Introducing the TABCO-RETIRED STEERING COMMITTEE 2023 Listed in order of years serving on the committee



Angie Leitzer, retired membership exploratory leader and chairperson of the TABCO-Retired Steering Committee since its inception in 2014. Her previous association experiences include Association Representative, Faculty Council member and chair and TABCO Board of Directors. Lead writer of the TABCO constitution in 2008, converting it to Bylaws. Served as editor of the TABCO Bulletin for three past TABCO presidents, co-chaired the Retirement & Recognition Committee, headed up a Special Areas Task Force for TABCO and co-chaired the TABCO 100th Anniversary Committee. Her daughter is a former BCPS teacher, now a professional at TABCO; four other family members are teachers. 38 years in BCPS; Retired 2011

Mary Ellen Vecchioni served on the retired membership exploratory group and has been a member of the TABCO-Retired Steering Committee since its inception. Her previous association experiences include serving as an Association Representative, Faculty Council Chair, and serving on the 100th Anniversary Committee and Read Across America Committee. She monitors retired membership for the committee. Her daughter is an educator at St. Paul's School. 38 years in BCPS; Retired 2008





Stephanie Foy has been a member of the TABCO-R Steering Committee since its inception. Her previous association experiences include Association Representative Chair, Faculty Council Chair and member, Leadership Committee, TABCO Board of Directors, Chair of the Scholarship Committee and continuing member, Negotiations Team and Chair (5 years), Candidate interview teams, MSEA and NEA Delegate for numerous years. One of her two daughters is an elementary school art teacher in DC Public Schools. Her sister was a career educator in Washington County Public Schools. 35 years in BCPS; Retired 2014

Cindy North, a member of the TABCO-Retired Steering Committee since its inception, also served as Association Representative and Chair, Faculty Council member and Chair, TABCO Board of Directors, MSEA Convention Representative, NEA Convention Representative, MSEA Representative to Maryland Governor's Task Force on Drop-Out Prevention and Retention, New Teacher Orientation, and was the leader on the TABCO-R Substitute Task Force. 31 years in BCPS; 40 years in teaching; Retired 2014





Barbara Tyler, a member of the TABCO-Retired Steering Committee since its inception has served as Association Representative, Faculty Council Chair, TABCO Board of Directors, Negotiations Committee, Retirement & Recognition Committee, Delegate to MSEA and NEA conventions, 100th Anniversary Committee, and Read Across America Chair. She has served two terms as a member of the MSEA Retired Advisory Council. 38 years of teaching; Retired 2012

Cheryl Vourvoulas has been a member of the TABCO-Retired Steering Committee since its inception. She has served as an Association Representative, Faculty Council Chair, and TABCO Board of Directors Secretary. She was also an MSEA delegate and NEA delegate for 12 years, where she often served as Office Chair. Even in her retirement, she frequently has served as a retired delegate to MSEA. In 2016, she served as the PAC Chair to the NEA Convention in Washington D.C. 33 years in BCPS; Retired 2012



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Elizabeth Ceanfaglione joined the TABCO-Retired Steering Committee after attending a retiree round table discussion in 2016. She has served as Faculty Council member and Chair, Association Representative, MSEA Convention participant, Read Across America Committee and considers herself to be a Social Justice activist. 40 years in BCPS; Retired 2017





Edward Kitlowski has served as Co-Chair MSTA Committee on No Child Left Behind, Chairman of TABCO Special Education Committee, Association Representative at Sparrows Point MS, Loch Raven HS, and Kenwood HS, Faculty Council, National Letter Writing Campaign on NCLBA, Federal Information Workshop on IDEA, New Teacher Orientation, and was an Association-recommended candidate for BCPS Board of Education in 2018. He is the leader of the Political Activities Sub-committee of TABCO-Retired, and recently worked on a TABCO Membership Recruitment Team. Ed is the Director of Pipes and Drums at the U.S. Naval Academy. 30 years in BCPS; 33 in teaching; Retired 2016

Roxann Russo has served on the TABCO Board of Directors, as well as an Association Representative, Faculty Council member, Retirement & Recognition Chair and member, New Teacher Orientation, and assisted in the annual KidCare Basket Auction. She was the TABCO 100th Anniversary Committee Co-Chair and serves on the Read Across America Committee, and recently worked on a TABCO Membership Recruitment Team. She has been an in-demand active retiree substitute since her retirement. 41 years in BCPS; Retired 2018





Julia Hinton-VanHook is a former TABCO Board of Directors member, and served as Association Representative Chair, Faculty Council member and Chair, Minority Affairs Chair, Social Committee Chair, Candidate Interview Teams, New Teacher Orientation, MSEA Convention Representative, MSEA Human and Civil Rights Chair, MSEA Leadership Development Committee, NEA Convention Representative and Read Across America Committee. She was elected to serve on the MSEA Retired Advisory Council for 2023-2024.

30 years in BCPS; 37 in teaching; Retired 2017

TABCO-Retired Mission Statement

The TABCO-R Steering Committee is established in order to maintain connections between retired members and the Teachers Association of Baltimore County, and to provide retirees with a core organizing body for the purposes of:

- 1. Updating and informing retirees about their benefits and other issues that affect them;
- 2. Affording retirees with opportunities to network with each other and TABCO active membership;
- 3. Encouraging participation in supporting legislation and candidates favorable to public education and its current and retired members;
- 4. Serving as a conduit for volunteerism that benefits students, educators, and the association;
- 5. Acting as a channel for responding to retirees concerns.

