

**Salary Scale for 10-Month Exempt Employees Represented by TABCO
Effective July 1, 2022, through December 31, 2022**

Divide the annual salary by 21.8 to obtain the biweekly salary.

STEP	BA Annual	BA Biweekly	MA Annual	MA Biweekly	MA30 Annual	MA30 Biweekly	MA60 Annual	MA60 Biweekly	DOC Annual	DOC Biweekly
01	52,927	2,427.84	54,173	2,485.00	56,734	2,602.48	58,206	2,670.00	59,487	2,728.76
02	53,339	2,446.74	54,987	2,522.34	57,585	2,641.51	59,078	2,710.00	60,379	2,769.68
03	54,141	2,483.53	55,951	2,566.56	58,595	2,687.84	60,114	2,757.52	61,436	2,818.17
04	55,088	2,526.97	56,928	2,611.38	59,619	2,734.82	61,166	2,805.78	62,512	2,867.52
05	56,050	2,571.10	57,924	2,657.06	60,663	2,782.71	62,237	2,854.91	63,605	2,917.66
06	56,753	2,603.35	59,229	2,716.93	62,028	2,845.32	63,637	2,919.13	65,036	2,983.30
07	57,606	2,642.48	61,004	2,798.35	63,890	2,930.73	65,546	3,006.70	66,987	3,072.80
08	58,470	2,682.11	63,079	2,893.53	66,060	3,030.28	67,775	3,108.94	69,265	3,177.29
09	59,347	2,722.34	65,288	2,994.86	68,373	3,136.38	70,148	3,217.80	71,689	3,288.49
10	60,236	2,763.12	67,573	3,099.68	70,765	3,246.10	72,605	3,330.50	74,197	3,403.53
11	60,236	2,763.12	69,936	3,208.07	73,242	3,359.72	75,143	3,446.93	76,795	3,522.71
12	60,236	2,763.12	72,209	3,312.34	75,621	3,468.85	77,587	3,559.04	79,290	3,637.16
13	60,236	2,763.12	74,558	3,420.09	78,079	3,581.61	80,109	3,674.72	81,867	3,755.37
14	60,236	2,763.12	76,981	3,531.24	80,618	3,698.07	82,712	3,794.13	84,528	3,877.43
15	60,236	2,763.12	78,328	3,593.03	82,026	3,762.66	84,158	3,860.46	86,007	3,945.28
16	60,236	2,763.12	79,699	3,655.92	83,462	3,828.53	85,633	3,928.12	87,513	4,014.36
17	60,236	2,763.12	81,093	3,719.86	84,922	3,895.50	87,130	3,996.79	89,043	4,084.54
18	60,236	2,763.12	82,511	3,784.91	86,407	3,963.62	88,655	4,066.74	90,603	4,156.10
19	60,236	2,763.12	83,957	3,851.24	87,921	4,033.07	90,207	4,137.94	92,188	4,228.81
20	60,236	2,763.12	85,427	3,918.67	89,460	4,103.67	91,785	4,210.32	93,800	4,302.75
21	60,236	2,763.12	86,706	3,977.34	90,802	4,165.23	93,161	4,273.44	95,207	4,367.29
22	60,236	2,763.12	88,009	4,037.11	92,162	4,227.61	94,559	4,337.57	96,635	4,432.80
23	60,236	2,763.12	89,328	4,097.61	93,546	4,291.10	95,978	4,402.66	98,085	4,499.31
24	60,236	2,763.12	90,670	4,159.17	94,949	4,355.46	97,416	4,468.62	99,557	4,566.83
25	60,236	2,763.12	92,027	4,221.42	96,372	4,420.73	98,878	4,535.69	101,049	4,635.28
26	60,236	2,763.12	93,410	4,284.86	97,818	4,487.06	100,362	4,603.76	102,566	4,704.86
27	60,236	2,763.12	95,276	4,370.46	99,775	4,576.83	102,369	4,695.83	104,616	4,798.90
28	60,236	2,763.12	97,182	4,457.89	101,768	4,668.26	104,416	4,789.72	106,709	4,894.91
29	60,236	2,763.12	99,126	4,547.06	103,805	4,761.70	106,505	4,885.55	108,843	4,992.80
30	61,441	2,818.39	103,130	4,730.73	108,001	4,954.17	110,807	5,082.89	113,241	5,194.54

**Salary Scale for 12-Month Exempt Employees Represented by TABCO
Effective July 1, 2022, through December 31, 2022**

Divide the annual salary by 26.1 to obtain the biweekly salary.

