

The TA Map--10 Month Employees--From June 30, 2022, to July 1, 2023

Here's Where You Were on June 30, 2022		Progress Made During the Current Master Agreement							Here Is Where You Would Be on July 1, 2023, Under the Tentative Agreement				This Is How Your Earnings Will Have Changed Over the Past Two Contracts (Pending Ratification of This Tentative Agreement)	
		On July 1, 2022, All Employees Advanced One Step on the Salary Scale		By December 22, 2022, All Employees Advanced One Additional Step, Retroactive to July 1, 2022		Finally, By December 22 2022, All Employees Received a 3% COLA on their New Step, Retroactive to July 1, 2022								
Step as of June 30, 2022	Annual Salary As of June 30, 2022	Step as of July 1, 2022 After Advancing One Step	Annual Salary After Advancing One Step on July 1, 2022	Step as of July 1, 2022, After Advancing a Second Step	Annual Salary After Advancing a Second Step on July 1, 2022	Annual Salary on July 1, 2022, After 3% COLA	Total Increase Between June 30, 2022, and July 1, 2022	% Increase Between June 30, 2022, and July 1, 2022	Step on New Scale	Proposed New Annual Salary at This Step	Increase Over July 1, 2022	% Increase Over July 1, 2022	Total Increase: June 30, 2022 to July 1, 2023	Total % Increase: June 30, 2022 to July 1, 2023
Started After 6/30/22				BA Step 2		\$54,939			AB(3)	\$58,500	\$3,561	6.48%		
BA Step 1	\$52,927	BA Step 2	\$53,339	BA Step 3	\$54,141	\$55,765	\$2,838	5.36%	AB(3)	\$58,500	\$2,735	4.90%	\$5,573	10.53%
BA Step 2	\$53,339	BA Step 3	\$54,141	BA Step 4	\$55,088	\$56,741	\$3,402	6.38%	AA (4)	\$59,085	\$2,344	4.13%	\$5,746	10.77%
BA Step 3	\$54,141	BA Step 4	\$55,088	BA Step 5	\$56,050	\$57,732	\$3,591	6.63%	Z (5)	\$59,676	\$1,944	3.37%	\$5,535	10.22%
BA Step 4	\$55,088	BA Step 5	\$56,050	BA Step 6	\$56,753	\$58,456	\$3,368	6.11%	Y (6)	\$60,273	\$1,817	3.11%	\$5,185	9.41%
BA Step 5	\$56,050	BA Step 6	\$56,753	BA Step 7	\$57,606	\$59,334	\$3,284	5.86%	X (7)	\$61,536	\$2,202	3.71%	\$5,486	9.79%
BA Step 6	\$56,753	BA Step 7	\$57,606	BA Step 8	\$58,470	\$60,224	\$3,471	6.12%	W (8)	\$62,825	\$2,601	4.32%	\$6,072	10.70%
BA Step 7	\$57,606	BA Step 8	\$58,470	BA Step 9	\$59,347	\$61,127	\$3,521	6.11%	V (9)	\$64,141	\$3,014	4.93%	\$6,535	11.34%
BA Step 8	\$58,470	BA Step 9	\$59,347	BA Step 10	\$60,236	\$62,043	\$3,573	6.11%	V (9)	\$64,141	\$2,098	3.38%	\$5,671	9.70%
BA Step 9	\$59,347	BA Step 10	\$60,236	BA Step 10	\$60,236	\$62,043	\$2,696	4.54%	V (9)	\$64,141	\$2,098	3.38%	\$4,794	8.08%
BA Step 10- top	\$60,236	BA Step 10	\$60,236	BA Step 10	\$60,236	\$62,043	\$1,807	3.00%	V (9)	\$64,141	\$2,098	3.38%	\$3,905	6.48%
