

Board of Education Policy 8363

4. Political Activity

(a) Affirmation of Political Rights

The Baltimore County Public Schools recognize the rights of Board members, employees, and volunteers to participate in political and governmental affairs in the manner afforded all other citizens: the right to vote, the right to be an active member of a political party, the right to campaign for election to public office, and the right to seek, campaign for, and serve in public office.

(b) Restrictions

- The political activities of any employee or volunteer seeking or holding public office or campaigning for a political candidate must be conducted outside the workplace and outside working hours.
- An employee or volunteer must refrain from exploiting the privilege of his or her position.
- An employee or volunteer must not involve students in political activities for him or herself or for any party, candidate, or political issues which the person is promoting.

(c) Prohibited Activities

The following activities are specifically prohibited on property under the jurisdiction of the Board, except by guidelines established by the Board and bargaining units:

- posting of political circulars or petitions
- the use of any school or office stenographic help, telephones, supplies, or equipment.