STEP	BA Annual	BA Biweekly	MA Annual	MA Biweekly	MA30 Annual	MA30 Biweekly	MA60 Annual	MA60 Biweekly	DOC Annual	DOC Biweekly
01	61,925	2,372.61	63,384	2,428.51	66,379	2,543.26	68,102	2,609.27	69,600	2,666.67
02	62,407	2,391.07	64,334	2,464.90	67,376	2,581.46	69,122	2,648.35	70,642	2,706.59
03	63,343	2,426.93	65,461	2,508.08	68,554	2,626.59	70,333	2,694.75	71,879	2,753.98
04	64,453	2,469.46	66,605	2,551.92	69,755	2,672.61	71,562	2,741.84	73,139	2,802.26
05	65,580	2,512.64	67,774	2,596.70	70,976	2,719.39	72,818	2,789.96	74,418	2,851.26
06	66,401	2,544.10	69,298	2,655.10	72,571	2,780.50	74,454	2,852.64	76,092	2,915.40
07	67,399	2,582.34	71,377	2,734.75	74,750	2,863.98	76,691	2,938.35	78,374	3,002.84
08	68,408	2,621.00	73,803	2,827.70	77,291	2,961.34	79,296	3,038.16	81,041	3,105.02
09	69,435	2,660.34	76,386	2,926.67	79,997	3,065.02	82,073	3,144.56	83,876	3,213.64
10	70,476	2,700.23	79,058	3,029.04	82,794	3,172.18	84,946	3,254.64	86,810	3,326.05
11	70,476	2,700.23	81,824	3,135.02	85,693	3,283.26	87,919	3,368.54	89,849	3,442.49
12	70,476	2,700.23	84,486	3,237.01	88,479	3,390.00	90,779	3,478.12	92,769	3,554.37
13	70,476	2,700.23	87,231	3,342.18	91,352	3,500.08	93,727	3,591.07	95,786	3,669.96
14	70,476	2,700.23	90,066	3,450.80	94,322	3,613.87	96,773	3,707.78	98,899	3,789.23
15	70,476	2,700.23	91,644	3,511.26	95,972	3,677.09	98,466	3,772.64	100,630	3,855.56
16	70,476	2,700.23	93,249	3,572.76	97,652	3,741.46	100,191	3,838.74	102,389	3,922.95
17	70,476	2,700.23	94,878	3,635.17	99,359	3,806.86	101,942	3,905.82	104,181	3,991.61
18	70,476	2,700.23	96,539	3,698.81	101,097	3,873.45	103,728	3,974.25	106,002	4,061.38
19	70,476	2,700.23	98,229	3,763.56	102,868	3,941.30	105,541	4,043.72	107,859	4,132.53
20	70,476	2,700.23	99,949	3,829.46	104,667	4,010.23	107,387	4,114.44	109,747	4,204.87
21	70,476	2,700.23	101,446	3,886.82	106,238	4,070.42	108,999	4,176.21	111,392	4,267.89
22	70,476	2,700.23	102,969	3,945.17	107,830	4,131.42	110,634	4,238.85	113,063	4,331.92
23	70,476	2,700.23	104,515	4,004.41	109,447	4,193.37	112,294	4,302.45	114,759	4,396.90
24	70,476	2,700.23	106,082	4,064.44	111,089	4,256.28	113,976	4,366.90	116,480	4,462.84
25	70,476	2,700.23	107,673	4,125.40	112,758	4,320.23	115,688	4,432.49	118,228	4,529.81
26	70,476	2,700.23	109,289	4,187.32	114,449	4,385.02	117,422	4,498.93	120,001	4,597.74
27	70,476	2,700.23	111,474	4,271.03	116,738	4,472.72	119,772	4,588.97	122,400	4,689.66
28	70,476	2,700.23	113,705	4,356.51	119,070	4,562.07	122,166	4,680.69	124,848	4,783.45
29	70,476	2,700.23	115,978	4,443.60	121,452	4,653.33	124,610	4,774.33	127,346	4,879.16
30	71,886	2,754.25	120,663	4,623.10	126,361	4,841.42	129,645	4,967.24	132,492	5,076.32

Salary Scale for 10-Month Exempt Employees Represented by TABCO
Effective January 1, 2023, Retroactive to July 1, 2022
Divide the annual salary by 21.8 to obtain the biweekly salary.

