

- NOTES: (1) Online voting Monday, March 1 @ 9:00 a.m. – Monday, March 8 @ 5:00 p.m.
(2) When voting, if you place a write-in on the ballot, be sure that the individual wants the position.
(3) Candidates are placed in this document and on the TABCO ballot according to TABCO Election Rules. All election activities are supervised by the TABCO Election Committee.

PREVIEW BALLOT

2021 Election

**Candidates for TABCO Board of Directors
2021-2024 Officer and Member Positions
Biographical Information and Statement**

TREASURER (3-year term) (Vote for One)



John R. Wilkins – Berkshire Elementary School

I have served as TABCO Treasurer since 2006 and it has been an honor. I joined TABCO in 1990. I have served as an Association Representative, Delegate to both MSEA and NEA Representative Assemblies, and as chair of several TABCO committees. I currently teach at Berkshire Elementary in Dundalk, teaching Prekindergarten. Prior to Berkshire, I called Sandy Plains my home for 27 years, teaching first through third grade and served as the building's technology integration teacher working with Prekindergarten to fifth grade students. I hope you will allow me the privilege of serving TABCO for three more years.

SECRETARY (3-year term) (Vote for One)



Frank Soda – Staff Relations & Employee Performance Management

We have faced many challenges in the past year and we have Empowered ourselves, as educators, to act and Lead on issues ranging from social justice to working conditions. We Advocated for common sense measures that gave us better opportunities to do our jobs, to educate and support. TABCO Members have stepped up to support students and communities and we have also supported each other by advocating for a safe and sustainable return to physical school buildings (we have never stopped working!). I would like to continue empowering members to lead by advocating for educators, students, and our communities.

DISTRICT I Member (3-year term) (Vote for One)



Seth I. Rich – Milford Mill Academy

Hi. I'm Seth Rich, and I'm honored to have represented teachers in District I since 2011. I'm a math teacher at Milford Mill Academy, and a doctoral student at Morgan State University. In this past year we've seen that we're both "essential workers" and dismissible, valuable enough that students must be sent back to our classrooms and also expendable enough that our health is no concern. We've seen that BCPS leadership claims to work with us but simply declares policy by fiat. We need forceful representation and I ask for your support to continue my work for District I.

DISTRICT I Member (1-year term) (Vote for One)



Shae Savoy – Woodlawn High School

My name is Shae Savoy. I am passionate about strengthening our union, and I won't stop. As former Chair, I restructured the GRAS Committee (Government Relations, Advocacy and Solidarity), creating more leadership opportunities, prioritizing member vision, catalyzing member actions. Building power, we grew. As interim TABCO Board Member since October 2020, I have advocated tirelessly for amplifying member voices, supporting member-driven actions, and taking a resolute, unapologetic stance in demanding accountability and action from BCPS. I am committed to helping grow our union into a powerful engine for real change for educators, our students, and our communities. And I won't stop.

DISTRICT II Member (3-year term) (Vote for One)



Vernon Fains – Pine Grove Elementary School

I am honored to have the opportunity to assist in furthering the awareness and mission of our professional employee organization. I will work tirelessly for you and our students. With your support I would like to continue to represent you once again. Visual Arts teacher, content leader, curriculum writer, track and field coach, cross country coach, art club facilitator, at Pine Grove Middle School. Towson University Adjunct Faculty, working with pre-service educators. TABCO Association Representative, 2008-12. Faculty Council Member, PGMS, since 2001. TABCO Minority Affairs Committee, since 2013.

DISTRICT II Member (2-year term) (Vote for One)



Kelly Garrison – Villa Cresta Elementary School

I am Kelly Garrison. I am a first grade teacher at Villa Cresta Elementary, and a proud and active member of our union. I have served as an Association Representative, Educator Council Chairperson, and have served on several TABCO committees. Former Chairperson of the GRAS Committee until acceptance of interim Board position. At the state and national level, I have served as a delegate for the MSEA and NEA Conventions. I am running for District II TABCO Board because I am passionate about building power in our union by using our collective voice to advocate for students, the community, and educators.