Started After 6/30/22				MA Step 2		\$56,637			AB (3)	\$61,419	\$4,782	8.44%		
MA Step 1	\$54,173	MA Step 2	\$54,987	MA Step 3	\$55,951	\$57,630	\$3,457	6.38%	AB (3)	\$61,419	\$3,789	6.57%	\$7,246	13.38%
MA Step 2	\$54,987	MA Step 3	\$55,951	MA Step 4	\$56,928	\$58,636	\$3,649	6.64%	AA (4)	\$62,706	\$4,070	6.94%	\$7,719	14.04%
MA Step 3	\$55,951	MA Step 4	\$56,928	MA Step 5	\$57,924	\$59,662	\$3,711	6.63%	Z (5)	\$64,020	\$4,358	7.30%	\$8,069	14.42%
MA Step 4	\$56,928	MA Step 5	\$57,924	MA Step 6	\$59,229	\$61,006	\$4,078	7.16%	Y (6)	\$65,361	\$4,355	7.14%	\$8,433	14.81%
MA Step 5	\$57,924	MA Step 6	\$59,229	MA Step 7	\$61,004	\$62,834	\$4,910	8.48%	X (7)	\$66,730	\$3,896	6.20%	\$8,806	15.20%
MA Step 6	\$59,229	MA Step 7	\$61,004	MA Step 8	\$63,079	\$64,971	\$5,742	9.69%	W (8)	\$68,128	\$3,157	4.86%	\$8,899	15.02%
MA Step 7	\$61,004	MA Step 8	\$63,079	MA Step 9	\$65,288	\$67,247	\$6,243	10.23%	V (9)	\$69,556	\$2,309	3.43%	\$8,552	14.02%
MA Step 8	\$63,079	MA Step 9	\$65,288	MA Step 10	\$67,573	\$69,600	\$6,521	10.34%	T (11)	\$72,500	\$2,900	4.17%	\$9,421	14.94%
MA Step 9	\$65,288	MA Step 10	\$67,573	MA Step 11	\$69,936	\$72,034	\$6,746	10.33%	R (13)	\$75,570	\$3,536	4.91%	\$10,282	15.75%
MA Step 10	\$67,573	MA Step 11	\$69,936	MA Step 12	\$72,209	\$74,375	\$6,802	10.07%	Q (14)	\$77,153	\$2,778	3.74%	\$9,580	14.18%
MA Step 11	\$69,936	MA Step 12	\$72,209	MA Step 13	\$74,558	\$76,795	\$6,859	9.81%	O (16)	\$80,420	\$3,625	4.72%	\$10,484	14.99%
MA Step 12	\$72,209	MA Step 13	\$74,558	MA Step 14	\$76,981	\$79,290	\$7,081	9.81%	N (17)	\$82,105	\$2,815	3.55%	\$9,896	13.70%
MA Step 13	\$74,558	MA Step 14	\$76,981	MA Step 15	\$78,328	\$80,678	\$6,120	8.21%	M (18)	\$83,825	\$3,147	3.90%	\$9,267	12.43%
MA Step 14	\$76,981	MA Step 15	\$78,328	MA Step 16	\$79,699	\$82,090	\$5,109	6.64%	L (19)	\$85,580	\$3,490	4.25%	\$8,599	11.17%
MA Step 15	\$78,328	MA Step 16	\$79,699	MA Step 17	\$81,093	\$83,526	\$5,198	6.64%	K (20)	\$87,373	\$3,847	4.61%	\$9,045	11.55%
MA Step 16	\$79,699	MA Step 17	\$81,093	MA Step 18	\$82,511	\$84,986	\$5,287	6.63%	J (21)	\$89,204	\$4,218	4.96%	\$9,505	11.93%
MA Step 17	\$81,093	MA Step 18	\$82,511	MA Step 19	\$83,957	\$86,476	\$5,383	6.64%	J (21)	\$89,204	\$2,728	3.15%	\$8,111	10.00%
MA Step 18	\$82,511	MA Step 19	\$83,957	MA Step 20	\$85,427	\$87,990	\$5,479	6.64%	I (22)	\$91,073	\$3,083	3.50%	\$8,562	10.38%
MA Step 19	\$83,957	MA Step 20	\$85,427	MA Step 21	\$86,706	\$89,307	\$5,350	6.37%	H (23)	\$92,981	\$3,674	4.11%	\$9,024	10.75%