STEP	BA Annual	BA Biweekly	MA Annual	MA Biweekly	MA30 Annual	MA30 Biweekly	MA60 Annual	MA60 Biweekly	DOC Annual	DOC Biweekly
A	57,085	2,618.58	59,816	2,743.85	62,641	2,873.44	64,269	2,948.12	65,681	3,012.89
B	58,226	2,670.92	61,012	2,798.72	63,894	2,930.92	65,554	3,007.06	66,994	3,073.12
C	59,391	2,724.36	62,233	2,854.72	65,172	2,989.54	66,865	3,067.20	68,334	3,134.59
D	60,579	2,778.85	63,477	2,911.79	66,475	3,049.31	68,202	3,128.53	69,701	3,197.29
E	61,790	2,834.40	64,747	2,970.05	67,805	3,110.32	69,566	3,191.10	71,095	3,261.24
F	63,026	2,891.10	66,042	3,029.45	69,161	3,172.52	70,958	3,254.95	72,517	3,326.47
G	64,286	2,948.90	67,363	3,090.05	70,544	3,235.96	72,377	3,320.05	73,967	3,392.98
H	65,572	3,007.89	68,710	3,151.83	71,955	3,300.69	73,824	3,386.42	75,446	3,460.83
I	66,884	3,068.07	70,084	3,214.86	73,394	3,366.70	75,301	3,454.17	76,955	3,530.05
J	68,221	3,129.40	71,486	3,279.17	74,862	3,434.04	76,807	3,523.26	78,494	3,600.64
K	68,221	3,129.40	72,915	3,344.72	76,359	3,502.71	78,343	3,593.72	80,064	3,672.66
L	68,221	3,129.40	74,374	3,411.65	77,886	3,572.75	79,910	3,665.60	81,666	3,746.15
M	68,221	3,129.40	75,861	3,479.86	79,444	3,644.22	81,508	3,738.90	83,299	3,821.06
N	68,221	3,129.40	77,378	3,549.45	81,033	3,717.11	83,138	3,813.67	84,965	3,897.48
O	68,221	3,129.40	78,926	3,620.46	82,653	3,791.42	84,801	3,889.95	86,664	3,975.41
P	68,221	3,129.40	80,505	3,692.89	84,307	3,867.29	86,497	3,967.75	88,398	4,054.95
Q	68,221	3,129.40	82,115	3,766.74	85,993	3,944.63	88,227	4,047.11	90,165	4,136.01
R	68,221	3,129.40	83,757	3,842.06	87,713	4,023.53	89,991	4,128.03	91,969	4,218.76
S	68,221	3,129.40	85,432	3,918.90	89,467	4,103.99	91,791	4,210.60	93,808	4,303.12
T	68,221	3,129.40	87,141	3,997.29	91,256	4,186.06	93,627	4,294.82	95,684	4,389.17
U	68,221	3,129.40	88,884	4,077.25	93,081	4,269.77	95,500	4,380.73	97,598	4,476.97
V	68,221	3,129.40	90,661	4,158.76	94,943	4,355.18	97,410	4,468.35	99,550	4,566.51
W	68,221	3,129.40	92,474	4,241.93	96,842	4,442.29	99,358	4,557.71	101,541	4,657.84
X	68,221	3,129.40	94,324	4,326.79	98,779	4,531.15	101,345	4,648.85	103,572	4,751.01
Y	68,221	3,129.40	96,210	4,413.30	100,754	4,621.74	103,372	4,741.83	105,643	4,846.01
Z	68,221	3,129.40	98,135	4,501.61	102,769	4,714.17	105,439	4,836.65	107,756	4,942.94
AA	68,221	3,129.40	100,097	4,591.61	104,825	4,808.49	107,548	4,933.39	109,911	5,041.79
BB	68,221	3,129.40	102,099	4,683.44	106,921	4,904.63	109,699	5,032.06	112,109	5,142.61
CC	68,221	3,129.40	106,183	4,870.78	111,198	5,100.83	114,087	5,233.35	116,593	5,348.30

Salary Scale for 12-Month Exempt Employees Represented by TABCO

Effective January 1, 2023, Retroactive to July 1, 2022

Divide the annual salary by 26.1 to obtain the biweekly salary.