DISTRICT III Member (3-year term) (Vote for One)



Anna Weisberg – Deep Creek Middle School

I've been a union activist for almost 20 years, and I've seen how educators working together improves conditions for teachers and students. COVID-19 has highlighted inequities throughout BCPS, and underscored BCPS's need for diverse educator voices at the table. I'm running for District III TABCO Board because I'm fired up! Seeing educators win in WV and elsewhere inspired me. Marching for Our Schools in Annapolis energized me. Working on TABCO's Special Education and Government Relations Committees has crystalized my belief that we need more collective action. Vote for me and we'll fight together to make BCPS fairer for all.



Pamela Gaddy – Patapsco High School

I am a 24-year veteran Social Studies teacher currently at Patapsco High School and Center for the Arts. I have been a TABCO Member since I began my career in BCPS. I have served as PHSCFA Association Representative and Chair, Minority and Diversity Liaison and Faculty Council Member. Current member by Governor appointment to the Harriet Tubman Commission and Maryland School Safety Advisory Board. I have served on TABCO Racial Justice, Government Relations and Election Committees. Also, I participated in MSEA Leadership Academy and Minority Leadership Training, MSEA Delegate 2010-15/2017-2020, NEA TABCO Delegate 2011-2017, and NEA State Delegate 2018-20.

Candidates for TABCO Delegate Position to the 2020 NEA and MSEA RA Conventions Biographical Information and Statement

NEA (1-yr. term) (Vote for up to 46: 32 TABCO Funded and 14 Self-Funded Positions)

Katherine Bullock – Dundalk MS, Profession 18 yrs., Baltimore Co. 18 yrs., TABCO/MSEA/NEA 15 yrs. TABCO: Association Representative (AR) 7 yrs.; Committees/Work Groups/Teams – Negotiations core team 3 yrs.; AR Convention Delegate – NEA & MSEA 7 yrs. NEA: NBI Committee 7 yrs. NEA/MSEA

Tammy Mills – Perry Hall MS, Profession 34 yrs., Baltimore Co. 34 yrs., TABCO/MSEA/NEA 34 yrs. TABCO: Association Representative (AR); Committees/Work Groups/Teams – Co-chair Discipline Action work group (DAWG); AR Conference Del – NEA. BCPS: Discipline Work Group, Procedures Manual Revision Committee, Positive Behavior Planning Guide Council, Student Behavior & Discipline Council. NEA

Olyn Alexander – Hebbville ES, Profession 22 yrs., Baltimore Co. 4 yrs., TABCO/MSEA/NEA 4 yrs. TABCO: Association Representative (AR). NEA/MSEA

Lauryn Krauch – Woodholme ES, Profession 6 yrs., Baltimore Co. 6 yrs., TABCO/MSEA/NEA 6 yrs. TABCO: Association Representative (AR) 2019/2020; Committees/Work Groups/Teams – Early Childhood Education Group; AR Convention Delegate – NEA 2017-20 & MSEA 2018-20. NEA/MSEA

Billie Munoz – Riverview ES, Profession 38 yrs., Baltimore Co. 31 yrs., TABCO/MSEA/NEA 8 yrs. TABCO: current TABCO Bulletin Editor; Committees/Work Groups/Teams – GRAS. MSEA: Go Team member. NEA/MSEA

Christina Watts – Meadowood Education Center, Profession 20 yrs., Baltimore Co. 16 yrs., TABCO/MSEA/NEA 16 yrs. TABCO: Association Representative 13 yrs.; Committees/Work Groups/Teams – Membership committee and Government Relations committee; AR Convention Delegate – NEA RA 4 yrs. & MSEA 14 yrs. NEA/MSEA

Jennifer Joslyn-Mahuta – Lansdowne HS, Profession 12 yrs., Baltimore Co. 12 yrs., TABCO/MSEA/NEA 12 yrs. TABCO: Association Representative (AR); AR Convention Delegate – MSEA 3 yrs. NEA/MSEA

Eric Depkin – Randallstown HS, Profession 26 yrs., Baltimore Co. 25 yrs., TABCO/MSEA/NEA 25 yrs. TABCO: Association Representative (AR) 15 yrs.; Committees/Work Groups/Teams – Observation/Evaluations & Assessments ad hoc committees. BCPS: PAR Panel. NEA/MSEA

