

Step as of June 30th 2022	June 30 annual salary (old scale)	July 1 Annual Salary (old scale)	Jan 1 Step On New Scale	Jan 1 Salary (New Scale)	Difference over June 30	% raise (new scale)	# of unit members
BA Step 1	\$ 52,927.00	\$ 53,339.00	B	\$ 58,226.00	\$ 5,299.00	10.0%	297.7
BA Step 2	\$ 53,339.00	\$ 54,141.00	C	\$ 59,391.00	\$ 6,052.00	11.3%	214.9
BA Step 3	\$ 54,141.00	\$ 55,088.00	D	\$ 60,579.00	\$ 6,438.00	11.9%	375.4
BA Step 4	\$ 55,088.00	\$ 56,050.00	E	\$ 61,790.00	\$ 6,702.00	12.2%	334.2
BA Step 5	\$ 56,050.00	\$ 56,753.00	F	\$ 63,026.00	\$ 6,976.00	12.4%	254
BA Step 6	\$ 56,753.00	\$ 57,606.00	G	\$ 64,286.00	\$ 7,533.00	13.3%	184.6
BA Step 7	\$ 57,606.00	\$ 58,470.00	H	\$ 65,572.00	\$ 7,966.00	13.8%	118.6
BA Step 8	\$ 58,470.00	\$ 59,347.00	I	\$ 66,884.00	\$ 8,414.00	14.4%	64.5
BA Step 9	\$ 59,347.00	\$ 60,236.00	J	\$ 68,221.00	\$ 8,874.00	15.0%	43.5
BA Step 10- top	\$ 60,236.00	\$ 60,236.00	J	\$ 68,221.00	\$ 7,985.00	13.3%	184.5
MA Step 1	\$ 54,173.00	\$ 54,987.00	B	\$ 61,012.00	\$ 6,839.00	12.6%	112.7
MA Step 2	\$ 54,987.00	\$ 55,951.00	C	\$ 62,233.00	\$ 7,246.00	13.2%	91.2
MA Step 3	\$ 55,951.00	\$ 56,928.00	D	\$ 63,477.00	\$ 7,526.00	13.5%	126.2
MA Step 4	\$ 56,928.00	\$ 57,924.00	E	\$ 64,747.00	\$ 7,819.00	13.7%	146.1
MA Step 5	\$ 57,924.00	\$ 59,229.00	F	\$ 66,042.00	\$ 8,118.00	14.0%	166.8
MA Step 6	\$ 59,229.00	\$ 61,004.00	G	\$ 67,363.00	\$ 8,134.00	13.7%	224
MA Step 7	\$ 61,004.00	\$ 63,079.00	H	\$ 68,710.00	\$ 7,706.00	12.6%	219.6
MA Step 8	\$ 63,079.00	\$ 65,288.00	I	\$ 70,084.00	\$ 7,005.00	11.1%	215.3
MA Step 9	\$ 65,288.00	\$ 67,573.00	J	\$ 71,486.00	\$ 6,198.00	9.5%	164.1
MA Step 10	\$ 67,573.00	\$ 69,936.00	K	\$ 72,915.00	\$ 5,342.00	7.9%	172.5
MA Step 11	\$ 69,936.00	\$ 72,209.00	L	\$ 74,374.00	\$ 4,438.00	6.3%	183.2
MA Step 12	\$ 72,209.00	\$ 74,558.00	M	\$ 75,861.00	\$ 3,652.00	5.1%	171.9
MA Step 13	\$ 74,558.00	\$ 76,981.00	N	\$ 77,378.00	\$ 2,820.00	3.8%	175
MA Step 14	\$ 76,981.00	\$ 78,328.00	O	\$ 78,926.00	\$ 1,945.00	2.5%	170
MA Step 15	\$ 78,328.00	\$ 79,699.00	P	\$ 80,505.00	\$ 2,177.00	2.8%	146.3
MA Step 16	\$ 79,699.00	\$ 81,093.00	Q	\$ 82,115.00	\$ 2,416.00	3.0%	145.8
MA Step 17	\$ 81,093.00	\$ 82,511.00	R	\$ 83,757.00	\$ 2,664.00	3.3%	151.5
MA Step 18	\$ 82,511.00	\$ 83,957.00	S	\$ 85,432.00	\$ 2,921.00	3.5%	101.9
MA Step 19	\$ 83,957.00	\$ 85,427.00	T	\$ 87,141.00	\$ 3,184.00	3.8%	102.9
MA Step 20	\$ 85,427.00	\$ 86,706.00	U	\$ 88,884.00	\$ 3,457.00	4.0%	86.5
MA Step 21	\$ 86,706.00	\$ 88,009.00	V	\$ 90,661.00	\$ 3,955.00	4.6%	83

