



*59th Annual*  
*Retirement & Recognition Dinner*

*May 18, 2023*

*Teachers Association of Baltimore County*  
*Education Support Professionals*  
*of Baltimore County*



*Honoring the service of our*  
*dedicated retirees and award winners*



# Honor Roll of Retirees

*Celebrating with us tonight, with appreciation  
for their dedicated service to students and public education*

## *Years of Service*

- 45.5~Linda Birmingham**~ Elementary Classroom Teacher, Gunpowder ES
- 44.3~Gloria Chambers**~ Administrative Secretary III, New Town HS
- 43~Judith Dahne**~ Kindergarten Teacher Chatsworth ES
- 41~Nancy Friedman**~ School Counselor Carney ES
- 35.7~Kathleen Cave**~ English Teacher Hereford MS
- 35~Tammy Mills**~ Vocal Music Teacher Perry Hall MS
- 35~Carl Bowen**~ Building Service Worker Milford Mill Academy
- 34.2~Ruth Long**~ Vocal Music Teacher Norwood ES
- 31~John Fontinell**~ Mathematics Teacher Woodlawn MS
- 31~Tammy Hillhouse**~ Social Studies Teacher Patapsco HS
- 31~Patricia Manley**~ Elementary Classroom Teacher, Hebbville ES
- 31~Lauri Sacks**~ Kindergarten Teacher Owings Mills ES
- 30.5~Toni DeTallo**~ Academic Engagement Teacher, Colgate ES
- 30.3~Nicole Caple**~ Vocal Music Teacher Timber Grove ES
- 30.2~Carol Yingling**~ Professional Development Technology Trainer, Jefferson Building
- 29.4~Paula Garrett**~ Kindergarten Teacher Woodmoor ES
- 28~Lynn Branscome**~ Elementary Classroom Teacher, Owings Mills ES
- 27~Teresa Koogle**~ Elementary Resource Teacher, Logan ES
- 27~Judith Wall**~ Psychologist Jefferson Building
- 27~Carol Wise**~ Psychologist Jefferson Building
- 26.8~Denise Bulluck**~ Paraeducator/Special Education, Winand ES
- 26~Felecia Webb**~ Special Education Teacher Woodlawn HS
- 25~Jane Mullen**~ Special Education Teacher Oakleigh ES
- 25~Deborah Tewey**~ ESOL Teacher Pot Spring ES
- 23~Martine Richardson**~ Mathematics Teacher Overlea HS
- 22~Sharon Holter**~ Administrative Secretary Jefferson Building
- 21~Regina Green**~ School Bus Driver Providence Road Lot
- 21~Patricia McHugh**~ Bus Attendant Inwood Bus Facility
- 20.5~Florece Lewis**~ School Bus Driver Inwood Bus Facility
- 20~Orlanda Austina**~ Special Education Teacher Franklin HS
- 20~Carol Folkerts**~ Physical Therapist Franklin ES
- 20~Susan White**~ Paraeducator/Special Education, Southwest Infants & Toddlers
- 18~Felecia Trapp**~ Special Education Teacher Lansdowne MS
- 15~Evelyn Anderson**~ Office Secretary Bedford ES
- 15~Janice Zimmerman**~ Counselor, Employee Assistance Program, Greenwood Building E

*~ Congratulations  
to all retirees*



*with best wishes for their  
good health,  
happiness & prosperity ~*

*“There’s no word in the language I revere more than ‘teacher.’ My heart sings  
when a kid refers to me as his teacher, and it always has.  
I’ve honored myself and the entire family of man by becoming a teacher.”  
— Pat Conroy*

# TABCO RECOGNITION AWARDS



...are presented annually in acknowledgment of outstanding persons in the field of education, or from the community, who consistently display dedication to education in Baltimore County, and whose contributions go “above and beyond” in advocating, promoting and demonstrating such practices as the following: a quality education for students; an awareness of the varied needs of students and teachers; sound educational programs and policies; professional and emotional support for teachers; a mutual understanding between the educational community and the general public; a positive image of education and educators.