Kristel Rabideau – General John Stricker MS, Profession 5 yrs., Baltimore Co. 3 yrs., TABCO 3 yr./MSEA/NEA 5 yrs. TABCO: Association Representative; Committees/Work Groups/Teams – Early Career Educator (ECE) squad member, Curriculum Instruction & Climate (CIC) committee; AR Convention Delegate – NEA 2020 & MSEA 2019/2020. OTHER: TAAAC – Association Representative, AR Convention Delegate NEA 2018 & MSEA 2017/2018. NEA/MSEA

Lora Zerrlaut – Patapsco HS, Profession, 23 yrs., Baltimore Co. 23 yrs., TABCO/MSEA/NEA 23 yrs. TABCO: Association Representative (AR) 2013-15/2018-present, Board of Directors Secretary 2015-18; Committees/Work Groups/Teams – Government Relations committee; AR Convention Delegate – NEA 2014-20 & MSEA 2012-20. NEA/MSEA

Corela Tamagnini – Loch Raven Technical Academy, Profession 19 yrs., Baltimore Co. 19 yrs., TABCO/MSEA/NEA 18 yrs. TABCO: Association Representative (AR) 2010-17; Committees/Work Groups/Teams – Scholarship committee 2013-19; AR Convention Delegate – NEA 2013-18/2020 & MSEA 2011-20. NEA/MSEA

Christine Phillips – Woodlawn HS, Profession 2.5 yrs., Baltimore Co. 2.5 yrs., TABCO/MSEA/NEA 2.5 yrs. TABCO: Committees/Work Groups/Teams – GRAS member, GRAS link with Council Councilman Julian Jones, Contract action team (CAT) member and captain, Early Career Educator squad member, Racial Justice work group; RA Convention Delegate – 2020 NEA & MSEA. MSEA: Go Team leader. NEA/MSEA

Kelly Garrison – Villa Cresta ES, Profession 9 yrs., Baltimore Co. 9 yrs., TABCO/MSEA/NEA 8 yrs. TABCO: former Association Representative (AR), Board of Directors District II interim Member; Committees/Work Groups/Teams – former Chair GRAS; AR Convention Delegate – NEA & MSEA. NEA-x Board/MSEA-run Board

Kathleen Walasik – Dundalk HS, Profession 31 yrs., Baltimore Co. 21 yrs., TABCO/MSEA/NEA 21 yrs. TABCO: Association Representative (AR); Committees/Work Groups/Teams – Government Relations committee, IPDF committee, TABCO Sick Leave Bank committee, Budget committee, PAR panel; AR Convention Delegate – NEA & MSEA. NEA/MSEA

Pamela Gaddy – Patapsco HS, Profession 24 yrs., Baltimore Co. 22 yrs., TABCO/MSEA/NEA 22 yrs. TABCO: Association Representative (AR) Chair/Co, Faculty Council; Committees/Work Groups/Teams – former Election committee, Government Relation committee, Minority & Diversity Liaison; AR Convention Delegate – NEA 2011-17 & MSEA 2010-15 & 2017-20. MSEA: State Delegate 2018-20, Leadership Academy, Equality & Racial Justice Committee, Minority Leadership Training. OTHER : Governor O'Mally appointee to the Harriett Tubman Commission Board, Governor Hogan appointee to the Maryland Safety Advisory Board. NEA-ren Board/MSEA-run Board

Katrina Turner – Dumbarton MS, Profession 43 yrs., Baltimore Co. 43 yrs., TABCO/MSEA/NEA 43 yrs. TABCO: Association Representative; Committees/Work Groups/Teams – Minority Concerns committee Co-chair; AR Convention Delegate – NEA & MSEA. NEA/MSEA

Shae Savoy – Woodlawn HS, Profession 4 yrs., Baltimore Co. 4 yrs., TABCO/MSEA/NEA 4 yrs. TABCO: former Association Representative 2019-20, Board of Directors interim Member 2020-21; Committees/Work Groups/Teams – GRAS (Government Relations, Advocacy & Solidarity) former Chair 2019-20, Summer Organizing team leader 2020, Summer Organizer 2019, former Safety Action subcommittee former Chair 2021. MSEA: Go Team 2019-21, Summer Leadership Conference 2019/2020. NEA-x Board/MSEA-run Board

