

TABCO MASTER AGREEMENT

HOT TOPICS

ISSUE 17

ARTICLE X- Teaching Conditions

Faculty Meetings

10.12 *The principal and his/her staff, through Faculty Council, shall mutually determine the number, type, and time of non-emergency faculty meetings. Teachers, through the Faculty Council, will be involved in the development of the agenda for faculty meetings. In order to clear other afternoons for other purposes, all schools are urged to use Mondays for scheduling faculty meetings.*

So what does this mean for you?

Many schools reserve the first Monday of each month for a faculty meeting to offer professional development, discuss school wide activities, etc. The above Master Agreement section is a reminder that the contract gives specific rights to the Faculty Council to meet with the administration in order to plan these meetings. This language is very clear, and each school should be utilizing their right to plan collaboratively the number, type, and time of the meetings along with developing the agendas for the meetings.

Each area TABCO UniServ Director is available to assist each Association Representative in holding the election for the Faculty Council and can work with current Faculty Councils to address this issue and others.

Additionally, Faculty Council members and all interested members are invited to attend our scheduled Faculty Council Trainings this fall.

Faculty Council Trainings

When:	6:00-6:30pm	Refreshments	
	6:30-8:30pm	Sessions	
Where:	November 21, 2006	Northeast Area	Pine Grove MS
	November 28, 2006	Southeast Area	Mars Estates ES
	November 29, 2006	Central Area	Hampton ES
	November 30, 2006	Northwest Area	Milford Mill HS
	December 6, 2006	Southwest Area	Lansdowne HS

Below are excerpts of revised language from the Master Agreement Supplement dealing with after school meetings.

Additional Responsibilities

- 10.7.2** *Attending professional faculty meetings no more than once per week, except in the case of emergencies.*
- 10.7.10** *No grade level meeting, interdisciplinary team meeting, or departmental meetings, held other than Monday afternoon or during the school day, shall be called which require attendance except in emergencies or unusual circumstances. Three days prior notification shall be given in the event of unusual circumstances, whenever possible.*

If you need assistance to deal with after school meetings or any other issue impacting the working and learning environment in your school, please feel free to contact us.

You are a part of TEAM TABCO and together we are strong!