## **Christy Clark**

**Science Teacher  
Patapsco HS**

...for broad content knowledge and professionalism...for creativity in designing lessons that are content specific and also relevant to student lives...for selflessly acting as a mentor...for mentoring our toughest kids...for opening her door to the broken-hearted...for leading professional development activities based on AVID strategies and improved questioning...for challenging AVID kids to get that four year degree...for her love of helping others and inspiring others to pursue a career in education...for earning grants to build a courtyard garden for Gardening Club...for starting a Fiber Arts Club and a Gardening Club...for her influence which is felt in every inch of our school...And for being lovingly called “Momma Clark” by her AVID students and AP students.



## **Jennifer Gitelson**

**Elementary Classroom Teacher  
Villa Cresta ES**

...for using assessment data to reflect on best teaching practices and strategies...for contributing to the growth and development of new teachers by working regularly with interns...for teaching multiple grade levels and meeting new challenges with positivity...for providing parents with frequent photos of their students on the Bloomz app...for taking on a leadership role in co-planning with both veteran and new teachers...for participating in the *Better Than Carrots Restorative Practices and Positive Discipline* book studies...for using pandemic time to acquire 18 graduate credits just to insure her own professional growth...And for maintaining high academic and behavioral standards for all of her students and supporting her fellow teachers.



## **Allyson Haley**

**Learning Resources Center  
Department Chair  
Carver Center for Arts and  
Technology**

...for meeting with teachers to discuss how best to meet the needs of each individual student...for not only advocating for students to the rest of the staff, but teaching them how to advocate for themselves...for seeing problems as challenges and opportunities...for having an office that has always been a safe place to overcome whatever barriers present themselves each day...for advocating for diversity among learners...for keeping a Google Meet open without fail during distance learning...for serving as the internship coordinator for student interns and helming one of the biggest full-school celebrations of the year, “Renfest”...for working with a Carver graduate to create a tee shirt for Carver faculty and students that says “*Don’t dys my ability*”...for serving as advisor of UNITED, Carver’s club for students of all orientations and perspectives...for her kindness and empathy...And for routinely working after “duty” hours which she sees as “hours I can do my duty to these students.”



## **Mary Herring** **Reading Specialist Summit Park ES**

...for dropping everything to answer any question and teaching a better way to solve your problems...for taking the lead of the reading committee each year...for being a TABCO representative for ten years, keeping members well informed and offering support when needed with administration concerns...for creating resources and sending home countless binders with the appropriate reading texts and strategies for parents to use with their children...for working late almost every night differentiating for many students in multiple grade levels...for planning and implementing countless successful reading nights that included guest speakers, parent presenters, and even the “Cat In The Hat.” She single handedly plans activities for “Read Across America” week for the entire school...for helping her church and community by teaching Sunday school, summer bible camp, and being part of a mentoring program for young single mothers...And for diligently caring for her adult special needs brother.



# 2023 TABCO RECOGNITION AWARDS



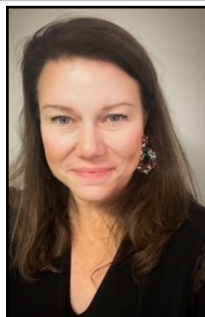
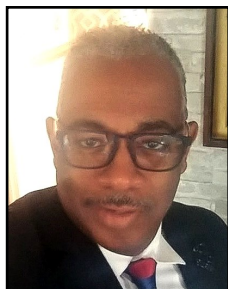
**Iterny Joseph**  
**ESOL Teacher**  
**Sudbrook Magnet MS**

...for being a leader, team player and role model while being humble and steadfast...for planning and implementing lessons that are both engaging and rigorous, but that connect with his students, which motivates

them to persist and do their best even when they think they are not capable to do so...for planning recreational and community activities to provide students with experiences that are new to them—these opportunities promote self-worth, positive behavior management, team building, laughter, and the opportunity to take students out of their comfort zone and prove to them that they are capable of everything...for developing a respectful, positive rapport with anyone he comes across...for being a constant advocate for his students, from ESOL students in his classes to the young men in the mentorship program, Black Boy Joy and Genius Leadership Program, that he co-advises...And for his positivity and approach to his pupils that are an amazing display of love and dedication to the ESOL population.