MA Step 22	\$	88,009.00	\$	89,328.00	W	\$	92,474.00	\$	4,465.00	5.1%	97
MA Step 23	\$	89,328.00	\$	90,670.00	X	\$	94,324.00	\$	4,996.00	5.6%	82.4
MA Step 24	\$	90,670.00	\$	92,027.00	Y	\$	96,210.00	\$	5,540.00	6.1%	58.5
MA Step 25	\$	92,027.00	\$	93,410.00	Z	\$	98,135.00	\$	6,108.00	6.6%	41.6
MA Step 26	\$	93,410.00	\$	95,276.00	AA	\$	100,097.00	\$	6,687.00	7.2%	43.5
MA Step 27	\$	95,276.00	\$	97,182.00	BB	\$	102,099.00	\$	6,823.00	7.2%	24
MA Step 28	\$	97,182.00	\$	99,126.00	CC	\$	106,224.00	\$	9,042.00	9.3%	26
MA Step 29	\$	99,126.00	\$	101,108.00	CC	\$	106,224.00	\$	7,098.00	7.2%	28.8
MA Step 30	\$	101,108.00	\$	101,108.00	CC	\$	106,224.00	\$	5,116.00	5.1%	74
MA +30 Step 1	\$	56,734.00	\$	57,585.00	B	\$	63,894.00	\$	7,160.00	12.6%	14
MA +30 Step 2	\$	57,585.00	\$	58,595.00	C	\$	65,172.00	\$	7,587.00	13.2%	12.8
MA +30 Step 3	\$	58,595.00	\$	59,619.00	D	\$	66,475.00	\$	7,880.00	13.4%	13.5
MA +30 Step 4	\$	59,619.00	\$	60,663.00	E	\$	67,805.00	\$	8,186.00	13.7%	22.4
MA +30 Step 5	\$	60,663.00	\$	62,028.00	F	\$	69,161.00	\$	8,498.00	14.0%	39.8
MA +30 Step 6	\$	62,028.00	\$	63,890.00	G	\$	70,544.00	\$	8,516.00	13.7%	36.2
MA +30 Step 7	\$	63,890.00	\$	66,060.00	H	\$	71,955.00	\$	8,065.00	12.6%	50.4
MA +30 Step 8	\$	66,060.00	\$	68,373.00	I	\$	73,394.00	\$	7,334.00	11.1%	56.6
MA +30 Step 9	\$	68,373.00	\$	70,765.00	J	\$	74,862.00	\$	6,489.00	9.5%	49.4
MA +30 Step 10	\$	70,765.00	\$	73,242.00	K	\$	76,359.00	\$	5,594.00	7.9%	80.7
MA +30 Step 11	\$	73,242.00	\$	75,621.00	L	\$	77,886.00	\$	4,644.00	6.3%	78.2
MA +30 Step 12	\$	75,621.00	\$	78,079.00	M	\$	79,444.00	\$	3,823.00	5.1%	98.6
MA +30 Step 13	\$	78,079.00	\$	80,618.00	N	\$	81,033.00	\$	2,954.00	3.8%	114.2
MA +30 Step 14	\$	80,618.00	\$	82,026.00	O	\$	82,653.00	\$	2,035.00	2.5%	107.5
MA +30 Step 15	\$	82,026.00	\$	83,462.00	P	\$	84,307.00	\$	2,281.00	2.8%	116.2
MA +30 Step 16	\$	83,462.00	\$	84,922.00	Q	\$	85,993.00	\$	2,531.00	3.0%	101.4
MA +30 Step 17	\$	84,922.00	\$	86,407.00	R	\$	87,713.00	\$	2,791.00	3.3%	129.3
MA +30 Step 18	\$	86,407.00	\$	87,921.00	S	\$	89,467.00	\$	3,060.00	3.5%	121.9
MA +30 Step 19	\$	87,921.00	\$	89,460.00	T	\$	91,256.00	\$	3,335.00	3.8%	100.1
MA +30 Step 20	\$	89,460.00	\$	90,802.00	U	\$	93,081.00	\$	3,621.00	4.0%	97.5
MA +30 Step 21	\$	90,802.00	\$	92,162.00	V	\$	94,943.00	\$	4,141.00	4.6%	100.5
MA +30 Step 22	\$	92,162.00	\$	93,546.00	W	\$	96,842.00	\$	4,680.00	5.1%	90
MA +30 Step 23	\$	93,546.00	\$	94,949.00	X	\$	98,779.00	\$	5,233.00	5.6%	90
MA +30 Step 24	\$	94,949.00	\$	96,372.00	Y	\$	100,754.00	\$	5,805.00	6.1%	78
MA +30 Step 25	\$	96,372.00	\$	97,818.00	Z	\$	102,769.00	\$	6,397.00	6.6%	84.6