Kelly Olds – Lansdowne HS, Profession 18 yrs., Baltimore Co. 18 yrs., TABCO/MSEA/NEA 18 yrs. TABCO: current Association Representative; Committees/Work Groups/Teams – current Negotiations Chair; AR Convention Delegate – NEA (7 times since 2012) & MSEA. NEA/MSEA

Melinda Morris – Dundalk HS, Profession 20 yrs., Baltimore Co. 20 yrs., TABCO/MSEA/NEA 20 yrs. TABCO: Association Representative (AR), Faculty Council; AR Convention Delegate – previous NEA & MSEA; OTHER - Educator Council Co-chair; NEA/MSEA

Sonja Floyd – Carney ES, Profession 19 yrs., Baltimore Co. 19 yrs., TABCO/MSEA/NEA 19 yrs. TABCO: Association Representative (AR); Committees/Work Groups/Teams – Co-chair Discipline Action work group (DAWG), Division of School Climate & Safety Discipline work group, Contract Action team, Discipline Council team; AR Convention Delegate – NEA. BCPS: Disciplinary Procedures Manual Revision Team. MSDE: Discipline Review Team. NEA

MSEA (1-yr. term) (Vote for up to 158: *80 TABCO Funded* and *78 Self-Funded* Positions)

John R Wilkins – Berkshire ES, Profession 36 yrs., Baltimore Co 31 yrs., TABCO/MSEA/NEA 31 yrs. TABCO: Board of Directors – Member and Treasurer; Committees/Work Groups/Teams – Member Benefits Co-chair, Minority Affairs Chair, Elections committee member, Social committee Co-chair, and Scholarship committee member. MSEA-reBoard

Christine Phillips – Woodlawn HS, Profession 2.5 yrs., Baltimore Co. 2.5 yrs., TABCO/MSEA/NEA 2.5 yrs. TABCO: Committees/Work Groups/Teams – GRAS member, GRAS link with Council Councilman Julian Jones, Contract action team (CAT) member and captain, Early Career Educator squad member, Racial Justice work group; RA Convention Delegate – 2020 NEA & MSEA. MSEA: Go Team leader. NEA/MSEA

Christina Watts – Meadowood Education Center, Profession 20 yrs., Baltimore Co. 16 yrs., TABCO/MSEA/NEA 16 yrs. TABCO: Association Representative 13 yrs.; Committees/Work Groups/Teams – Membership committee and Government Relations committee; AR Convention Delegate – NEA RA 4 yrs. & MSEA 14 yrs. NEA/MSEA

Lora Zerlaut – Patapsco HS, Profession, 23 yrs., Baltimore Co. 23 yrs., TABCO/MSEA/NEA 23 yrs. TABCO: Association Representative (AR) 2013-15/2018-present, Board of Directors Secretary 2015-18; Committees/Work Groups/Teams – Government Relations committee; AR Convention Delegate – NEA 2014-20 & MSEA 2012-20. NEA/MSEA

Abigail Metcalf – Catonsville ES, Profession 11 yrs., Baltimore Co. 11 yrs., TABCO/MSEA/NEA 11 yrs. TABCO: Association Representative (AR) 2018-20. MSEA

Olyn Alexander – Hebbville ES, Profession 22 yrs., Baltimore Co. 4 yrs., TABCO/MSEA/NEA 4 yrs. TABCO: Association Representative (AR). NEA/MSEA

Kelly Schwenk – Catonsville ES, Profession 9 yrs., Baltimore Co. 1.5 yrs., TABCO/MSEA 1.5 yrs., NEA 9 yrs. MSEA

Billie Munoz – Riverview ES, Profession 38 yrs., Baltimore Co. 31 yrs., TABCO/MSEA/NEA 8 yrs. TABCO: current TABCO Bulletin Editor; Committees/Work Groups/Teams – GRAS. MSEA: Go Team member. NEA/MSEA-

Lisa Norrington-Moseley – Patapsco HS, Profession 33 yrs., Baltimore Co. 27 yrs., TABCO/MSEA/NEA 27 yrs. TABCO: former Association Representative 4 yrs., Board of Directors 21 yrs., Faculty Council member 4 yrs.; Committees/Work Groups/Teams – Member Benefits Co-chair 10 yrs., Minority Affairs Chair 4 yrs.; AR Convention Delegate – NEA 23 yrs. & MSEA 27 yrs. MSEA: Minority Affairs Committee & Training Cadre. MSEA

