

## 12-Month Employees

Current Step	Current Salary	New Step (TA)	New Salary (TA)
BA Step 2	\$65,377	AB(3)	\$69,615
BA Step 3	\$66,360	AB(3)	\$69,615
BA Step 4	\$67,522	AA (4)	\$70,311
BA Step 5	\$68,701	Z (5)	\$71,014
BA Step 6	\$69,563	Y (6)	\$71,725
BA Step 7	\$70,607	X (7)	\$73,228
BA Step 8	\$71,667	W (8)	\$74,762
BA Step 9	\$72,741	V (9)	\$76,328
BA Step 10	\$73,831	V (9)	\$76,328
MA Step 2	\$67,398	AB (3)	\$73,089
MA Step 3	\$68,580	AB (3)	\$73,089
MA Step 4	\$69,777	AA (4)	\$74,620
MA Step 5	\$70,998	Z (5)	\$76,184
MA Step 6	\$72,597	Y (6)	\$77,780
MA Step 7	\$74,772	X (7)	\$79,409
MA Step 8	\$77,315	W (8)	\$81,072
MA Step 9	\$80,024	V (9)	\$82,772
MA Step 10	\$82,824	T (11)	\$86,275
MA Step 11	\$85,720	R (13)	\$89,928
MA Step 12	\$88,506	Q (14)	\$91,812
MA Step 13	\$91,386	O (16)	\$95,700
MA Step 14	\$94,355	N (17)	\$97,705
MA Step 15	\$96,007	M (18)	\$99,752
MA Step 16	\$97,687	L (19)	\$101,840
MA Step 17	\$99,396	K (20)	\$103,974
MA Step 18	\$101,133	J (21)	\$106,153
MA Step 19	\$102,906	J (21)	\$106,153
MA Step 20	\$104,708	I (22)	\$108,377
MA Step 21	\$106,275	H (23)	\$110,647
MA Step 22	\$107,872	G (24)	\$112,966
MA Step 23	\$109,490	G (24)	\$112,966
MA Step 24	\$111,134	F (25)	\$115,332
MA Step 25	\$112,798	E (26)	\$117,748
MA Step 26	\$114,492	D (27)	\$120,215
MA Step 27	\$116,779	C (28)	\$122,734
MA Step 28	\$119,115	B (29)	\$125,305
MA Step 29	\$121,499	A(30)	\$127,930
MA Step 30	\$123,928	A(30)	\$127,930
MA+30 Step 2	\$70,582	AB (3)	\$76,541
MA+30 Step 3	\$71,820	AB (3)	\$76,541
MA +30 Step 4	\$73,076	AA (4)	\$78,145
MA +30 Step 5	\$74,355	Z (5)	\$79,782