MA +30 Step 26	\$ 97,818.00	\$ 99,775.00	AA	\$ 104,825.00	\$ 7,007.00	7.2%	59.8
MA +30 Step 27	\$ 99,775.00	\$ 101,768.00	BB	\$ 106,921.00	\$ 7,146.00	7.2%	50
MA +30 Step 28	\$ 101,768.00	\$ 103,805.00	CC	\$ 111,240.00	\$ 9,472.00	9.3%	46.8
MA +30 Step 29	\$ 103,805.00	\$ 105,883.00	CC	\$ 111,240.00	\$ 7,435.00	7.2%	33.5
MA +30 Step 30	\$ 105,883.00	\$ 105,883.00	CC	\$ 111,240.00	\$ 5,357.00	5.1%	198
MA + 60 Step 1	\$ 58,206.00	\$ 59,078.00	B	\$ 65,554.00	\$ 7,348.00	12.6%	2.6
MA + 60 Step 2	\$ 59,078.00	\$ 60,114.00	C	\$ 66,865.00	\$ 7,787.00	13.2%	4
MA + 60 Step 3	\$ 60,114.00	\$ 61,166.00	D	\$ 68,202.00	\$ 8,088.00	13.5%	3.5
MA + 60 Step 4	\$ 61,166.00	\$ 62,237.00	E	\$ 69,566.00	\$ 8,400.00	13.7%	9
MA + 60 Step 5	\$ 62,237.00	\$ 63,637.00	F	\$ 70,958.00	\$ 8,721.00	14.0%	7
MA + 60 Step 6	\$ 63,637.00	\$ 65,546.00	G	\$ 72,377.00	\$ 8,740.00	13.7%	5.5
MA + 60 Step 7	\$ 65,546.00	\$ 67,775.00	H	\$ 73,824.00	\$ 8,278.00	12.6%	9.5
MA + 60 Step 8	\$ 67,775.00	\$ 70,148.00	I	\$ 75,301.00	\$ 7,526.00	11.1%	12.7
MA + 60 Step 9	\$ 70,148.00	\$ 72,605.00	J	\$ 76,807.00	\$ 6,659.00	9.5%	11
MA + 60 Step 10	\$ 72,605.00	\$ 75,143.00	K	\$ 78,343.00	\$ 5,738.00	7.9%	18
MA + 60 Step 11	\$ 75,143.00	\$ 77,587.00	L	\$ 79,910.00	\$ 4,767.00	6.3%	24.6
MA + 60 Step 12	\$ 77,587.00	\$ 80,109.00	M	\$ 81,508.00	\$ 3,921.00	5.1%	21