Luke Klawonn – Randallstown HS, Profession 19 yrs., Baltimore Co. 19 yrs., TABCO/MSEA/NEA 19 yrs. TABCO: Association Representative (AR); Committees/Work Groups/Teams – GRAS. MSEA

Kristel Rabideau – General John Stricker MS, Profession 5 yrs., Baltimore Co. 3 yrs., TABCO 3 yr./MSEA/NEA 5 yrs. TABCO: Association Representative; Committees/Work Groups/Teams – Early Career Educator (ECE) squad member, Curriculum Instruction & Climate (CIC) committee; AR Convention Delegate – NEA 2020 & MSEA 2019/2020. OTHER: TAAAC – Association Representative, AR Convention Delegate NEA 2018 & MSEA 2017/2018. NEA/MSEA

Diethra King – Featherbed Lane ES. TABCO: Association Representative (AR); AR Convention Delegate – MSEA Fall & Spring. MSEA

Kelly Olds – Lansdowne HS, Profession 18 yrs., Baltimore Co. 18 yrs., TABCO/MSEA/NEA 18 yrs. TABCO: current Association Representative; Committees/Work Groups/Teams – current Negotiations Chair; AR Convention Delegate – NEA (7 times since 2012) & MSEA. NEA/MSEA

Brad DeSantos – Catonsville HS, Profession 17 yrs., Baltimore Co. 17 yrs., TABCO/MSEA/NEA 17 yrs. TABCO: Association Representative (AR) 15 yrs., former Chair Faculty Council; Committees/Work Groups/Teams – former Membership Chair. MSEA

Katrina Turner – Dumbarton MS, Profession 43 yrs., Baltimore Co. 43 yrs., TABCO/MSEA/NEA 43 yrs. TABCO: Association Representative; Committees/Work Groups/Teams – Minority Concerns committee Co-chair; AR Convention Delegate – NEA & MSEA. NEA/MSEA

Kelly Garrison – Villa Cresta ES, Profession 9 yrs., Baltimore Co. 9 yrs., TABCO/MSEA/NEA 8 yrs. TABCO: former Association Representative (AR), Board of Directors District II interim Member; Committees/Work Groups/Teams – former Chair GRAS; AR Convention Delegate – NEA & MSEA. NEA-x Board/MSEA-run Board

Kathleen Walasik – Dundalk HS, Profession 31 yrs., Baltimore Co. 21 yrs., TACO/MSEA/NEA 21 yrs. TABCO: Association Representative (AR); Committees/Work Groups/Teams – Government Relations committee, IPDF committee, TABCO Sick Leave Bank committee, Budget committee, PAR panel; AR Convention Delegate – NEA & MSEA. NEA/MSEA

Vernon Fains – Pine Grove MS, Profession 15 yrs., Baltimore Co 15 yrs., TABCO/MSEA/NEA 15 yrs. TABCO: Association Representative (AR), Board of Directors Member; Committees/Work Groups/Teams – MAC (Minority Affairs) committee former Chair. MSEA: MAC committee member & Chair, President's Advisory Council. NEA: Leaders for Just Schools. MSEA-reBoard

Lauryl Krauch – Woodholme ES, Profession 6 yrs., Baltimore Co. 6 yrs., TABCO/MSEA/NEA 6 yrs. TABCO: Association Representative (AR) 2019/2020; Committees/Work Groups/Teams – Early Childhood Education Group; AR Convention Delegate – NEA 2017-20 & MSEA 2018-20. NEA/MSEA

Shae Savoy – Woodlawn HS, Profession 4 yrs., Baltimore Co. 4 yrs., TABCO/MSEA/NEA 4 yrs. TABCO: former Association Representative 2019-20, Board of Directors interim Member 2020-21; Committees/Work Groups/Teams – GRAS (Government Relations, Advocacy & Solidarity) former Chair 2019-20, Summer Organizing team leader 2020, Summer Organizer 2019, former Safety Action subcommittee former Chair 2021. MSEA: Go Team 2019-21, Summer Leadership Conference 2019/2020. NEA-x Board/MSEA-run Board