MA Step 20	\$85,427	MA Step 21	\$86,706	MA Step 22	\$88,009	\$90,649	\$5,222	6.11%	G (24)	\$94,929	\$4,280	4.72%	\$9,502	11.12%
MA Step 21	\$86,706	MA Step 22	\$88,009	MA Step 23	\$89,328	\$92,008	\$5,302	6.11%	G (24)	\$94,929	\$2,921	3.17%	\$8,223	9.48%
MA Step 22	\$88,009	MA Step 23	\$89,328	MA Step 24	\$90,670	\$93,390	\$5,381	6.11%	F (25)	\$96,918	\$3,528	3.78%	\$8,909	10.12%
MA Step 23	\$89,328	MA Step 24	\$90,670	MA Step 25	\$92,027	\$94,788	\$5,460	6.11%	E (26)	\$98,948	\$4,160	4.39%	\$9,620	10.77%

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MA Step 24	\$90,670	MA Step 25	\$92,027	MA Step 26	\$93,410	\$96,212	\$5,542	6.11%	D (27)	\$101,021	\$4,809	5.00%	\$10,351	11.42%
MA Step 25	\$92,027	MA Step 26	\$93,410	MA Step 27	\$95,276	\$98,134	\$6,107	6.64%	C (28)	\$103,138	\$5,004	5.10%	\$11,111	12.07%
MA Step 26	\$93,410	MA Step 27	\$95,276	MA Step 28	\$97,182	\$100,097	\$6,687	7.16%	B (29)	\$105,298	\$5,201	5.20%	\$11,888	12.73%
MA Step 27	\$95,276	MA Step 28	\$97,182	MA Step 29	\$99,126	\$102,100	\$6,824	7.16%	A(30)	\$107,504	\$5,404	5.29%	\$12,228	12.83%
MA Step 28	\$97,182	MA Step 29	\$99,126	MA Step 30	\$101,108	\$104,141	\$6,959	7.16%	A(30)	\$107,504	\$3,363	3.23%	\$10,322	10.62%
MA Step 29	\$99,126	MA Step 30	\$101,108	MA Step 30	\$101,108	\$104,141	\$5,015	5.06%	A(30)	\$107,504	\$3,363	3.23%	\$8,378	8.45%
MA Step 30	\$101,108	MA Step 30	\$101,108	MA Step 30	\$101,108	\$104,141	\$3,033	3.00%	A(30)	\$107,504	\$3,363	3.23%	\$6,396	6.33%
Started After 6/30/22				MA+30 Step 2		\$59,313			AB (3)	\$64,320	\$5,007	8.44%		
MA +30 Step 1	\$56,734	MA +30 Step 2	\$57,585	MA+30 Step 3	\$58,595	\$60,353	\$3,619	6.38%	AB (3)	\$64,320	\$3,967	6.57%	\$7,586	13.37%
MA +30 Step 2	\$57,585	MA +30 Step 3	\$58,595	MA +30 Step 4	\$59,619	\$61,408	\$3,823	6.64%	AA (4)	\$65,668	\$4,260	6.94%	\$8,083	14.04%
MA +30 Step 3	\$58,595	MA +30 Step 4	\$59,619	MA +30 Step 5	\$60,663	\$62,483	\$3,888	6.64%	Z (5)	\$67,044	\$4,561	7.30%	\$8,449	14.42%
MA +30 Step 4	\$59,619	MA +30 Step 5	\$60,663	MA +30 Step 6	\$62,028	\$63,889	\$4,270	7.16%	Y (6)	\$68,448	\$4,559	7.14%	\$8,829	14.81%
MA +30 Step 5	\$60,663	MA +30 Step 6	\$62,028	MA +30 Step 7	\$63,890	\$65,807	\$5,144	8.48%	X (7)	\$69,882	\$4,075	6.19%	\$9,219	15.20%
MA +30 Step 6	\$62,028	MA +30 Step 7	\$63,890	MA +30 Step 8	\$66,060	\$68,042	\$6,014	9.70%	W (8)	\$71,346	\$3,304	4.86%	\$9,318	15.02%
MA +30 Step 7	\$63,890	MA +30 Step 8	\$66,060	MA +30 Step 9	\$68,373	\$70,424	\$6,534	10.23%	V (9)	\$72,841	\$2,417	3.43%	\$8,951	14.01%
MA +30 Step 8	\$66,060	MA +30 Step 9	\$68,373	MA +30 Step 10	\$70,765	\$72,888	\$6,828	10.34%	T (11)	\$75,925	\$3,037	4.17%	\$9,865	14.93%