MA + 60 Step 13	\$ 80,109.00	\$ 82,712.00	N	\$ 83,138.00	\$ 3,029.00	3.8%	36
MA + 60 Step 14	\$ 82,712.00	\$ 84,158.00	O	\$ 84,801.00	\$ 2,089.00	2.5%	45.2
MA + 60 Step 15	\$ 84,158.00	\$ 85,633.00	P	\$ 86,497.00	\$ 2,339.00	2.8%	46
MA + 60 Step 16	\$ 85,633.00	\$ 87,130.00	Q	\$ 88,227.00	\$ 2,594.00	3.0%	50.5
MA + 60 Step 17	\$ 87,130.00	\$ 88,655.00	R	\$ 89,991.00	\$ 2,861.00	3.3%	61.2
MA + 60 Step 18	\$ 88,655.00	\$ 90,207.00	S	\$ 91,791.00	\$ 3,136.00	3.5%	63.1
MA + 60 Step 19	\$ 90,207.00	\$ 91,785.00	T	\$ 93,627.00	\$ 3,420.00	3.8%	58
MA + 60 Step 20	\$ 91,785.00	\$ 93,161.00	U	\$ 95,550.00	\$ 3,765.00	4.1%	68
MA + 60 Step 21	\$ 93,161.00	\$ 94,559.00	V	\$ 97,410.00	\$ 4,249.00	4.6%	56.8
MA + 60 Step 22	\$ 94,559.00	\$ 95,978.00	W	\$ 99,358.00	\$ 4,799.00	5.1%	57
MA + 60 Step 23	\$ 95,978.00	\$ 97,416.00	X	\$ 101,345.00	\$ 5,367.00	5.6%	50.8
MA + 60 Step 24	\$ 97,416.00	\$ 98,878.00	Y	\$ 103,372.00	\$ 5,956.00	6.1%	57
MA + 60 Step 25	\$ 98,878.00	\$ 100,362.00	Z	\$ 105,439.00	\$ 6,561.00	6.6%	56.5
MA + 60 Step 26	\$ 100,362.00	\$ 102,369.00	AA	\$ 107,548.00	\$ 7,186.00	7.2%	44
MA + 60 Step 27	\$ 102,369.00	\$ 104,416.00	BB	\$ 109,699.00	\$ 7,330.00	7.2%	40
MA + 60 Step 28	\$ 104,416.00	\$ 106,505.00	CC	\$ 114,131.00	\$ 9,715.00	9.3%	38

