

BALTIMORE COUNTY PUBLIC SCHOOLS
2020-2021 TABCO Negotiations
TENTATIVE AGREEMENT

ARTICLE XXII - Duration of the Agreement

22.1 THE PROVISIONS OF THIS AGREEMENT SHALL BE EFFECTIVE THROUGH JUNE 30, 2023, EXCEPT AS INDICATED IN THE FOLLOWING. UNLESS THE PARTIES MUTUALLY AGREE TO THE CONTRARY DURING NEGOTIATIONS, NEGOTIABLE ITEMS WILL BE AS FOLLOWS:

22.1.1 EFFECTIVE JULY 1, 2021, FISCAL YEAR (FY) 22, ALL SALARY SCHEDULE STEPS CONTAINED IN APPENDIX A WILL BE FUNDED AND WILL BE INCREASED BY A TWO PER CENT (2%) COST OF LIVING ALLOWANCE (COLA). RELATED PROVISIONS AS STIPULATED THROUGHOUT THE AGREEMENT WILL ALSO BE INCREASED BY THE SAME PERCENTAGE AS THE COLA. ADDITIONALLY, ALL SALARY SCHEDULE STEPS CONTAINED IN APPENDIX A SHALL BE ADJUSTED TO APPROPRIATELY REFLECT THE FIFTEEN (15) MINUTE INCREASE IN THE TEACHER DUTY DAY. THERE ALSO WILL BE NO FURLOUGHS OR LAYOFFS OF BARGAINING UNIT EMPLOYEES DURING FY2.

22.1.2 FOR THE FY23 SUCCESSOR AGREEMENT, ARTICLE XVI – PROFESSIONAL COMPENSATION, AND THE PROVISIONS OF ARTICLE XVII – INSURANCES SHALL BE OPEN FOR NEGOTIATIONS.

22.2 Implementation of negotiated fiscal provisions each year of this Agreement is dependent upon appropriation of the necessary funds by the County Council of Baltimore County. **IF THE COUNTY COUNCIL OF BALTIMORE COUNTY DOES NOT APPROVE ENOUGH FUNDS TO IMPLEMENT THE NEGOTIATED AGREEMENT, THE BOARD SHALL RENEGOTIATE WITH THE ASSOCIATION IN ACCORDANCE WITH COMAR § 6-408-1.**