Eric Depkin – Randallstown HS, Profession 26 yrs., Baltimore Co. 25 yrs., TABCO/MSEA/NEA 25 yrs. TABCO: Association Representative (AR) 15 yrs.; Committees/Work Groups/Teams – Observation/Evaluations & Assessments ad hoc committees. BCPS: PAR Panel. NEA/MSEA

Pamela Gaddy – Patapsco HS, Profession 24 yrs., Baltimore Co. 22 yrs., TABCO/MSEA/NEA 22 yrs. TABCO: Association Representative (AR) Chair/Co, Faculty Council; Committees/Work Groups/Teams – former Election committee, Government Relation committee, Minority & Diversity Liaison; AR Convention Delegate – NEA 2011-17 & MSEA 2010-15 & 2017-20. MSEA: State Delegate 2018-20, Leadership Academy, Equality & Racial Justice Committee, Minority Leadership Training. OTHER : Governor O'Mally appointee to the Harriett Tubman Commission Board, Governor Hogan appointee to the Maryland Safety Advisory Board. NEA-ren Board/MSEA-run Board

Frank Soda – Department of Staff Relations, Profession 14 yrs., Baltimore Co. 14 yrs., TABCO/MSEA 14 yrs./NEA 18 yrs. TABCO: former Association Representative 2 yrs., Board of Directors – District III Member 8 yrs., Secretary 2 yrs.; Committees/Work Groups/Teams – Instruction & Professional Development (CIC) Chair 8 yrs., Budget 10 yrs.; AR Convention Delegate – NEA 12 yrs. & MSEA 12 yrs.; Sparks Graduate and Trainer. OTHER: Student PSEA member 2003-2007, Student PSEA State President 2006-2007. MSEA-reBoard

Seth I. Rich – Milford Mill Academy, Profession 16 yrs., Baltimore Co 13 yrs., TABCO/MSEA/NEA 13 yrs. TABCO: Association Representative @ Randallstown HS, Board of Directors District I Member; Committees/Work Group/Teams – Magnet committee, Student Handbook committee, Safe Schools Planning committee, Grading & Reporting committee, LMS Selection committee, Bylaws; AR Convention Delegate – NEA & MSEA. MSEA-reBoard

Erica Mah – Lansdowne ES, Profession 11 yrs., Baltimore Co. 11 yrs., TABCO/MSEA/NEA 11 yrs. MSEA

Melinda Morris – Dundalk HS, Profession 20 yrs., Baltimore Co. 20 yrs., TABCO/MSEA/NEA 20 yrs. TABCO: Association Representative (AR), Faculty Council; AR Convention Delegate – previous NEA & MSEA; OTHER - Educator Council Co-chair; NEA/MSEA

Corela Tamagnini – Loch Raven Technical Academy, Profession 19 yrs., Baltimore Co. 19 yrs., TABCO/MSEA/NEA 18 yrs. TABCO: Association Representative (AR) 2010-17; Committees/Work Groups/Teams – Scholarship committee 2013-19; AR Convention Delegate – NEA 2013-18/2020 & MSEA 2011-20. NEA/MSEA

Jennifer Joslyn-Mahuta – Lansdowne HS, Profession 12 yrs., Baltimore Co. 12 yrs., TABCO/MSEA/NEA 12 yrs. TABCO: Association Representative (AR); AR Convention Delegate – MSEA 3 yrs. NEA/MSEA

Joan Mickiewicz – Featherbed Lane ES, Profession 31 yrs., Baltimore Co. 31 yrs., TABCO/MSEA/NEA 30 yrs. TABCO: Association Representative (AR) since 1991; Committees/Work Groups/Teams – Election Committee Chair & member. MSEA

Katherine Bullock – Dundalk MS, Profession 18 yrs., Baltimore Co. 18 yrs., TABCO/MSEA/NEA 15 yrs.
TABCO: Association Representative (AR) 7 yrs.; Committees/Work Groups/Teams – Negotiations core team 3
yrs.; AR Convention Delegate – NEA & MSEA 7 yrs. NEA: NBI Committee 7 yrs. NEA/MSEA

Candidate Information - For Viewing Purposes Only