad Chair 2021-24. MSEA: Leadership Development Comm. Member 2023-24.
- Natalie Avalon** Patapsco HS, Profession 24+ yrs., Baltimore Co. 24+ yrs., TABCO/MSEA/NEA 24+ yrs. TABCO: Association Representative, MSEA and NEA Delegate 2022/2023. Committees/Work Group/Teams – Minority Affairs Comm., MSEA/NEA: Resolutions Comm. Member. Other: GLSEN Board Member (3 yr. term).
- Corela Tamagini** Loch Raven Technical Academy, Profession 21 yrs., Baltimore Co. 21 yrs., TABCO/MSEA/NEA 21 yrs. TABCO: Association Representative, MSEA RA Delegate (10 yrs.) and NEA RA Delegate (9 yrs.). Committees/Work Groups/Teams – Scholarship Comm.

Write-In: *Name, School* _____

MSEA (1-yr. term) (Vote for up to 154: 75 TABCO Funded and 79 Self-Funded Positions -- unconfirmed)

- Gary Braham** Lansdowne HS, Profession 22 yrs., Baltimore Co. 5 yrs., TABCO/MSEA/NEA 5 yrs. TABCO: Association Representative, NEA RA Delegate 2023, and BOE Reporter. Committees/Work Groups/Teams – DAWG Comm Member.
- Danny Andre' Dixon** Woodlawn MS, Profession 24 yrs., Baltimore Co. 1 yr., TABCO/MSEA/NEA 1 yr.
- Christina Watts** Meadowood Education Center, Profession 22 yrs., Baltimore Co. 18 yrs., TABCO/MSEA/NEA 18 yrs. TABCO: Association Representative and MSEA/NEA RA Delegate; Committees/Work Groups/Teams – Membership Comm. and Government Relation Comm.
- Kathy Kingsley** Sudbrook Magnet MS, Profession 20 yrs., Baltimore Co. 19 yrs., TABCO/MSEA/NEA 19 yrs.
- Natalie Avalon** Patapsco HS, Profession 24+ yrs., Baltimore Co. 24+ yrs., TABCO/MSEA/NEA 24+ yrs. TABCO: Association Representative, MSEA and NEA Delegate 2022/2023. Committees/Work Group/Teams – Minority Affairs Comm., MSEA/NEA: Resolutions Comm. Member. Other: GLSEN Board Member (3 yr. term).
- Lancy Cash** Sandalwood ES, Profession 27 yrs., Baltimore Co. 22 yrs., TABCO/MSEA/NEA 22 yrs. TABCO: Association Representative; Committees/Work Groups/Teams – Budget Comm., Benefits Comm., Minority Affairs Comm., Election Comm. and CAT (2 yrs.).
- Diethra King** Featherbed Lane ES, Profession 22 yrs., Baltimore Co. 22 yrs., TABCO/MSEA/NEA 21 yrs. TABCO: Association Representative and MSEA RA Delegate; Committees/Work Groups/Teams – Minority Affairs Comm.
- Anderson Gray** Holabird MS, Profession 1 yr., Baltimore Co. 1 yr., TABCO/MSEA/NEA 1 yr.
- Vernon Fains** Pine Grove MS, Profession 17 yrs., Baltimore Co. 17 yrs., TABCO/MSEA/NEA 17 yrs. TABCO: former BOD Member, Association Representative and MSEA/NEA RA Delegate; Committees/Work Groups/Teams – Minority Affairs Comm. Chair and Racial Social Justice Work Group. MSEA: Minority Affairs Comm. and PAC. NEA: PAC and Leaders for Social Justice. BCPS: PAR Steering Comm., Adaptive Art Work Group, and Collective. Other: MAEA (art

educators) - ED&I Commission, ED&I Comm., VP Advocacy. A-Rat Anti Racist Art Teachers Advisory Team.

Lisa Norrington

Patapsco HS, Profession 37 yrs., Baltimore Co. 31 yrs., TABCO/MSEA/NEA 31 yrs. TABCO: former BOD (21 yrs.), Association Representative (7 yrs.), MSEA RA Delegate (30 yrs.), and NEA RA Delegate (28 yrs.). Committees/Work Groups/Teams – Member Benefits Comm. Co-chair (10 yrs.), Minority Affairs Comm. Chair, and Faculty Council Member (7 yrs.)/Chair (4 yrs.). MSEA: Minority Affairs Comm. and Training Cadre.

Katherine Bullock

Arbutus MS, Profession 21 yrs., Baltimore Co. 21 yrs., TABCO/MSEA/NEA 18 yrs. TABCO: former Association Representative, MSEA RA Delegate (10 yrs.), and NEA RA Delegate (10 yrs.) along with NBI Comm. @ NEA RA (10 yrs.); Committees/Work Groups/Teams – Negotiations Core Team.

