

Reasons Members Join

- TABCO is recognized by Baltimore County Board of Education and the Community as the voice of members
- TABCO is the exclusive bargaining agent for all certificated educators
- TABCO assist members in organizing around issues of concern to them
- TABCO monitors implementation of educational legislation
- TABCO monitors local compliance with state and federal legislation
- TABCO protect your collective bargaining rights and assures the district adheres to you Master Agreement



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Empower * Advocate * Lead

Benefits of Membership



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Benefits and Services	Member of the Association	Non-Member of the Association
<p>Will the Association Help You if...</p> <p>You have a certification problem?</p> <p>You are falsely accused by a student or a parent of aggressive or improper behavior?</p> <p>You receive an underserved unsatisfactory evaluation?</p> <p>You have a disagreement with your supervisor that results in disciplinary action?</p> <p>Your position is eliminated?</p> <p>You are injured while intervening in a fight between students?</p> <p>You are not paid for an extra duty assignment?</p> <p>You are sued after a student is injured in your class?</p> <p>You have dispute with the county?</p> <p>You need representation for other school-related issues?</p>	<p>Y</p> <p>E</p> <p>S</p>	<p>Join Now and enjoy all the member-only benefits.</p> <p>For more information on benefits and services visit the following websites:</p> <p>www.tabco.org</p> <p>www.marylandeducators.org</p> <p>www.nea.org</p>
TABCO/MSEA/NEA Publication	√	X
MSEA legal Representation (e.g. evaluation, discipline)	√	X
\$1 Million Professional Liability Insurance Coverage	√	X
Attorney Referral Program	√	X
Training and Professional Development	√	X
Leadership Development Workshops	√	X
Long Tern Care and Disability Insurance – discount rate	√	X
NEA Complimentary Life Insurance – Up to \$50,000 in Life Insurance	√	X
Voting Rights on Contract and TABCO Elections	√	X
Professional Assistance on Contractual Issues	√	√
Sick Leave Bank	√	√