



Teachers Association of Baltimore County

WHAT IS IMPASSE?

BCPS WON'T HONOR THEIR AGREEMENT

BCPS refuses to agree on two major pay issues:

- BCPS refuses to provide our Cost Of Living Adjustment in July- this costs the average member \$863 dollars this year.
- BCPS is miscalculating our work day for the 15 minute extension to the day costing the average member \$207 dollars this year.

WE HAVE FORMALLY ASKED THE LABOR BOARD TO INTERVENE

Next- the Labor Board will determine if we are officially at impasse.

If the labor board agrees that we are impasse, TABCO and BCPS will enter mediation to reach an agreement on these pay issues.

OUR STEP IS NOT IMPACTED

Our disagreement is not about our step!



Because we are not in conflict over our step, everyone who is eligible for a step will get their step in July.

TABCO MEMBERS KEEP FIGHTING

Tell the school board to bargain with us!

Be on the look out for an email from President Sexton to contact the school board.

GET MORE INFO AT TABCO.ORG