**Leo Weems**  
**Vocal Music Teacher**  
**Hebbsville ES**

...for working tremendously hard to build relationships with students while instilling in them a love for music and learning...for influencing students' attitudes regarding music, singing and performing in front of their peers...for reviving the music curriculum and bringing real music back into students' lives...for working to influence his colleagues' understanding around diversity...for demonstrating his dedication to teaching music by creating grade-level choruses, producing the winter and spring concerts and a recent Black History Month Celebration program, which was televised by BCPS...And for selecting and teaching musical selections that are culturally rich, upbeat, and an absolute joy to hear.



**Karen Seward**  
**Instrumental Music Teacher**  
**Pinewood ES**

...for creating a warm and welcoming environment...for having a great relationship with all staff as well as the administration...for holding many leadership roles including TABCO representative, Faculty Council representative and special area department chair...for leading three before-school clubs, providing extra performance opportunities for her students...for holding students to a high standard in instrumental music...for teaching a music appreciation class at Carroll Community College and leading a music ensemble at Peabody Preparatory School...for having her students play mini concerts in the lobby as the school population arrives to school throughout the year...for being patient and knowledgeable about what the protocol and requirements are for all teachers...And for being self-motivated, hardworking, honest, organized and caring about the work her students do in the classroom.

**Jacqueline Woods**  
**Paid Parent Helper**  
**Berkshire ES**

...for going above and beyond in numerous ways...for arriving at work early every day to ensure that classroom materials are ready for students...for encouraging correct behavior and always helping students to make good choices...for distributing and organizing all correspondence to and from the office, and to and from the families, organizing materials for centers, teaching small groups daily during center time, supporting students during writing activities, aiding struggling students with math activities, assuring students play safely during recess, and endless more tasks that allow the program to run seamlessly...for volunteering in summer to help cover phones in the front office...for developing rapport with parents and supporting and assisting them with completing necessary forms for school...And for sharing her amazing baking skills to provide treats for students and staff.



*"I've heard it said ~ That people come into our lives ~ For a reason ~ Bringing something we must learn,  
 And we are led to those ~ Who help us most to grow ~ If we let them ~ And we help them in return  
 Well, I don't know if I believe that's true ~ But I know I'm who I am today ~ Because I knew you.  
 Because I knew you ~ I have been changed for good."  
 ~Lyrics by Stephen Schwartz*







# 2023 TABCO RECOGNITION AWARDS

**Janice Zimmerman**  
**Employee Assistance Program**  
**Counselor**  
**Baltimore County Public**  
**Schools**



...for supporting BCPS employees, their family members and the BCPS community in general...for a career path that has taken her from Pennsylvania to Virginia and finally to Baltimore County...for giving her time with the BCPS Employee Wellness Program as a 'fill-in' until a permanent staff person was hired...for giving time in her career to home health, March of Dimes, and a food bank...for working in the Employee Assistance field providing a variety of mental health and wellness trainings to employees of companies throughout the United States...for working twenty-plus years in the Employee Assistance Program and seventeen years in child welfare... And for being 'a bridge over troubled water' in her work with employees and their families.

**Lindsey Zimmerman**  
**Instrumental Music/Orchestra**  
**Director**  
**Parkville MS**



...for playing a key role in the Parent Teacher Organization...for being a take-charge leader and putting the needs of her team members first...for providing content and support for everyone in her department...for serving Baltimore County Schools' music program by writing curriculum and by leading summer music camp sessions...for thoughtfully planning lessons that spark students' interest and creativity...for leading her school's Community Relations Committee for which she has coordinated numerous events...for providing opportunities for her students to challenge themselves with her after-school Honor Orchestra and opportunities to perform in small groups or as soloists...for supporting new teachers and providing them with resources and opportunities to be better teachers...And for sponsoring the Builder's Club, a group where students can earn SSL hours by running food drives, helping teachers after school and volunteering at community events, teaching students kindness, accountability and responsibility.