MA +30 Step 9	\$68,373	MA +30 Step 10	\$70,765	MA +30 Step 11	\$73,242	\$75,439	\$7,066	10.33%	R (13)	\$79,139	\$3,700	4.90%	\$10,766	15.75%
MA +30 Step 10	\$70,765	MA +30 Step 11	\$73,242	MA +30 Step 12	\$75,621	\$77,890	\$7,125	10.07%	Q (14)	\$80,797	\$2,907	3.73%	\$10,032	14.18%
MA +30 Step 11	\$73,242	MA +30 Step 12	\$75,621	MA +30 Step 13	\$78,079	\$80,421	\$7,179	9.80%	O (16)	\$84,217	\$3,796	4.72%	\$10,975	14.98%
MA +30 Step 12	\$75,621	MA +30 Step 13	\$78,079	MA +30 Step 14	\$80,618	\$83,037	\$7,416	9.81%	N (17)	\$85,982	\$2,945	3.55%	\$10,361	13.70%
MA +30 Step 13	\$78,079	MA +30 Step 14	\$80,618	MA +30 Step 15	\$82,026	\$84,487	\$6,408	8.21%	M (18)	\$87,784	\$3,297	3.90%	\$9,705	12.43%
MA +30 Step 14	\$80,618	MA +30 Step 15	\$82,026	MA +30 Step 16	\$83,462	\$85,966	\$5,348	6.63%	L (19)	\$89,623	\$3,657	4.25%	\$9,005	11.17%
MA +30 Step 15	\$82,026	MA +30 Step 16	\$83,462	MA +30 Step 17	\$84,922	\$87,470	\$5,444	6.64%	K (20)	\$91,501	\$4,031	4.61%	\$9,475	11.55%
MA +30 Step 16	\$83,462	MA +30 Step 17	\$84,922	MA +30 Step 18	\$86,407	\$88,999	\$5,537	6.63%	J (21)	\$93,417	\$4,418	4.96%	\$9,955	11.93%
MA +30 Step 17	\$84,922	MA +30 Step 18	\$86,407	MA +30 Step 19	\$87,921	\$90,559	\$5,637	6.64%	J (21)	\$93,417	\$2,858	3.16%	\$8,495	10.00%
MA +30 Step 18	\$86,407	MA +30 Step 19	\$87,921	MA +30 Step 20	\$89,460	\$92,144	\$5,737	6.64%	I (22)	\$95,374	\$3,230	3.51%	\$8,967	10.38%
MA +30 Step 19	\$87,921	MA +30 Step 20	\$89,460	MA +30 Step 21	\$90,802	\$93,526	\$5,605	6.38%	H (23)	\$97,373	\$3,847	4.11%	\$9,452	10.75%
MA +30 Step 20	\$89,460	MA +30 Step 21	\$90,802	MA +30 Step 22	\$92,162	\$94,927	\$5,467	6.11%	G (24)	\$99,413	\$4,486	4.73%	\$9,953	11.13%
MA +30 Step 21	\$90,802	MA +30 Step 22	\$92,162	MA +30 Step 23	\$93,546	\$96,352	\$5,550	6.11%	G (24)	\$99,413	\$3,061	3.18%	\$8,611	9.48%
MA +30 Step 22	\$92,162	MA +30 Step 23	\$93,546	MA +30 Step 24	\$94,949	\$97,797	\$5,635	6.11%	F (25)	\$101,495	\$3,698	3.78%	\$9,333	10.13%
MA +30 Step 23	\$93,546	MA +30 Step 24	\$94,949	MA +30 Step 25	\$96,372	\$99,263	\$5,717	6.11%	E (26)	\$103,621	\$4,358	4.39%	\$10,075	10.77%
MA +30 Step 24	\$94,949	MA +30 Step 25	\$96,372	MA +30 Step 26	\$97,818	\$100,753	\$5,804	6.11%	D (27)	\$105,792	\$5,039	5.00%	\$10,843	11.42%
MA +30 Step 25	\$96,372	MA +30 Step 26	\$97,818	MA +30 Step 27	\$99,775	\$102,768	\$6,396	6.64%	C (28)	\$108,008	\$5,240	5.10%	\$11,636	12.07%
MA +30 Step 26	\$97,818	MA +30 Step 27	\$99,775	MA +30 Step 28	\$101,768	\$104,821	\$7,003	7.16%	B (29)	\$110,271	\$5,450	5.20%	\$12,453	12.73%