STEP	BA Annual	BA Biweekly	MA Annual	MA Biweekly	MA30 Annual	MA30 Biweekly	MA60 Annual	MA60 Biweekly	DOC Annual	DOC Biweekly
A	67,931	2,602.72	71,181	2,727.24	74,543	2,856.05	76,480	2,930.27	78,160	2,994.64
B	69,289	2,654.75	72,604	2,781.76	76,034	2,913.18	78,009	2,988.85	79,723	3,054.52
C	70,675	2,707.85	74,057	2,837.43	77,555	2,971.46	79,569	3,048.62	81,317	3,115.59
D	72,089	2,762.03	75,538	2,894.18	79,105	3,030.84	81,160	3,109.58	82,944	3,177.93
E	73,530	2,817.24	77,049	2,952.07	80,688	3,091.49	82,784	3,171.80	84,603	3,241.49
F	75,001	2,873.60	78,590	3,011.11	82,302	3,153.33	84,440	3,235.25	86,295	3,306.32
G	76,500	2,931.03	80,162	3,071.34	83,947	3,216.36	86,129	3,299.96	88,021	3,372.45
H	78,031	2,989.69	81,765	3,132.76	85,626	3,280.69	87,851	3,365.94	89,781	3,439.89
I	79,592	3,049.50	83,400	3,195.40	87,339	3,346.32	89,608	3,433.26	91,576	3,508.66
J	81,183	3,110.46	85,068	3,259.31	89,086	3,413.26	91,400	3,501.92	93,408	3,578.85
K	81,183	3,110.46	86,769	3,324.48	90,867	3,481.49	93,228	3,571.95	95,276	3,650.42
L	81,183	3,110.46	88,505	3,391.00	92,684	3,551.11	95,093	3,643.41	97,183	3,723.49
M	81,183	3,110.46	90,275	3,458.81	94,538	3,622.15	96,995	3,716.28	99,126	3,797.93
N	81,183	3,110.46	92,080	3,527.97	96,429	3,694.60	98,934	3,790.57	101,108	3,873.87
O	81,183	3,110.46	93,922	3,598.54	98,357	3,768.47	100,913	3,866.40	103,130	3,951.34
P	81,183	3,110.46	95,801	3,670.54	100,325	3,843.87	102,931	3,943.72	105,194	4,030.42
Q	81,183	3,110.46	97,717	3,743.95	102,332	3,920.77	104,990	4,022.61	107,296	4,110.96
R	81,183	3,110.46	99,671	3,818.81	104,378	3,999.16	107,089	4,103.03	109,443	4,193.22
S	81,183	3,110.46	101,664	3,895.17	106,466	4,079.16	109,231	4,185.10	111,632	4,277.09
T	81,183	3,110.46	103,698	3,973.10	108,595	4,160.73	111,416	4,268.81	113,864	4,362.61
U	81,183	3,110.46	105,772	4,052.57	110,766	4,243.91	113,645	4,354.21	116,142	4,449.89
V	81,183	3,110.46	107,887	4,133.60	112,982	4,328.81	115,918	4,441.30	118,465	4,538.89
W	81,183	3,110.46	110,044	4,216.25	115,242	4,415.40	118,236	4,530.11	120,834	4,629.66
X	81,183	3,110.46	112,246	4,300.61	117,547	4,503.72	120,601	4,620.73	123,251	4,722.26
Y	81,183	3,110.46	114,490	4,386.59	119,897	4,593.75	123,013	4,713.14	125,715	4,816.67
Z	81,183	3,110.46	116,781	4,474.37	122,295	4,685.63	125,472	4,807.36	128,230	4,913.03
AA	81,183	3,110.46	119,115	4,563.79	124,742	4,779.39	127,982	4,903.52	130,794	5,011.26
BB	81,183	3,110.46	121,498	4,655.10	127,236	4,874.94	130,542	5,001.61	133,410	5,111.49
CC	81,183	3,110.46	126,358	4,841.30	132,326	5,069.96	135,764	5,201.69	138,746	5,315.94