## **Carney Elementary School Administrative Team**

**Stephen Price, Principal**

**Tiffany Bonds-Mason, Assistant Principal**

...for creating a welcoming, inclusive, and structured environment for staff, students and families while working toward academic excellence...for being proactive with their questions or concerns about decisions or choices they need to make...for wanting to know what TABCO's stance would be...for always being willing to engage in a dialogue around what practices and proactive strategies will best serve students and teachers...for being an amazing team, always striving to make sure that every student and staff member is succeeding...for getting in the trenches and going into the classroom to teach and build relationships with all students...for processing and delivering solutions in a nonjudgmental manner...for motivating teams through challenging times and fostering a collaborative culture...for avidly supporting social-emotional learning and climate initiatives...for creating a feeling in the building that is one of teachers and students knowing they belong and are loved...for always participating in reflective conversations to determine what is working and what needs to be changed...for an atmosphere where students know them, respect them and feel comfortable approaching them with any issues and concerns...for staying focused on goals and above all else wanting the best for Carney ES and the students and staff...And because Mr. Price always has a vision to take us one step farther and Dr. Bonds is a practical and calm team member who can calm down any parent and lead IEP teams with empathy and kindness.



*"The key elements in the art of working together are how to deal with change, how to deal with conflict, and how to reach our potential...the needs of the team are best met when we meet the needs of individual persons."*

*~Max De Pree*





**2023**

## **ROOKIE RECOGNITION AWARDS**

*...are designed to recognize those individuals who have worked in Baltimore County Public Schools for fewer than five years as of the date the award is given. This award highlights “rookie” teachers who are successfully developing as professional educators and who are going the extra mile in providing quality education for students and a positive image of education and educators, and who show great promise to be exemplary educators for years to come.*



**Noah Baumann**  
**Science Teacher**  
**Patapsco HS**

...for leading the Science Honor Society...for meeting with other teachers outside of the building to co-plan...for quickly establishing a positive classroom climate...for bringing a fresh lens to the BCPS

curriculum and helping his department plan lessons that are student-centered...for arranging guest speakers working in the fields of science and technology...for advising other new teachers on behavioral management in the classroom...for his passion for teaching and developing young people...for making efforts to bring parents into education conversations...for an incredible work ethic...And for being an exemplary former Patapsco High School student who made the commitment to return to his alma mater to teach.

**Alyssa Demski**  
**Social Emotional Learning**  
**(SEL) Teacher**  
**Lansdowne ES**

...for supporting her colleagues and demonstrating knowledge beyond her years...for being a natural leader among the faculty...for creating a sense of comfort and security for students...for setting up a collaborative environment for her colleagues...for having an impressive internship and returning as a staff member...for creating detailed behavior charts to assist in implementing specific strategies for students...for establishing structured procedures and routines for her students...for contributing creative ideas in planning meetings...for her willingness to help when a crisis occurs in the building...for being a model for other educators...And for being “a keeper of the hearts and souls of her students.”



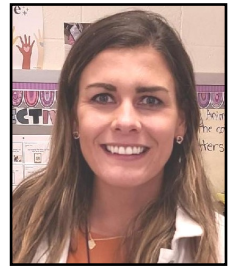
**Nicole Guthrie**  
**Elementary Classroom Teacher**  
**Villa Cresta ES**

...for stepping up and volunteering to serve as a TABCO building representative and grade level chair in her second year...for volunteering as a girls youth group leader...for meeting

challenges with a positive attitude...for creating theme days for special learning experiences...for being an active member of the Reading Action Team, helping to plan a Reading Night for students and parents...for working diligently with difficult students to find strategies to cope with frustrations leading to problematic behaviors...for sharing her knowledge of resources and technology with colleagues...for applying new knowledge to her teaching practices...for going the extra mile to provide students and parents with tools to help them be successful...And for establishing a wonderful rapport with people of all ages, especially children.