MA +30 Step 27	\$99,775	MA +30 Step 28	\$101,768	MA +30 Step 29	\$103,805	\$106,919	\$7,144	7.16%	A(30)	\$112,581	\$5,662	5.30%	\$12,806	12.83%
MA +30 Step 28	\$101,768	MA +30 Step 29	\$103,805	MA +30 Step 30	\$105,883	\$109,059	\$7,291	7.16%	A(30)	\$112,581	\$3,522	3.23%	\$10,813	10.63%
MA +30 Step 29	\$103,805	MA +30 Step 30	\$105,883	MA +30 Step 30	\$105,883	\$109,059	\$5,254	5.06%	A(30)	\$112,581	\$3,522	3.23%	\$8,776	8.45%

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MA +30 Step 30	\$105,883	MA +30 Step 30	\$105,883	MA +30 Step 30	\$105,883	\$109,059	\$3,176	3.00%	A(30)	\$112,581	\$3,522	3.23%	\$6,698	6.33%
Started After 6/30/22				MA + 60 Step 2		\$60,850			AB (3)	\$65,993	\$5,143	8.45%		
MA + 60 Step 1	\$58,206	MA + 60 Step 2	\$59,078	MA + 60 Step 3	\$60,114	\$61,917	\$3,711	6.38%	AB (3)	\$65,993	\$4,076	6.58%	\$7,787	13.38%
MA + 60 Step 2	\$59,078	MA + 60 Step 3	\$60,114	MA + 60 Step 4	\$61,166	\$63,001	\$3,923	6.64%	AA (4)	\$67,375	\$4,374	6.94%	\$8,297	14.04%
MA + 60 Step 3	\$60,114	MA + 60 Step 4	\$61,166	MA + 60 Step 5	\$62,237	\$64,104	\$3,990	6.64%	Z (5)	\$68,786	\$4,682	7.30%	\$8,672	14.43%
MA + 60 Step 4	\$61,166	MA + 60 Step 5	\$62,237	MA + 60 Step 6	\$63,637	\$65,546	\$4,380	7.16%	Y (6)	\$70,228	\$4,682	7.14%	\$9,062	14.82%
MA + 60 Step 5	\$62,237	MA + 60 Step 6	\$63,637	MA + 60 Step 7	\$65,546	\$67,512	\$5,275	8.48%	X (7)	\$71,699	\$4,187	6.20%	\$9,462	15.20%
MA + 60 Step 6	\$63,637	MA + 60 Step 7	\$65,546	MA + 60 Step 8	\$67,775	\$69,808	\$6,171	9.70%	W (8)	\$73,201	\$3,393	4.86%	\$9,564	15.03%
MA + 60 Step 7	\$65,546	MA + 60 Step 8	\$67,775	MA + 60 Step 9	\$70,148	\$72,252	\$6,706	10.23%	V (9)	\$74,735	\$2,483	3.44%	\$9,189	14.02%
MA + 60 Step 8	\$67,775	MA + 60 Step 9	\$70,148	MA + 60 Step 10	\$72,605	\$74,783	\$7,008	10.34%	T (11)	\$77,898	\$3,115	4.17%	\$10,123	14.94%
MA + 60 Step 9	\$70,148	MA + 60 Step 10	\$72,605	MA + 60 Step 11	\$75,143	\$77,397	\$7,249	10.33%	R (13)	\$81,197	\$3,800	4.91%	\$11,049	15.75%
MA + 60 Step 10	\$72,605	MA + 60 Step 11	\$75,143	MA + 60 Step 12	\$77,587	\$79,915	\$7,310	10.07%	Q (14)	\$82,897	\$2,982	3.73%	\$10,292	14.18%
MA + 60 Step 11	\$75,143	MA + 60 Step 12	\$77,587	MA + 60 Step 13	\$80,109	\$82,512	\$7,369	9.81%	O (16)	\$86,407	\$3,895	4.72%	\$11,264	14.99%
MA + 60 Step 12	\$77,587	MA + 60 Step 13	\$80,109	MA + 60 Step 14	\$82,712	\$85,193	\$7,606	9.80%	N (17)	\$88,216	\$3,023	3.55%	\$10,629	13.70%
MA + 60 Step 13	\$80,109	MA + 60 Step 14	\$82,712	MA + 60 Step 15	\$84,158	\$86,683	\$6,574	8.21%	M (18)	\$90,064	\$3,381	3.90%	\$9,955	12.43%