**Salary Scale for 10-Month Exempt Employees Represented by TABCO,
2023-2024
Effective July 1, 2023**

STEP	BA Annual	MA Annual	MA30 Annual	MA60 Annual	DOC Annual
A	58,226	61,012	63,894	65,554	66,994
B	59,391	62,233	65,172	66,865	68,334
C	60,579	63,477	66,475	68,202	69,701
D	61,790	64,747	67,805	69,566	71,095
E	63,026	66,042	69,161	70,958	72,517
F	64,286	67,363	70,544	72,377	73,967
G	65,572	68,710	71,955	73,824	75,446
H	66,884	70,084	73,394	75,301	76,955
I	68,221	71,486	74,862	76,807	78,494
J	69,586	72,915	76,359	78,343	80,064
K	69,586	74,374	77,886	79,910	81,666
L	69,586	75,861	79,444	81,508	83,299
M	69,586	77,378	81,033	83,138	84,965
N	69,586	78,926	82,653	84,801	86,664
O	69,586	80,505	84,307	86,497	88,398
P	69,586	82,115	85,993	88,227	90,165
Q	69,586	83,757	87,713	89,991	91,969
R	69,586	85,432	89,467	91,791	93,808
S	69,586	87,141	91,256	93,627	95,684
T	69,586	88,884	93,081	95,500	97,598
U	69,586	90,661	94,943	97,410	99,550
V	69,586	92,474	96,842	99,358	101,541
W	69,586	94,324	98,779	101,345	103,572
X	69,586	96,210	100,754	103,372	105,643
Y	69,586	98,135	102,769	105,439	107,756
Z	69,586	100,097	104,825	107,548	109,911
AA	69,586	102,099	106,921	109,699	112,109
BB	69,586	106,183	111,198	114,087	116,593

**Salary Scale for 10-Month Exempt Employees Represented by TABCO,
2024-2025
Effective July 1, 2024**

STEP	BA Annual	MA Annual	MA30 Annual	MA60 Annual	DOC Annual
A	59,391	62,233	65,172	66,865	68,334
B	60,579	63,477	66,475	68,202	69,701
C	61,790	64,747	67,805	69,566	71,095
D	63,026	66,042	69,161	70,958	72,517
E	64,286	67,363	70,544	72,377	73,967
F	65,572	68,710	71,955	73,824	75,446
G	66,884	70,084	73,394	75,301	76,955
H	68,221	71,486	74,862	76,807	78,494
I	69,586	72,915	76,359	78,343	80,064
J	70,977	74,374	77,886	79,910	81,666
K	70,977	75,861	79,444	81,508	83,299
L	70,977	77,378	81,033	83,138	84,965
M	70,977	78,926	82,653	84,801	86,664
N	70,977	80,505	84,307	86,497	88,398
O	70,977	82,115	85,993	88,227	90,165
P	70,977	83,757	87,713	89,991	91,969
Q	70,977	85,432	89,467	91,791	93,808
R	70,977	87,141	91,256	93,627	95,684
S	70,977	88,884	93,081	95,500	97,598
T	70,977	90,661	94,943	97,410	99,550
U	70,977	92,474	96,842	99,358	101,541
V	70,977	94,324	98,779	101,345	103,572
W	70,977	96,210	100,754	103,372	105,643
X	70,977	98,135	102,769	105,439	107,756
Y	70,977	100,097	104,825	107,548	109,911
Z	70,977	102,099	106,921	109,699	112,109
AA	70,977	106,183	111,198	114,087	116,593

**Salary Scale for 10-Month Exempt Employees Represented by TABCO,
2025-2026
Effective July 1, 2025**

STEP	BA Annual	MA Annual	MA30 Annual	MA60 Annual	DOC Annual
A	60,579	63,477	66,475	68,202	69,701
B	61,790	64,747	67,805	69,566	71,095
C	63,026	66,042	69,161	70,958	72,517
D	64,286	67,363	70,544	72,377	73,967
E	65,572	68,710	71,955	73,824	75,446
F	66,884	70,084	73,394	75,301	76,955
G	68,221	71,486	74,862	76,807	78,494
H	69,586	72,915	76,359	78,343	80,064
I	70,977	74,374	77,886	79,910	81,666
J	72,397	75,861	79,444	81,508	83,299
K	72,397	77,378	81,033	83,138	84,965
L	72,397	78,926	82,653	84,801	86,664
M	72,397	80,505	84,307	86,497	88,398
N	72,397	82,115	85,993	88,227	90,165
O	72,397	83,757	87,713	89,991	91,969
P	72,397	85,432	89,467	91,791	93,808
Q	72,397	87,141	91,256	93,627	95,684
R	72,397	88,884	93,081	95,500	97,598
S	72,397	90,661	94,943	97,410	99,550
T	72,397	92,474	96,842	99,358	101,541
U	72,397	94,324	98,779	101,345	103,572
V	72,397	96,210	100,754	103,372	105,643
W	72,397	98,135	102,769	105,439	107,756
X	72,397	100,097	104,825	107,548	109,911
Y	72,397	102,099	106,921	109,699	112,109
Z	72,397	106,183	111,198	114,087	116,593

