

## TABCO MASTER AGREEMENT

# HOT TOPICS

ISSUE 28

### Master Agreement Article X

*10.7.8 Meeting with parents and other staff members as professional responsibilities require with the time for such meeting being established by mutual agreement between the teacher and the other person(s) involved.*

### So what does this mean for you?

The association promotes parent involvement in schools and in the progress of each student. We also encourage teachers to make contact with parents throughout the year in various ways to maintain a positive working relationship with parents and students. As part of a teacher's professional responsibility, it is at their discretion and mutual agreement with the parent as to when parent-teacher conferences should take place.

In some schools administrators have set aside certain nights for Parent-Teacher Conferences and are requiring teacher attendance. This is in violation of the Master Agreement. Per the section above, parent conferences are to be set through mutual agreement between the teacher and the parent. They are not to be arbitrarily set by administrators. If a teacher chooses to utilize the time set aside by the school to conduct their parent conferences, that is their choice.

If your administration has sent something out in writing regarding these established Parent-Teacher Conference nights, please send your UniServ Director a copy of the correspondence. We are collecting written correspondences if the administration has stated they are mandatory or if they say they are not mandatory.

If your rights are being violated or if you have questions regarding any items delineated in the Master Agreement, please contact your TABCO Association Representative at your site or contact your TABCO UniServ Director at 410-828-6403.

**You are a part of TEAM TABCO and together we are strong!**