MA + 60 Step 14	\$82,712	MA + 60 Step 15	\$84,158	MA + 60 Step 16	\$85,633	\$88,202	\$5,490	6.64%	L (19)	\$91,951	\$3,749	4.25%	\$9,239	11.17%
MA + 60 Step 15	\$84,158	MA + 60 Step 16	\$85,633	MA + 60 Step 17	\$87,130	\$89,744	\$5,586	6.64%	K (20)	\$93,877	\$4,133	4.61%	\$9,719	11.55%
MA + 60 Step 16	\$85,633	MA + 60 Step 17	\$87,130	MA + 60 Step 18	\$88,655	\$91,315	\$5,682	6.64%	J (21)	\$95,844	\$4,529	4.96%	\$10,211	11.92%
MA + 60 Step 17	\$87,130	MA + 60 Step 18	\$88,655	MA + 60 Step 19	\$90,207	\$92,913	\$5,783	6.64%	J (21)	\$95,844	\$2,931	3.15%	\$8,714	10.00%
MA + 60 Step 18	\$88,655	MA + 60 Step 19	\$90,207	MA + 60 Step 20	\$91,785	\$94,539	\$5,884	6.64%	I (22)	\$97,852	\$3,313	3.50%	\$9,197	10.37%
MA + 60 Step 19	\$90,207	MA + 60 Step 20	\$91,785	MA + 60 Step 21	\$93,161	\$95,956	\$5,749	6.37%	H (23)	\$99,902	\$3,946	4.11%	\$9,695	10.75%
MA + 60 Step 20	\$91,785	MA + 60 Step 21	\$93,161	MA + 60 Step 22	\$94,559	\$97,396	\$5,611	6.11%	G (24)	\$101,996	\$4,600	4.72%	\$10,211	11.12%
MA + 60 Step 21	\$93,161	MA + 60 Step 22	\$94,559	MA + 60 Step 23	\$95,978	\$98,857	\$5,696	6.11%	G (24)	\$101,996	\$3,139	3.18%	\$8,835	9.48%
MA + 60 Step 22	\$94,559	MA + 60 Step 23	\$95,978	MA + 60 Step 24	\$97,416	\$100,338	\$5,779	6.11%	F (25)	\$104,132	\$3,794	3.78%	\$9,573	10.12%
MA + 60 Step 23	\$95,978	MA + 60 Step 24	\$97,416	MA + 60 Step 25	\$98,878	\$101,844	\$5,866	6.11%	E (26)	\$106,313	\$4,469	4.39%	\$10,335	10.77%
MA + 60 Step 24	\$97,416	MA + 60 Step 25	\$98,878	MA + 60 Step 26	\$100,362	\$103,373	\$5,957	6.12%	D (27)	\$108,541	\$5,168	5.00%	\$11,125	11.42%
MA + 60 Step 25	\$98,878	MA + 60 Step 26	\$100,362	MA + 60 Step 27	\$102,369	\$105,440	\$6,562	6.64%	C (28)	\$110,814	\$5,374	5.10%	\$11,936	12.07%
MA + 60 Step 26	\$100,362	MA + 60 Step 27	\$102,369	MA + 60 Step 28	\$104,416	\$107,548	\$7,186	7.16%	B (29)	\$113,136	\$5,588	5.20%	\$12,774	12.73%
MA + 60 Step 27	\$102,369	MA + 60 Step 28	\$104,416	MA + 60 Step 29	\$106,505	\$109,700	\$7,331	7.16%	A(30)	\$115,507	\$5,807	5.29%	\$13,138	12.83%
MA + 60 Step 28	\$104,416	MA + 60 Step 29	\$106,505	MA + 60 Step 30	\$108,634	\$111,893	\$7,477	7.16%	A(30)	\$115,507	\$3,614	3.23%	\$11,091	10.62%
MA + 60 Step 29	\$106,505	MA + 60 Step 30	\$108,634	MA + 60 Step 30	\$108,634	\$111,893	\$5,388	5.06%	A(30)	\$115,507	\$3,614	3.23%	\$9,002	8.45%
MA + 60 Step 30	\$108,634	MA + 60 Step 30	\$108,634	MA + 60 Step 30	\$108,634	\$111,893	\$3,259	3.00%	A(30)	\$115,507	\$3,614	3.23%	\$6,873	6.33%
Started After 6/30/22				DOC Step 2		\$62,190			AB (3)	\$67,441	\$5,251	8.44%		