**Salary Scale for 10-Month Exempt Employees Represented by TABCO,
2026-2027
Effective July 1, 2026**

STEP	BA Annual	MA Annual	MA30 Annual	MA60 Annual	DOC Annual
A	61,790	64,747	67,805	69,566	71,095
B	63,026	66,042	69,161	70,958	72,517
C	64,286	67,363	70,544	72,377	73,967
D	65,572	68,710	71,955	73,824	75,446
E	66,884	70,084	73,394	75,301	76,955
F	68,221	71,486	74,862	76,807	78,494
G	69,586	72,915	76,359	78,343	80,064
H	70,977	74,374	77,886	79,910	81,666
I	72,397	75,861	79,444	81,508	83,299
J	73,845	77,378	81,033	83,138	84,965
K	73,845	78,926	82,653	84,801	86,664
L	73,845	80,505	84,307	86,497	88,398
M	73,845	82,115	85,993	88,227	90,165
N	73,845	83,757	87,713	89,991	91,969
O	73,845	85,432	89,467	91,791	93,808
P	73,845	87,141	91,256	93,627	95,684
Q	73,845	88,884	93,081	95,500	97,598
R	73,845	90,661	94,943	97,410	99,550
S	73,845	92,474	96,842	99,358	101,541
T	73,845	94,324	98,779	101,345	103,572
U	73,845	96,210	100,754	103,372	105,643
V	73,845	98,135	102,769	105,439	107,756
W	73,845	100,097	104,825	107,548	109,911
X	73,845	102,099	106,921	109,699	112,109
Y	73,845	106,183	111,198	114,087	116,593

**Salary Scale for 12-Month Exempt Employees Represented by TABCO,
2023-2024
Effective July 1, 2023**

STEP	BA Annual	MA Annual	MA30 Annual	MA60 Annual	DOC Annual
A	69,289	72,604	76,034	78,009	79,723
B	70,675	74,057	77,555	79,569	81,317
C	72,089	75,538	79,105	81,160	82,944
D	73,530	77,049	80,688	82,784	84,603
E	75,001	78,590	82,302	84,440	86,295
F	76,500	80,162	83,947	86,129	88,021
G	78,031	81,765	85,626	87,851	89,781
H	79,592	83,400	87,339	89,608	91,576
I	81,183	85,068	89,086	91,400	93,408
J	82,807	86,769	90,867	93,228	95,276
K	82,807	88,505	92,684	95,093	97,183
L	82,807	90,275	94,538	96,995	99,126
M	82,807	92,080	96,429	98,934	101,108
N	82,807	93,922	98,357	100,913	103,130
O	82,807	95,801	100,325	102,931	105,194
P	82,807	97,717	102,332	104,990	107,296
Q	82,807	99,671	104,378	107,089	109,443
R	82,807	101,664	106,466	109,231	111,632
S	82,807	103,698	108,595	111,416	113,864
T	82,807	105,772	110,766	113,645	116,142
U	82,807	107,887	112,982	115,918	118,465
V	82,807	110,044	115,242	118,236	120,834
W	82,807	112,246	117,547	120,601	123,251
X	82,807	114,490	119,897	123,013	125,715
Y	82,807	116,781	122,295	125,472	128,230
Z	82,807	119,115	124,742	127,982	130,794
AA	82,807	121,498	127,236	130,542	133,410
BB	82,807	126,358	132,326	135,764	138,746