**Rebecca Kenah**  
**Pre-School Teacher**  
**Logan ES**

...for being the kind of teacher that you would hope to have for your own children...for having the ability to foster leadership while collaboratively planning and sharing with colleagues...for consistently working outside of her duty hours to support her school’s mission by regularly supporting the Parent Teacher Association and attending community events...for taking on the responsibility to co-chair the Educator Council...for making the staff feel comfortable sharing concerns and for working tirelessly to help them find solutions...for implementing components of the BCPS Literacy through Art curriculum when time for specials was not available for her students...for ensuring that her Pre-K students have an enriching and well-rounded experience... And for going above and beyond to spread positivity throughout the school.







# 2023 ROOKIE RECOGNITION AWARDS

**Lauren Pixler**

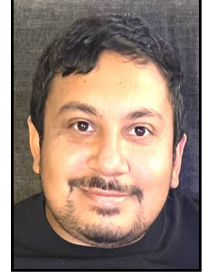
**Kindergarten Teacher  
Summit Park ES**

...for building strong relationships with parents, colleagues and students...for setting high standards for herself and her students...for serving on a variety of committees...for planning a career day for primary students...for helping with the after-school program for struggling students...for developing resources and supports for struggling students to use at home...for being a leader in the building...for supporting colleagues dealing with new assignments...for initiating new practices to help Kindergarten students learn sight words at a faster pace...for her uncomplaining work ethic...And for establishing herself as a great asset to her school.



**Vickrant Puri**  
**Social Studies Teacher  
Parkville HS**

...for designing lessons that have real world applications for students...for using his personal background to assist English language learners...for being a role model for both students and other professionals with his warm and respectful demeanor...for working to develop a Films and History course that connects students to such topics as minority representation, generational wealth, and the connection between the economy and history...for being selected to attend the National Council of Urban Education...for pursuing a Masters plus 60 and National Board Certification...for participating in TABCO's Black Lives Matter Symposium as a presenter on financial literacy...And for establishing a website as a resource open to anyone looking for instruction in the area of personal finance.



## EDUCATION SUPPORT PROFESSIONALS OF BALTIMORE COUNTY

**Office Professional of the Year  
Marjorie Wright**  
**Administrative Secretary III  
Lansdowne HS**

Margie has worked for Baltimore County Schools for 27 years and specifically has been at Lansdowne High for 26 of those 27 years. Upon arriving at LHS she worked as a front office secretary for several years before transitioning to the principal's secretary position. She comes by the position honestly, as Margie's mother also worked as a secretary for Catonsville Elementary School before retiring. Margie grew up in Catonsville, Maryland where she still resides with her husband, Ernie. Furthermore, she is the mother of three boys (Randy, Glenn, and Greg), and grandmother to four grandchildren (Everly, Austin, Audrey, and Logan). She always puts others before herself and will do anything for her family. She prioritizes family above all else, but the people at LHS are definitely a close second. What she loves most about working at LHS is doing her best to assist the members of the faculty and students at LHS through her multiple interactions each and everyday. On a personal note, from her son Randy, "There is no one I know that is more deserving of this award. Mom has worked hard for many years at Lansdowne and still does to this day. The extra hours she puts in at work do not go unnoticed and I am glad they have been recognized. Mom, you've earned it."

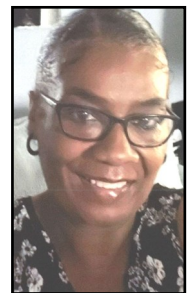


**ESPBC  
2023  
AWARDS**



**Paraeducator of the Year  
Orlando Felton**  
**Paraeducator, Special Education  
Hebbsville ES**

It is a well-known fact that Orlando Francis Felton is a part of the very foundation of Hebbsville Elementary School. Orlando joined the Hebbsville family in 1998 as a reading tutor. She has been a loving wife, and an inspirational mother to three lovely daughters. Orlando extends her impact in our community as two of her daughters have become excellent teachers themselves. Orlando has continued to tirelessly demonstrate her ongoing commitment to the students and families of Baltimore County through volunteering in locally sponsored events designed to improve and strengthen the community. Orlando enriches the lives of Hebbsville students through work with multiple school clubs: The Art Club, The Pearls and The Hebbsville Dancers. During her more than 21 years of service at one school, Orlando has proven the golden and beautiful difference one dedicated person with a vision can make. Literally thousands of children's lives have been and continue to be impacted to the highest degree of excellence by Orlando F. Felton.