DOC Step 1	\$59,487	DOC Step 2	\$60,379	DOC Step 3	\$61,436	\$63,279	\$3,792	6.37%	AB (3)	\$67,441	\$4,162	6.58%	\$7,954	13.37%
DOC Step 2	\$60,379	DOC Step 3	\$61,436	DOC Step 4	\$62,512	\$64,387	\$4,008	6.64%	AA (4)	\$68,854	\$4,467	6.94%	\$8,475	14.04%
DOC Step 3	\$61,436	DOC Step 4	\$62,512	DOC Step 5	\$63,605	\$65,513	\$4,077	6.64%	Z (5)	\$70,297	\$4,784	7.30%	\$8,861	14.42%
DOC Step 4	\$62,512	DOC Step 5	\$63,605	DOC Step 6	\$65,036	\$66,987	\$4,475	7.16%	Y (6)	\$71,769	\$4,782	7.14%	\$9,257	14.81%

Here's Where You Were on June 30, 2022		Progress Made During the Current Master Agreement							Here Is Where You Would Be on July 1, 2023, Under the Tentative Agreement				This Is How Your Earnings Will Have Changed Over the Past Two Contracts (Pending Ratification of This Tentative Agreement)	
		On July 1, 2022, All Employees Advanced One Step on the Salary Scale		By December 22, 2022, All Employees Advanced One Additional Step, Retroactive to July 1, 2022		Finally, By December 22 2022, All Employees Received a 3% COLA on their New Step, Retroactive to July 1, 2022								
Step as of June 30, 2022	Annual Salary As of June 30, 2022	Step as of July 1, 2022 After Advancing One Step	Annual Salary After Advancing One Step on July 1, 2002	Step as of July 1, 2022, After Advancing a Second Step	Annual Salary After Advancing a Second Step on July 1, 2022	Annual Salary on July 1, 2022, After 3% COLA	Total Increase Between June 30, 2022, and July 1, 2022	% Increase Between June 30, 2022, and July 1, 2022	Step on New Scale	Proposed New Annual Salary at This Step	Increase Over July 1, 2022	% Increase Over July 1, 2022	Total Increase: June 30, 2022 to July 1, 2023	Total % Increase: June 30, 2022 to July 1, 2023
DOC Step 5	\$63,605	DOC Step 6	\$65,036	DOC Step 7	\$66,987	\$68,997	\$5,392	8.48%	X (7)	\$73,272	\$4,275	6.20%	\$9,667	15.20%
DOC Step 6	\$65,036	DOC Step 7	\$66,987	DOC Step 8	\$69,265	\$71,343	\$6,307	9.70%	W (8)	\$74,808	\$3,465	4.86%	\$9,772	15.03%
DOC Step 7	\$66,987	DOC Step 8	\$69,265	DOC Step 9	\$71,689	\$73,840	\$6,853	10.23%	V (9)	\$76,375	\$2,535	3.43%	\$9,388	14.01%
DOC Step 8	\$69,265	DOC Step 9	\$71,689	DOC Step 10	\$74,197	\$76,423	\$7,158	10.33%	T (11)	\$79,609	\$3,186	4.17%	\$10,344	14.93%
DOC Step 9	\$71,689	DOC Step 10	\$74,197	DOC Step 11	\$76,795	\$79,099	\$7,410	10.34%	R (13)	\$82,979	\$3,880	4.91%	\$11,290	15.75%
DOC Step 10	\$74,197	DOC Step 11	\$76,795	DOC Step 12	\$79,290	\$81,669	\$7,472	10.07%	Q (14)	\$84,718	\$3,049	3.73%	\$10,521	14.18%
DOC Step 11	\$76,795	DOC Step 12	\$79,290	DOC Step 13	\$81,867	\$84,323	\$7,528	9.80%	O (16)	\$88,305	\$3,982	4.72%	\$11,510	14.99%