**Salary Scale for 12-Month Exempt Employees Represented by TABCO,
2024-2025
Effective July 1, 2024**

STEP	BA Annual	MA Annual	MA30 Annual	MA60 Annual	DOC Annual
A	70,675	74,057	77,555	79,569	81,317
B	72,089	75,538	79,105	81,160	82,944
C	73,530	77,049	80,688	82,784	84,603
D	75,001	78,590	82,302	84,440	86,295
E	76,500	80,162	83,947	86,129	88,021
F	78,031	81,765	85,626	87,851	89,781
G	79,592	83,400	87,339	89,608	91,576
H	81,183	85,068	89,086	91,400	93,408
I	82,807	86,769	90,867	93,228	95,276
J	84,463	88,505	92,684	95,093	97,183
K	84,463	90,275	94,538	96,995	99,126
L	84,463	92,080	96,429	98,934	101,108
M	84,463	93,922	98,357	100,913	103,130
N	84,463	95,801	100,325	102,931	105,194
O	84,463	97,717	102,332	104,990	107,296
P	84,463	99,671	104,378	107,089	109,443
Q	84,463	101,664	106,466	109,231	111,632
R	84,463	103,698	108,595	111,416	113,864
S	84,463	105,772	110,766	113,645	116,142
T	84,463	107,887	112,982	115,918	118,465
U	84,463	110,044	115,242	118,236	120,834
V	84,463	112,246	117,547	120,601	123,251
W	84,463	114,490	119,897	123,013	125,715
X	84,463	116,781	122,295	125,472	128,230
Y	84,463	119,115	124,742	127,982	130,794
Z	84,463	121,498	127,236	130,542	133,410
AA	84,463	126,358	132,326	135,764	138,746

**Salary Scale for 12-Month Exempt Employees Represented by TABCO,
2025-2026
Effective July 1, 2025**

STEP	BA Annual	MA Annual	MA30 Annual	MA60 Annual	DOC Annual
A	72,089	75,538	79,105	81,160	82,944
B	73,530	77,049	80,688	82,784	84,603
C	75,001	78,590	82,302	84,440	86,295
D	76,500	80,162	83,947	86,129	88,021
E	78,031	81,765	85,626	87,851	89,781
F	79,592	83,400	87,339	89,608	91,576
G	81,183	85,068	89,086	91,400	93,408
H	82,807	86,769	90,867	93,228	95,276
I	84,463	88,505	92,684	95,093	97,183
J	86,152	90,275	94,538	96,995	99,126
K	86,152	92,080	96,429	98,934	101,108
L	86,152	93,922	98,357	100,913	103,130
M	86,152	95,801	100,325	102,931	105,194
N	86,152	97,717	102,332	104,990	107,296
O	86,152	99,671	104,378	107,089	109,443
P	86,152	101,664	106,466	109,231	111,632
Q	86,152	103,698	108,595	111,416	113,864
R	86,152	105,772	110,766	113,645	116,142
S	86,152	107,887	112,982	115,918	118,465
T	86,152	110,044	115,242	118,236	120,834
U	86,152	112,246	117,547	120,601	123,251
V	86,152	114,490	119,897	123,013	125,715
W	86,152	116,781	122,295	125,472	128,230
X	86,152	119,115	124,742	127,982	130,794
Y	86,152	121,498	127,236	130,542	133,410
Z	86,152	126,358	132,326	135,764	138,746

**Salary Scale for 12-Month Exempt Employees Represented by TABCO,
2026-2027
Effective July 1, 2026**

STEP	BA Annual	MA Annual	MA30 Annual	MA60 Annual	DOC Annual
A	73,530	77,049	80,688	82,784	84,603
B	75,001	78,590	82,302	84,440	86,295
C	76,500	80,162	83,947	86,129	88,021
D	78,031	81,765	85,626	87,851	89,781
E	79,592	83,400	87,339	89,608	91,576
F	81,183	85,068	89,086	91,400	93,408
G	82,807	86,769	90,867	93,228	95,276
H	84,463	88,505	92,684	95,093	97,183
I	86,152	90,275	94,538	96,995	99,126
J	87,876	92,080	96,429	98,934	101,108
K	87,876	93,922	98,357	100,913	103,130
L	87,876	95,801	100,325	102,931	105,194
M	87,876	97,717	102,332	104,990	107,296
N	87,876	99,671	104,378	107,089	109,443
O	87,876	101,664	106,466	109,231	111,632
P	87,876	103,698	108,595	111,416	113,864
Q	87,876	105,772	110,766	113,645	116,142
R	87,876	107,887	112,982	115,918	118,465
S	87,876	110,044	115,242	118,236	120,834
T	87,876	112,246	117,547	120,601	123,251
U	87,876	114,490	119,897	123,013	125,715
V	87,876	116,781	122,295	125,472	128,230
W	87,876	119,115	124,742	127,982	130,794
X	87,876	121,498	127,236	130,542	133,410
Y	87,876	126,358	132,326	135,764	138,746