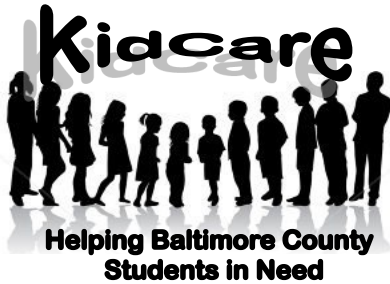
Students In Need

Dee Bundy  
KidCare Raffle

## KidCare: TABCO's Educator-funded Student Charity

Generated in a TABCO committee 41 years ago, **KidCare** was conceived by a group of teachers when “it became apparent that the need outweighed the available resources for help.” From the first KidCare Raffle, Danitra “Dee” Bundy created and donated dozens of baskets each year to raise funds for TABCO’s charity for our Baltimore County students.

“Dee,” a devoted teacher for 35 years, retired in 2012, but continued her participation on TABCO committees after retirement, bringing her energy and personal warmth to those activities. She passed away suddenly on June 17, 2013. In 2014, the raffle was re-named to honor her.

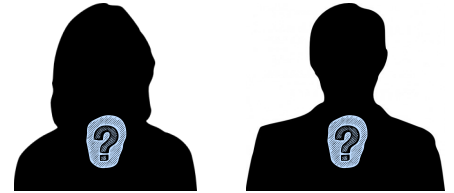


You can help our kids aside from participating in tonight’s raffle. If you haven’t signed up for payroll deduction to KidCare yet, you can obtain a form by clicking on the KidCare link at the TABCO website, or by calling the TABCO office to ask for a form to be sent to you. It’s easy! Choose the amount you can commit to donate—and it is tax-deductible.

To all who support the vital mission of KidCare: many thanks—on behalf of all the kids you have helped.

*Thank you* for joining us as we gathered to pay tribute to the service of those who are retiring and to honor the ongoing excellence of our colleagues at this traditional celebration, now in its fifty-ninth year. We encourage you to think about those of your colleagues who exhibit the qualities of the most outstanding educators, and nominate them next year for recognition.

Who will be honored at the **60<sup>th</sup> Retirement and Recognition Dinner?** It could be up to you.



### Special Thanks to

- ✿ Committee Co-chairs Jillian Lewis-Darden & Jeffrey Starr and committee members Julia Hinton-VanHook, Angela Leitzer, Roxann Russo, John R. Wilkins, Diana Woodlon
- ✿ TABCO Staff Kim Melfa and Ana Negrete-Garcia
- ✿ President Cindy Sexton, Executive Director Ben Forstenzer and the TABCO Board of Directors
- ✿ ESPBC President Jeannette Young
- ✿ The anonymous committee members who deliberated on the nominations for recognition
- ✿ All “basket-makers” & prize donors; and to Lisa Levee, TABCO staff retiree, for assistance in preparing baskets for tonight’s raffle
- ✿ And to those who took the time to nominate their outstanding colleagues for Recognition and Rookie Awards



## JOIN TABCO-Retired

(the **ONLY** organization affiliated with NEA, MSEA, and TABCO)

Join your Baltimore County Retired Colleagues ~  
Remain Informed, Involved, Connected and Protected!

To join, or for information, see <https://tabco.org/about-us/tabco-retired> or [www.marylandeducators.org/retirees](http://www.marylandeducators.org/retirees), or contact the TABCO-R Steering Committee Chair, Angela Leitzer, [bookends68@comcast.net](mailto:bookends68@comcast.net).