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MA +30 Step 6	\$76,028	Y (6)	\$81,453
MA +30 Step 7	\$78,310	X (7)	\$83,160
MA +30 Step 8	\$80,970	W (8)	\$84,902
MA +30 Step 9	\$83,805	V (9)	\$86,681
MA +30 Step 10	\$86,737	T (11)	\$90,351
MA +30 Step 11	\$89,772	R (13)	\$94,175
MA +30 Step 12	\$92,689	Q (14)	\$96,148
MA +30 Step 13	\$95,701	O (16)	\$100,218
MA +30 Step 14	\$98,814	N (17)	\$102,319
MA +30 Step 15	\$100,540	M (18)	\$104,463
MA +30 Step 16	\$102,300	L (19)	\$106,651
MA +30 Step 17	\$104,089	K (20)	\$108,886
MA +30 Step 18	\$105,909	J (21)	\$111,166
MA +30 Step 19	\$107,765	J (21)	\$111,166
MA +30 Step 20	\$109,651	I (22)	\$113,495
MA +30 Step 21	\$111,296	H (23)	\$115,874
MA +30 Step 22	\$112,963	G (24)	\$118,301
MA +30 Step 23	\$114,659	G (24)	\$118,301
MA +30 Step 24	\$116,378	F (25)	\$120,779
MA +30 Step 25	\$118,123	E (26)	\$123,309
MA +30 Step 26	\$119,896	D (27)	\$125,892
MA +30 Step 27	\$122,294	C (28)	\$128,530
MA +30 Step 28	\$124,737	B (29)	\$131,222
MA +30 Step 29	\$127,234	A(30)	\$133,971
MA +30 Step 30	\$129,780	A(30)	\$133,971
<b>MA + 60</b>			
MA + 60 Step 2	\$72,412	AB (3)	\$78,532
MA + 60 Step 3	\$73,681	AB (3)	\$78,532
MA + 60 Step 4	\$74,971	AA (4)	\$80,176
MA + 60 Step 5	\$76,284	Z (5)	\$81,855
MA + 60 Step 6	\$78,000	Y (6)	\$83,571
MA + 60 Step 7	\$80,339	X (7)	\$85,322
MA + 60 Step 8	\$83,072	W (8)	\$87,109
MA + 60 Step 9	\$85,980	V (9)	\$88,935
MA + 60 Step 10	\$88,992	T (11)	\$92,699
MA + 60 Step 11	\$92,102	R (13)	\$96,624
MA + 60 Step 12	\$95,099	Q (14)	\$98,647
MA + 60 Step 13	\$98,189	O (16)	\$102,824
MA + 60 Step 14	\$101,380	N (17)	\$104,977
MA + 60 Step 15	\$103,153	M (18)	\$107,176
MA + 60 Step 16	\$104,960	L (19)	\$109,422
MA + 60 Step 17	\$106,795	K (20)	\$111,714
MA + 60 Step 18	\$108,665	J (21)	\$114,054
MA + 60 Step 19	\$110,566	J (21)	\$114,054
MA + 60 Step 20	\$112,501	I (22)	\$116,444
MA + 60 Step 21	\$114,188	H (23)	\$118,883

Current Step	Current Salary	New Step (TA)	New Salary (TA)
MA + 60 Step 22	\$115,901	G (24)	\$121,375
MA + 60 Step 23	\$117,640	G (24)	\$121,375
MA + 60 Step 24	\$119,402	F (25)	\$123,917
MA + 60 Step 25	\$121,194	E (26)	\$126,512
MA + 60 Step 26	\$123,014	D (27)	\$129,164
MA + 60 Step 27	\$125,474	C (28)	\$131,869
MA + 60 Step 28	\$127,982	B (29)	\$134,632
MA + 60 Step 29	\$130,543	A(30)	\$137,453
MA + 60 Step 30	\$133,153	A(30)	\$137,453
DOC Step 2	\$74,006	AB (3)	\$80,255
DOC Step 3	\$75,302	AB (3)	\$80,255
DOC Step 4	\$76,621	AA (4)	\$81,936
DOC Step 5	\$77,960	Z (5)	\$83,653
DOC Step 6	\$79,715	Y (6)	\$85,405
DOC Step 7	\$82,106	X (7)	\$87,194
DOC Step 8	\$84,898	W (8)	\$89,022
DOC Step 9	\$87,870	V (9)	\$90,886
DOC Step 10	\$90,943	T (11)	\$94,735
DOC Step 11	\$94,128	R (13)	\$98,745
DOC Step 12	\$97,186	Q (14)	\$100,814
DOC Step 13	\$100,344	O (16)	\$105,083
DOC Step 14	\$103,606	N (17)	\$107,283
DOC Step 15	\$105,419	M (18)	\$109,531
DOC Step 16	\$107,264	L (19)	\$111,825
DOC Step 17	\$109,140	K (20)	\$114,169
DOC Step 18	\$111,052	J (21)	\$116,561
DOC Step 19	\$112,995	J (21)	\$116,561
DOC Step 20	\$114,971	I (22)	\$119,004
DOC Step 21	\$116,695	H (23)	\$121,497
DOC Step 22	\$118,445	G (24)	\$124,042
DOC Step 23	\$120,223	G (24)	\$124,042
DOC Step 24	\$122,027	F (25)	\$126,641
DOC Step 25	\$123,855	E (26)	\$129,294
DOC Step 26	\$125,715	D (27)	\$132,003
DOC Step 27	\$128,227	C (28)	\$134,768
DOC Step 28	\$130,793	B (29)	\$137,591
DOC Step 29	\$133,409	A(30)	\$140,475
DOC Step 30	\$136,079	A(30)	\$140,475