MA + 60 Step 29	\$ 106,505.00	\$ 108,634.00	CC	\$ 114,131.00	\$ 7,626.00	7.2%	38
MA + 60 Step 30	\$ 108,634.00	\$ 108,634.00	CC	\$ 114,131.00	\$ 5,497.00	5.1%	156
Doc Step 1	\$ 59,487.00	\$ 60,379.00	B	\$ 66,994.00	\$ 7,507.00	12.6%	2
Doc Step 2	\$ 60,379.00	\$ 61,436.00	C	\$ 68,334.00	\$ 7,955.00	13.2%	1
Doc Step 3	\$ 61,436.00	\$ 62,512.00	D	\$ 69,701.00	\$ 8,265.00	13.5%	2
Doc Step 4	\$ 62,512.00	\$ 63,605.00	E	\$ 71,095.00	\$ 8,583.00	13.7%	2
Doc Step 5	\$ 63,605.00	\$ 65,036.00	F	\$ 72,517.00	\$ 8,912.00	14.0%	1
Doc Step 6	\$ 65,036.00	\$ 66,987.00	G	\$ 73,967.00	\$ 8,931.00	13.7%	0
Doc Step 7	\$ 66,987.00	\$ 69,265.00	H	\$ 75,446.00	\$ 8,459.00	12.6%	4
Doc Step 8	\$ 69,265.00	\$ 71,689.00	I	\$ 76,955.00	\$ 7,690.00	11.1%	3.6
Doc Step 9	\$ 71,689.00	\$ 74,197.00	J	\$ 78,494.00	\$ 6,805.00	9.5%	1
Doc Step 10	\$ 74,197.00	\$ 76,795.00	K	\$ 80,064.00	\$ 5,867.00	7.9%	3.5
Doc Step 11	\$ 76,795.00	\$ 79,290.00	L	\$ 81,666.00	\$ 4,871.00	6.3%	5
Doc Step 12	\$ 79,290.00	\$ 81,867.00	M	\$ 83,299.00	\$ 4,009.00	5.1%	3
Doc Step 13	\$ 81,867.00	\$ 84,528.00	N	\$ 84,965.00	\$ 3,098.00	3.8%	2
Doc Step 14	\$ 84,528.00	\$ 86,007.00	O	\$ 86,664.00	\$ 2,136.00	2.5%	3.9
Doc Step 15	\$ 86,007.00	\$ 87,513.00	P	\$ 88,398.00	\$ 2,391.00	2.8%	5.5
Doc Step 16	\$ 87,513.00	\$ 89,043.00	Q	\$ 90,165.00	\$ 2,652.00	3.0%	1
Doc Step 17	\$ 89,043.00	\$ 90,603.00	R	\$ 91,969.00	\$ 2,926.00	3.3%	8
Doc Step 18	\$ 90,603.00	\$ 92,188.00	S	\$ 93,808.00	\$ 3,205.00	3.5%	2
Doc Step 19	\$ 92,188.00	\$ 93,800.00	T	\$ 95,684.00	\$ 3,496.00	3.8%	7.5
Doc Step 20	\$ 93,800.00	\$ 95,207.00	U	\$ 97,598.00	\$ 3,798.00	4.0%	0
Doc Step 21	\$ 95,207.00	\$ 96,635.00	V	\$ 99,550.00	\$ 4,343.00	4.6%	6
Doc Step 22	\$ 96,635.00	\$ 98,085.00	W	\$ 101,541.00	\$ 4,906.00	5.1%	5
Doc Step 23	\$ 98,085.00	\$ 99,557.00	X	\$ 103,572.00	\$ 5,487.00	5.6%	4.3
Doc Step 24	\$ 99,557.00	\$ 101,049.00	Y	\$ 105,643.00	\$ 6,086.00	6.1%	4
Doc Step 25	\$ 101,049.00	\$ 102,566.00	Z	\$ 107,756.00	\$ 6,707.00	6.6%	2
Doc Step 26	\$ 102,566.00	\$ 104,616.00	AA	\$ 109,991.00	\$ 7,425.00	7.2%	1
Doc Step 27	\$ 104,616.00	\$ 106,709.00	BB	\$ 112,109.00	\$ 7,493.00	7.2%	2
Doc Step 28	\$ 106,709.00	\$ 108,843.00	CC	\$ 116,639.00	\$ 9,930.00	9.3%	2
Doc Step 29	\$ 108,843.00	\$ 111,021.00	CC	\$ 116,639.00	\$ 7,796.00	7.2%	2.6
Doc Step 30	\$ 111,021.00	\$ 111,021.00	CC	\$ 116,639.00	\$ 5,618.00	5.1%	9

Total Unit Members

9222.5

9222.5	% of whole un	Total FTE's
640.6	7%	Less than 3%
3239.6	35%	Between 3-6%
1951.1	21%	Between 6-10%
3391.2	37%	More than 10%

Average % increase 7.90%

Average \$ Increase \$5,796.71

% of union's membership getting  
7.9% or more 47%