DOC Step 12	\$79,290	DOC Step 13	\$81,867	DOC Step 14	\$84,528	\$87,064	\$7,774	9.80%	N (17)	\$90,154	\$3,090	3.55%	\$10,864	13.70%
DOC Step 13	\$81,867	DOC Step 14	\$84,528	DOC Step 15	\$86,007	\$88,587	\$6,720	8.21%	M (18)	\$92,043	\$3,456	3.90%	\$10,176	12.43%
DOC Step 14	\$84,528	DOC Step 15	\$86,007	DOC Step 16	\$87,513	\$90,138	\$5,610	6.64%	L (19)	\$93,971	\$3,833	4.25%	\$9,443	11.17%
DOC Step 15	\$86,007	DOC Step 16	\$87,513	DOC Step 17	\$89,043	\$91,714	\$5,707	6.64%	K (20)	\$95,940	\$4,226	4.61%	\$9,933	11.55%
DOC Step 16	\$87,513	DOC Step 17	\$89,043	DOC Step 18	\$90,603	\$93,321	\$5,808	6.64%	J (21)	\$97,950	\$4,629	4.96%	\$10,437	11.93%
DOC Step 17	\$89,043	DOC Step 18	\$90,603	DOC Step 19	\$92,188	\$94,954	\$5,911	6.64%	J (21)	\$97,950	\$2,996	3.16%	\$8,907	10.00%
DOC Step 18	\$90,603	DOC Step 19	\$92,188	DOC Step 20	\$93,800	\$96,614	\$6,011	6.63%	I (22)	\$100,003	\$3,389	3.51%	\$9,400	10.37%
DOC Step 19	\$92,188	DOC Step 20	\$93,800	DOC Step 21	\$95,207	\$98,063	\$5,875	6.37%	H (23)	\$102,098	\$4,035	4.11%	\$9,910	10.75%
DOC Step 20	\$93,800	DOC Step 21	\$95,207	DOC Step 22	\$96,635	\$99,534	\$5,734	6.11%	G (24)	\$104,237	\$4,703	4.73%	\$10,437	11.13%
DOC Step 21	\$95,207	DOC Step 22	\$96,635	DOC Step 23	\$98,085	\$101,028	\$5,821	6.11%	G (24)	\$104,237	\$3,209	3.18%	\$9,030	9.48%
DOC Step 22	\$96,635	DOC Step 23	\$98,085	DOC Step 24	\$99,557	\$102,544	\$5,909	6.11%	F (25)	\$106,421	\$3,877	3.78%	\$9,786	10.13%
DOC Step 23	\$98,085	DOC Step 24	\$99,557	DOC Step 25	\$101,049	\$104,080	\$5,995	6.11%	E (26)	\$108,650	\$4,570	4.39%	\$10,565	10.77%
DOC Step 24	\$99,557	DOC Step 25	\$101,049	DOC Step 26	\$102,566	\$105,643	\$6,086	6.11%	D (27)	\$110,927	\$5,284	5.00%	\$11,370	11.42%
DOC Step 25	\$101,049	DOC Step 26	\$102,566	DOC Step 27	\$104,616	\$107,754	\$6,705	6.64%	C (28)	\$113,250	\$5,496	5.10%	\$12,201	12.07%
DOC Step 26	\$102,566	DOC Step 27	\$104,616	DOC Step 28	\$106,709	\$109,910	\$7,344	7.16%	B (29)	\$115,623	\$5,713	5.20%	\$13,057	12.73%
DOC Step 27	\$104,616	DOC Step 28	\$106,709	DOC Step 29	\$108,843	\$112,108	\$7,492	7.16%	A(30)	\$118,046	\$5,938	5.30%	\$13,430	12.84%
DOC Step 28	\$106,709	DOC Step 29	\$108,843	DOC Step 30	\$111,021	\$114,352	\$7,643	7.16%	A(30)	\$118,046	\$3,694	3.23%	\$11,337	10.62%
DOC Step 29	\$108,843	DOC Step 30	\$111,021	DOC Step 30	\$111,021	\$114,352	\$5,509	5.06%	A(30)	\$118,046	\$3,694	3.23%	\$9,203	8.46%
DOC Step 30	\$111,021	DOC Step 30	\$111,021	DOC Step 30	\$111,021	\$114,352	\$3,331	3.00%	A(30)	\$118,046	\$3,694	3.23%	\$7,025	6.33%