Joan Mickiewicz

Featherbed Lane ES, Profession 35 yrs., Baltimore Co. 35 yrs., TABCO/MSEA/NEA 34 yrs. TABCO: Association Representative (33 yrs.); Committees/Work Groups/Teams – Election Comm. member and Chair.

Kristel Rabideau

General John Stricker MS, Profession 8 yrs., Baltimore Co. 6 yrs., TABCO/MSEA/NEA 6 yrs. TABCO: Association Representative and RA Delegate; Committees/Work Groups/Teams – Early Career Educators (ECE) and Curriculum, Instruction, Climate (CIC). Other: TAAAC Association Representative and RA Delegate.

Christina Phillips

Overlea HS, Profession 6 yrs., Baltimore Co. 6 yrs., TABCO/MSEA/NEA 6 yrs. TABCO: Association Representative Woodlawn HS 2021-23, MSEA RA Delegate 2020-23, and NEA RA Delegate 2020-23; Committees/Work Groups/Teams – Government Relations (GRAS) Comm. 2019-present, Elections Comm. 2022-2023, and Early Career Educators (ECE) Squad Chair 2021-24. MSEA: Leadership Development Comm. Member 2023-24.

Jennifer Joslyn-Mahuta

Lansdowne HS, Profession 15 yrs., Baltimore Co. 15 yrs., TABCO/MSEA/NEA 15 yrs. TABCO: Association Representative for Lansdowne HS and MSEA RA Delegate 2019-23 and NEA RA Delegate 2021.

Kimberly Mills

Catonsville MS, Profession 30 yrs., Baltimore Co. 20 yrs., TABCO/MSEA/NEA 18 yrs. TABCO: Association Representative, MSEA RA Delegate and NEA RA Delegate; Committees/Work Groups/Teams – Negotiations Team, Election Comm. Member and Chair.

Corela Tamagini

Loch Raven Technical Academy, Profession 21 yrs., Baltimore Co. 21 yrs., TABCO/MSEA/NEA 21 yrs. TABCO: Association Representative, MSEA RA Delegate (10 yrs.) and NEA RA Delegate (9 yrs.). Committees/Work Groups/Teams – Scholarship Comm.

Nina Johnson

Summit Park ES, Profession 10 yrs., Baltimore Co. 10 yrs., TABCO/MSEA/NEA 10 yrs. TABCO: Association Representative; Committees/Work Groups/Teams – Equity Comm., Government Relations (GRAS) Comm., and Legislative Breakfast Comm.

Erica Mah

Lansdowne ES, not consecutively Profession 14 yrs., Baltimore Co. 14 yrs., TABCO/MSEA/NEA 14 yrs. TABCO: Association Representative Lansdowne ES; Committees/Work Groups/Teams – Government Relations (GRAS) Comm. Co-chair.

Stephen Durst

Oakleigh ES, Profession 9 yrs., Baltimore Co. 14 yrs., TABCO 9 yrs./MSEA/NEA 14 yrs. TABCO: Association Representative, MSEA RA Delegate, NEA RA Delegate, and SPARKS Training; Committees/Work Groups/Teams – Special Education Work Group Member and Chair. NEA: Leadership Summit Training. Other: NCEUA Association Training.

Brad DeSantos

Catonsville HS, Profession 19 yrs., Baltimore Co. 19 yrs., TABCO/MSEA/NEA 19 yrs. TABCO: Association Representative (18 yrs.) and MSEA/NEA RA Delegate; Committees/Work Groups/Teams – Grading Comm., Membership Comm. Chair and Faculty Council.

Write-In: *Name, School* _____

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TABCO Bylaw 2024 Ratifications

Do you approve the following ratifications to be included in the Bylaws?

ARTICLE XIII: ELECTIONS

Section 1. Procedures and Policies

- g. For purposes of elections, the three (3) election districts shall be:
 - 1) District I – All schools and offices located south and west of a line formed by Park Heights Avenue ~~and its imaginary extension to the Carroll County line~~ from the city line to Garrison Forrest Road, Garrison Forrest Rd north to its intersection with Greenspring Ave, Greenspring Ave west, continuing on Worthington Ave west, continuing on Butler Rd west, to its intersection with Westminster Pike (140), and Westminster Pike (140) to the Carroll County Line.
 - 2) District II – All schools and offices between ~~lines created by Park Heights Avenue extended and~~ the District 1 line and the District III line.

- 3) District III – All schools and offices south of a line created by Belair Road from the city line to the Beltway (695), the Beltway (695) from Belair Road to Interstate 95, and Interstate 95 from the Beltway (695) to the Harford County line.

YES – I approve the proposed ratification to the TABCO Bylaws.

NO – I reject the proposed ratification to the TABCO Bylaws.