

TABCO MASTER AGREEMENT

HOT TOPICS

ISSUE 18

ARTICLE IX- Protection of Teachers

Property Loss-General

9.3 *The Board shall assume liability for the value of personal property destroyed, lost, or damaged on the school property as a result of an accident, vandalism or theft under the following circumstances:*

9.3.1 *In the case of personal property, supplies, or materials brought to school to be used as an adjunct to instructional activities, a written request to use the article(s) must have been approved by the principal prior to the loss. Each request shall include an accurate description along with appropriate serial numbers and/or model numbers and cost. Such request must be renewed annually.*

9.3.2 *No coverage shall exceed six hundred fifty dollars (\$650).*

9.3.3 *Such coverage shall not apply if the negligence of the teacher contributes to the loss.*

So what does this mean for you?

If you feel you need to purchase items to enhance your instructional program, you should ask your administrator for an approval form. Additionally, teachers should keep record of items purchased and used in the classroom for insurance purposes if destroyed and for tax write off purposes.

During renovations, we recommend that teachers take home

personal items, especially those that are irreplaceable and made with fabrics. If during renovations there is an accidental asbestos leak or water leak, your items could be ruined and discarded. When asbestos is involved, usually everything possibly exposed to asbestos is destroyed.

We recommend members be proactive instead of reactive.

In addition, we have mutually agreed upon guidelines to assist teachers during renovations. These guidelines outline the time to be given to teachers during renovations when classrooms are displaced and teachers have to pack and unpack materials. TABCO has worked successfully with BCPS officials to insure teachers are given time to pack and unpack and that administrators recruit volunteers to help with such moves.

If your school is undergoing or scheduled to undergo renovations and there are issues regarding time to pack/unpack, transition space, or property loss, please contact your TABCO UniServ Director.

You are a part of TEAM TABCO and together we are strong!